



MINISTRY OF AGRICULTURE, LIVESTOCK,
LANDS & IRRIGATION



Integrated Rurban Development and
Climate Resilience Project (IRDCRP)

Recruitment of Project Staff

Integrated Rurban Development and Climate Resilience Project (IRDCRP) is a project to be implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation, jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The total project cost is US\$ 103million, and it is designed to support small and medium scale holdings in sub sectors: Agriculture, Livestock, Fisheries and Plantation, for addressing identified lapses along the value chain in farm to folk. The main objective of this 05 years project is to improve productivity, competitiveness and climate resilience of agri-food producers in the project areas.

Applications are called from citizens of Sri Lanka to fill the following positions on a **contract basis** for the Project Management Unit (PMU). Salary for each position will be based on the Department of Management Services Circular No. 02/2026 dated 28thMarch 2026.

No.	Level of Salary Category 02/2026	Designation	Work Place (To be attached under PMU)	No. of Posts
1	C	Senior Project Engineer (Civil)	PMU	1
2	C	Senior Project Engineer (Irrigation)	PMU	1
3	C	Senior Social Development Specialist	PMU	1
4	C	Water Management Specialist	PMU	1
5	C	Climate Smart Agriculture Specialist	PMU	1
6	C	ICT / IEC Specialist	PMU	1
7	C	Value Chain Specialist	PMU	1
8	C	Agri Business Specialist	PMU	1
9	D	Internal Auditor	PMU	1
10	E	Senior Technical Officer (Civil)	PMU	1
11	E	Senior Technical Officer (Irrigation)	PMU	1
12	F	Project Officer (Youth & Women)	PMU	1
13	F	Project Officer (Institutional Development and Capacity Building)	PMU	1
14	F	Project Officer (Climate Smart Agriculture)	PMU	1
15	F	Project Officer (Rural Finance Management)	PMU	1
16	F	Project Officer (Water Management)	PMU	1
17	F	Project Officer (Human Resource Management and Administration)	PMU	1
18	F	Technical Officer (Project Area)	DAD	4
19	F	Project Officer (Procurement)	DAD	1
20	F	Project Officer (Social Development)	DAD	1
21	F	Engineer Assistants	ID	2
22	F	Technical Officer for 3 Provinces	PID	3

Basic Qualifications and Experience

The basic qualifications and experience should also be in accordance with the requirements mentioned in the MSD Circular Number 02/2026 at the closing date of applications.

General Conditions:

- Age Limit – Below Sixty-three (63) years at the closing date of application
- Working experience in a similar or higher capacity in a donor-funded project in Sri Lanka is preferable
- Employees are required to travel to project sites depending on the need.
- Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
- Professional qualification in relevant fields would be an added qualification.
- Short-listed applicants based on qualifications and experience will be called for the interview, and the decision of the Secretary, Ministry of Agriculture, Livestock, and Lands & Irrigation is final and conclusive on the above recruitments.
- Canvassing in any form will be a disqualification, and the applications of such applicants will be rejected.

Applications:

All applicants are requested to forward their applications with the cover letter, together with a Curriculum Vitae with two non-related referees. Certified copies of all the certificates should be attached to the application. **The application should be sent under Registered Post to the address given below and e-mail your application to pmuirdcrp@gmail.com on or before 20th July 2026.**

Please fill the Google sheet using the link <https://forms.gle/ctP6vt3PtwCVK4Lp8> for information purpose only. Submission through the Google sheet will not be considered as an official application.

The applied post should be clearly stated on the top left-hand corner of the envelope containing the application. Applicants currently in government/semi-government services should forward their applications through their respective Heads of the Institutions before the deadline.

**Project Director,
Project Management Unit,
Integrated Rurban Development and Climate Resilience Project
No: 123/2, Pannipitiya Road,
Battaramulla.**

For more information (Job description/Term of Reference, basic qualifications etc.), please visit the websites (<https://www.agrimin.gov.lk> & www.irdcrp.lk)

**Secretary
Ministry of Agriculture, Livestock, Land and Irrigation**



ඒකාබද්ධ ග්‍රාම-නගර සංවර්ධන සහ දේශගුණික තත්ත්වයන්ට
ඔරොත්තුදීමේ ව්‍යාපෘතිය (IRDCRP)
ව්‍යාපෘති කාර්ය මණ්ඩලය බඳවා ගැනීම

ඒකාබද්ධ ග්‍රාම-නගර සංවර්ධන දේශගුණික තත්ත්වයන්ට ඔරොත්තුදීමේ ව්‍යාපෘතිය (IRDCRP) යනු ශ්‍රී ලංකා රජය (GOSL) සහ ලෝක බැංකුව (WB) විසින් එක්ව අරමුදල් සපයනු ලබන, කෘෂිකර්ම, පශු සම්පත්, ඉඩම් හා වාරිමාර්ග අමාත්‍යාංශය යටතේ ක්‍රියාත්මක කරනු ලබන ව්‍යාපෘතියකි. මෙම ව්‍යාපෘතියෙහි මුළු පිරිවය එක්සත් ජනපද ඩොලර් මිලියන 103කි. එය සැලසුම් කර ඇත්තේ ගොවිපොළේ සිට පාරිභෝගිකයා දක්වා වූ වටිනාකම් දමයේ හඳුනාගත් අඩුපාඩු සපුරාලීම සඳහා කෘෂිකර්ම, පශු සම්පත්, ධීවර හා වැවිලි යන උප අංශවල කුඩා හා මධ්‍ය පරිමාණ ව්‍යවසායකයන්ට සහය වීම පිණිසයි. මෙම වසර 05 ක ව්‍යාපෘතියේ ප්‍රධාන අරමුණ වන්නේ ව්‍යාපෘති ප්‍රදේශයන්හි කෘෂි ආහාර නිෂ්පාදකයින්ගේ ඵලදායීතාව, තරගකාරීත්වය සහ දේශගුණික ඔරොත්තුදීමේ හැකියාව වැඩි දියුණු කිරීමයි.

ව්‍යාපෘති කළමනාකරණ ඒකකය (PMU) සඳහා පහත සඳහන් තනතුරු කොන්ත්‍රාත් පදනම මත පිරවීම සඳහා ශ්‍රී ලාංකික පුරවැසියන් වෙතින් අයදුම්පත් කැඳවනු ලැබේ. එක් එක් තනතුර සඳහා වූ වැටුප 2026 මාර්තු 28 වන දිනැති කළමනාකරණ සේවා දෙපාර්තමේන්තුවේ චක්‍රලේඛ අංක 02/2026 මත පදනම් වේ.

අංකය	වැටුප් කාණ්ඩ 02/2026 මට්ටම	තනතුර	සේවා ස්ථානය (PMU යටතේ අනුයුක්ත කිරීමට නියමිත)	තනතුරු කංඛ්‍යාව
1	C	ජ්‍යෙෂ්ඨ ව්‍යාපෘති ඉංජිනේරු (සිවිල්)	PMU	01
2	C	ජ්‍යෙෂ්ඨ ව්‍යාපෘති ඉංජිනේරු (වාරිමාර්ග)	PMU	01
3	C	ජ්‍යෙෂ්ඨ සමාජ සංවර්ධන විශේෂඥ	PMU	01
4	C	ජල කළමනාකරණ විශේෂඥ	PMU	01
5	C	දේශගුණ සුහුරු කෘෂිකර්ම විශේෂඥ	PMU	01
6	C	ICT / IEC විශේෂඥ	PMU	01
7	C	සැපයුම් දම විශේෂඥ	PMU	01
8	C	කෘෂි ව්‍යාපාර විශේෂඥ	PMU	01
9	D	අභ්‍යන්තර විගණක	PMU	01
10	E	ජ්‍යෙෂ්ඨ තාක්ෂණ නිලධාරී (සිවිල්)	PMU	01
11	E	ජ්‍යෙෂ්ඨ තාක්ෂණ නිලධාරී (වාරිමාර්ග)	PMU	01
12	F	ව්‍යාපෘති නිලධාරී (තරුණ හා කාන්තා)	PMU	01
13	F	ව්‍යාපෘති නිලධාරී (ආයතනික සංවර්ධන සහ ධාරිතා ගොඩනැගීම්)	PMU	01
14	F	ව්‍යාපෘති නිලධාරී (දේශගුණ සුහුරු කෘෂිකර්ම)	PMU	01
15	F	ව්‍යාපෘති නිලධාරී (ග්‍රාමීය මූල්‍ය කළමනාකරණ)	PMU	01
16	F	ව්‍යාපෘති නිලධාරී (ජල කළමනාකරණ)	PMU	01
17	F	ව්‍යාපෘති නිලධාරී (මානව සම්පත් කළමනාකරණ සහ පරිපාලන)	PMU	01
18	F	තාක්ෂණ නිලධාරී (ව්‍යාපෘති ක්‍රියාත්මක ප්‍රදේශ)	DAD	04
19	F	ව්‍යාපෘති නිලධාරී (ප්‍රසම්පාදන)	DAD	01
20	F	ව්‍යාපෘති නිලධාරී (සමාජ සංවර්ධන)	DAD	01
21	F	ඉංජිනේරු සහකාර	ID	02
22	F	පළාත් 3 සඳහා තාක්ෂණ නිලධාරී	PID	03

මූලික සුදුසුකම් හා පළපුරුද්ද

මූලික සුදුසුකම් සහ පළපුරුද්ද අයදුම්පත් භාරගන්නා අවසන් දිනට, කළමනාකරණ සේවා දෙපාර්තමේන්තු චක්‍රලේඛ අංක 02/2026 හි සඳහන් අවශ්‍යතා සමග අනුකූල විය යුතුය.

පොදු කොන්දේසි :

- වයස් සීමාව : අයදුම්පත් භාරගන්නා අවසන් දිනට අවුරුදු හැට තුනට (63) අඩුවිය යුතුය.
- ශ්‍රී ලංකාව තුළ විදේශ ආධාර ලබන ව්‍යාපෘතියක සමාන හෝ ඊට ඉහළ තනතුරක සේවා පළපුරුද්දක් තිබීම වඩාත් යෝග්‍ය වේ.
- අවශ්‍යතාව අනුව ක්ෂේත්‍ර කටයුතු සඳහා ව්‍යාපෘති ක්‍රියාත්මක ස්ථාන වෙත ගමන් කළ යුතුය.
- ඉංග්‍රීසි භාෂාව, පරිගණක සාක්ෂරතාවය පිළිබඳ ප්‍රවීණත්වය සහ රාජ්‍ය රීති සහ රෙගුලාසි පිළිබඳ පුරුද්ද අවශ්‍ය වේ.
- අදාළ ක්ෂේත්‍රයන් හි වෘත්තීය සුදුසුකම් තිබීම අමතර වාසියකි.
- සුදුසුකම් සහ පළපුරුද්ද මත කෙටි ලැයිස්තුගත කරන ලද අයදුම්කරුවන් සම්මුඛ පරීක්ෂණ සඳහා කැඳවනු ලබන අතර, ඉහත බඳවා ගැනීම් සම්බන්ධයෙන් කෘෂිකර්ම, පශු සම්පත්, ඉඩම් සහ වාරිමාර්ග අමාත්‍යාංශයේ ලේකම්ගේ තීරණය අවසාන හා තීරණාත්මක වේ.
- මිනුම ආකාරයක බලපෑම් කිරීම නුසුදුසුකමක් වන අතර, එවැනි අයදුම්කරුවන්ගේ අයදුම්පත් ප්‍රතික්ෂේප කරනු ලැබේ.

අයදුම්පත් :

සියලුම අයදුම්කරුවන් තම අයදුම්පත්, ආවරණ ලිපියක්, ජීවදත්ත තොරතුරු සමග ඥාති තොවන නිර්දේශකයින් දෙදෙනෙකුගේ තොරතුරු හා සියලුම සහතික වල පිටපත් සමග, 2026 ජූලි 20 වන දින හෝ ඊට පෙර ලැබෙන පරිදි පහත සඳහන් ලිපිනය වෙත ලියාපදිංචි තැපෑල මගින් එවිය යුතු අතර, අවසාන දිනට පෙර තම අයදුම්පත් pmuirdcrp@gmail.com විද්‍යුත් ලිපිනය වෙත එවිය යුතුය. තවද අයදුම්පත් භාරගැනීමේ අවසන් දිනට පෙර තොරතුරු සඳහා පමණක් <https://forms.gle/ctP6vt3PtWCVK4Lp8> සබැඳිය මස්සේ ගුල පත්‍රිකාව පිරවිය යුතුය. ගුල පත්‍රිකාව නිල අයදුම්පත ලෙස සලකනු නොලැබේ. අයදුම්කරනු ලබන තනතුර අයදුම්පතෙහි සහ අයදුම්පත් බහා එවන කවරයෙහි ඉහළ වම් කෙළවරේ පැහැදිලිව සඳහන් කළ යුතුය. දැනට රාජ්‍ය / අර්ධ රාජ්‍ය සේවයේ යෙදී සිටින අයදුම්කරුවන් සිය අයදුම්පත් අදාළ ආයතන ප්‍රධානියා මගින් ඉදිරිපත් කළ යුතුය.

ව්‍යාපෘති අධ්‍යක්ෂ,

ව්‍යාපෘති කළමනාකරණ ඒකකය,

ඒකාබද්ධ ග්‍රාම-නගර සංවර්ධන සහ දේශගුණික තත්ත්වයන්ට ඔරොත්තුදීමේ ව්‍යාපෘතිය,

අංක : 123/2, පන්නිපිටිය පාර, බත්තරමුල්ල.

වැඩිදුර තොරතුරු සඳහා (රැකියා විස්තර / යොමු අනුදේශ, මූලික සුදුසුකම් ආදිය) කරුණාකර වෙබ් අඩවිය (<https://www.agrimin.gov.lk> සහ www.irdcrp.lk) වෙත පිවිසෙන්න.

ලේකම්,
කෘෂිකර්ම,
පශු සම්පත්,
ඉඩම් සහ වාරිමාර්ග අමාත්‍යාංශය.



கமத்தொழில், கால்நடை, காணிகள் மற்றும் நீர்ப்பாசன அமைச்சு ஒன்றிணைந்த கிராமிய நகர அபிவிருத்தி மற்றும் காலநிலைக்கு சீரமைவான திட்டம் (IRDCRP)



செயற்றிட்ட பணியாளர்களை ஆட்சேர்த்தல்

ஒன்றிணைந்த கிராமிய நகர அபிவிருத்தி மற்றும் காலநிலைக்கு சீரமைவான திட்டமானது (IRDCRP) இலங்கை அரசாங்கம் (GOSL) மற்றும் உலக வங்கி (WB) என்பன இணைந்து நிதியுதவியளிக்கப்படும் கமத்தொழில், கால்நடை, காணிகள் மற்றும் நீர்ப்பாசன அமைச்சினால் செயற்படுத்தப்படும் ஒரு திட்டமாகும். இதன் மொத்த செயற்றிட்டச் செலவு 103 மில்லியன் அமெரிக்க டொலர்களாகும் என்பதுடன் இது கமத்தொழில், கால்நடை, கடற்போக்கு மற்றும் பெருந்தோட்டத் துறைகளில் உள்ள சிறு மற்றும் நடுத்தர அளவிலான நிலங்களுக்கு ஒத்துழைப்பு வழங்குவதற்காக வடிவமைக்கப்பட்டுள்ளது என்பதுடன் பண்ணை மதிப்புச் சங்கிலியால் அடையாளம் காணப்பட்டுள்ள குறைபாடுகளை நிவர்த்தி செய்வதற்காக வடிவமைக்கப்பட்டுள்ளது. இந்த 05 ஆண்டு காலத் திட்டத்தின் பிரதான நோக்கமானது செயற்றிட்டப் பிரதேசங்களில் கமத்தொழில் உணவு உற்பத்தியாளர்களின் உற்பத்தித் திறன், போட்டித் தன்மை மற்றும் காலநிலைக்கு சீரமைவான திட்டத்தை மேம்படுத்துவதாகும்.

செயற்றிட்ட முகாமைத்துவப் பிரிவிற்கு (PMU) பின்வரும் (01 மற்றும் 25) ஒப்பந்த அடிப்படையிலான பதவி வெற்றிடங்களை நிரப்புவதற்காக இலங்கைப் பிரஜைகளிடமிருந்து விண்ணப்பங்கள் கோரப்படுகின்றன. சம்பளம் 2026 மார்ச் 28ஆம் திகதி 02/2026ஆம் இலக்க முகாமைத்துவ சேவைகள் திணைக்கள சுற்றுநிருபத்தின் அடிப்படையில் வழங்கப்படும்.

இ.ல.	02/2026 சம்பளப் பிரிவின் நிலை	பதவிகள்	வேலை இடம் (PMU வின் கீழ் இணைக்கப்பட வேண்டும்)	பதவிகளின் எண்ணிக்கை
1	C	சிரேஷ்ட திட்டப் பொறியியலாளர் (சிவில்)	PMU	1
2	C	சிரேஷ்ட திட்டப் பொறியியலாளர் (நீர்ப்பாசனம்)	PMU	1
3	C	சிரேஷ்ட சமூக அபிவிருத்தி நிபுணர்	PMU	1
4	C	நீர் முகாமைத்துவ நிபுணர்	PMU	1
5	C	காலநிலை திறன் கமத்தொழில் நிபுணர்	PMU	1
6	C	ICT/IEC நிபுணர்	PMU	1
7	C	மதிப்புச் சங்கிலி நிபுணர்	PMU	1
8	C	கமத்தொழில் வியாபார நிபுணர்	PMU	1
9	D	உள்ளகக் கணக்காய்வாளர்	PMU	1
10	E	சிரேஷ்ட தொழில்நுட்ப அதிகாரி (சிவில்)	PMU	1
11	E	சிரேஷ்ட தொழில்நுட்ப அதிகாரி (நீர்ப்பாசனம்)	PMU	1
12	F	திட்ட அதிகாரி (இளைஞர் மற்றும் மகளிர்)	PMU	1
13	F	திட்ட அதிகாரி (சர்வதேச அபிவிருத்தி மற்றும் திறன் உருவாக்கம்)	PMU	1
14	F	திட்ட அதிகாரி (காலநிலை திறன் கமத்தொழில்)	PMU	1
15	F	திட்ட அதிகாரி (கிராமிய நிதி முகாமைத்துவம்)	PMU	1
16	F	திட்ட அதிகாரி (நீர் முகாமைத்துவம்)	PMU	1
17	F	திட்ட அதிகாரி (மனித வள முகாமைத்துவம் மற்றும் நிர்வாகம்)	PMU	1
18	F	தொழில்நுட்ப அதிகாரி (திட்டப் பிரதேசம்)	DAD	4
19	F	திட்ட அதிகாரி (பெறுகை)	DAD	1
20	F	திட்ட அதிகாரி (சமூக அபிவிருத்தி)	DAD	1
21	F	பொறியியல் உதவியாளர்கள்	ID	2
22	F	மூன்று மாகாணங்களுக்கான தொழில்நுட்ப அதிகாரி	PID	3

அடிப்படைத் தகைமைகள் மற்றும் அனுபவம்

விண்ணப்பங்கள் முடிவுறுத்தப்படும் நாளில் 02/2026ஆம் இலக்க MSD சுற்றுநிருபத்தில் குறிப்பிடப்பட்டுள்ள தேவைப்பாடுகளின் பிரகாரம் அடிப்படைத் தகைமைகள் மற்றும் அனுபவத்தைக் கொண்டிருத்தல் வேண்டும்.

பொதுவான நிபந்தனைகள்:

- வயதெல்லை - விண்ணப்பங்கள் முடிவுறுத்தப்படும் நாளில் அறுபத்து மூன்று (63) வயதிற்குக் குறைவாக இருக்க வேண்டும்.
- நன்கொடையாளர் நிதியளிப்புத் திட்டத்தில் இதனையொத்த அல்லது உயர்ந்த கொள்ளளவில் வேலை அனுபவம்
- தேவையைப் பொருத்து ஊழியர்கள் திட்ட வேலைத்தளங்களுக்கு பயணிக்க வேண்டியிருக்கும்.
- ஆங்கிலத்தில் புலமை, கணனி ஆற்றல் மற்றும் அரசாங்க விதிகள் மற்றும் ஒழுங்குமுறைகளை அறிந்திருத்தல்
- தொடர்புடைய துறைகளில் உள்ள தொழில்சார் தகைமைகள் மேலதிக தகைமைகளாகும்.
- தகைமைகள் மற்றும் அனுபவத்தின் அடிப்படையில் குறும் பட்டியலிடப்பட்ட விண்ணப்பதாரிகள் மற்றும் நேர்காணலுக்காக அழைக்கப்படுவர் என்பதுடன் மேற்கூறிய ஆட்சேர்ப்பு தொடர்பில் கமத்தொழில், கால்நடை, காணிகள் மற்றும் நீர்ப்பாசன அமைச்சின் செயலாளரின் தீர்மானமே இறுதியானதும் மற்றும் உறுதியானதாகும்.
- ஆதரவு தேடுதல் தகுதிபிணமாகக் கருதப்படும் என்பதுடன் அத்தகைய விண்ணப்பதாரர்களின் விண்ணப்பங்கள் நிராகரிக்கப்படும்.

விண்ணப்பங்கள்:

சகல விண்ணப்பதாரர்களும் தங்களது சுய விபரங்கள் (CV) சகிதம் உறவினரல்லாத இரு சான்று பகர்வோர் சகிதம் மற்றும் சகல சான்றிதழ்களின் பிரதிகளை இணைத்து முகப்புக் கடிதம் சகிதம் தங்கள் விண்ணப்பங்களை பின்வரும் முகவரிக்கு 2026 ஜூலை 20ஆம் திகதி அல்லது அதற்கு முன் பதிவுத் தபாலில் அனுப்பவும் இறுதி நாளுக்கு முன் pmuirrcrp@gmail.com எனும் முகவரிக்கு மின்னஞ்சலிடவும்.

தகவல் நோக்கத்திற்காக மட்டும் <https://forms.gle/ctP6vt3PhwCVK4Lp8> என்ற இணைப்பைப் பயன்படுத்தி கூகுல் தாளை நிரப்பவும். கூகுல் தாளின் ஊடாக சமர்ப்பிக்கப்படுகின்ற உத்தியோகபூர்வ விண்ணப்பமாக கவனத்திற் கொள்ளப்பட மாட்டாது.

விண்ணப்பங்களைத் தாங்கி வரும் கடித உறையின் இடதுபக்க மேல் மூலையில் விண்ணப்பிக்கும் பதவியை தெளிவாகக் குறிப்பிடுதல் வேண்டும். விண்ணப்பதாரர் தற்போது அரசாங்க / அரசு சார்ந்த சேவைகளில் இருந்தால் அவர்களின் விண்ணப்பங்களை இறுதி நாளுக்கு முன் இயையுபுடைய நிறுவனத்தின் தலைமையின் ஊடாக அனுப்ப வேண்டும்.

திட்டப் பணியாளர்,

ஒட்ட முகாமைத்துவ அலகு,

என்றிணைந்த கிராமிய நகர அபிவிருத்தி மற்றும் காலநிலைக்குச் சீரமைவான திட்டம், இல. 123/2, பன்னிப்பிட்டிய விதி, பத்தரமல்ல.

மேலதிக தகவல்களுக்கு (பதவி விபரங்கள் / குறிப்பு விதிமுறைகள், அடிப்படைத் தகைமைகள் போன்றன..) மற்றும் தயவு செய்து இணையதளத்திற்குப் பிர்வேசிக்கவும்: (<https://www.agrimin.gov.lk> & www.irdcrp.lk)

செயலாளர்,

கமத்தொழில், கால்நடை, காணிகள் மற்றும் நீர்ப்பாசன அமைச்சு.

Integrated Rurban Development and Climate Resilience Project (IRDCRP)
Senior Project Engineer (Civil) – Category C
Terms of Reference (TOR)

1. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

2. Job Summary

The Senior Project Engineer (Civil) will be responsible for coordinating planning and execution of the overall infrastructure related aspects of the project identified by implementing agencies withing project scope. He/she will review the designs and costing and directly involve in procurement of various infrastructure, and help plan the construction activities, provide overall supervision of the construction of various infrastructure components planned under the IRDCR project.

3. Duties and Responsibilities

- Support the IRDCRP in planning the entire infrastructure related works, including overseeing of the engineering surveys, review of the design and costing of various infrastructure proposed under the project in the respective provinces
- He/she will check the designs of various components of the engineering infrastructure planned under the IRDCR project for safety and cost effectiveness
- He/she will help in selection of contractors for execution of infrastructure related works, wherever necessary based on the set selection criteria
- He/ She will help in the planning and management of construction activities
- He/she will perform quality control and quality assurance of the infrastructure works based on the design of various components through random inspection.
- Recommend effective methods of completing work as per the schedules.
- Coordinate with PMU team on finance and procurement
- Prepare and analyse the progress report vis a vis infrastructure works and submitting to the PD/PMU
- He/she will report to the Project Director.
- Other duties as assigned by the Project Director.

4. Skills

- Conversant with the design and construction of infrastructures
- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Knowledge of engineering surveys, and design and construction of infrastructure.
- Specialized training or certificate in construction or civil/ structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.

- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

5. Category C - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 08 years of experience in the relevant field at a managerial level.

02. Corporate Membership/ similar professional qualification obtained from a recognized professional body in the relevant field

with

At least 06 years of experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 02 year of experience in the Class I post or a similar status in the relevant field.

6. Travels to Project Areas

Require to travel project implementation areas when required

7. Working Location

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Senior Project Engineer (Irrigation) – Category C

Terms of Reference (TOR)

1. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

2. Job Summary

The Senior Project Engineer (Civil) will be responsible for coordinating planning and execution of the overall infrastructure related aspects of the project identified by implementing agencies within project scope. He/she will review the designs and costing and directly involve in procurement of various infrastructure, and help plan the construction activities, provide overall supervision of the construction of various infrastructure components planned under the IRDCR project.

3. Duties and Responsibilities

- Support the IRDCR project in planning the entire irrigation infrastructure (both on-land and off- land) related works, including overseeing of the engineering surveys, review of the design and costing of various infrastructure proposed by DAD, Department of Irrigation, and DOA.
- Support project in improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.
- Introduction of modern lift irrigation infrastructure for a network of farm outlets for modern micro irrigation with DAD, DOA and DOI (Integrating Macro Infrastructure Irrigation with Micro Irrigation Applications at the Farm Level for both paddy and upland crops (Gravity Flow Systems, Pumping Stations, Pressurized Distribution Systems, Reservoirs and Storage Tank-Sumps, Filtration and Treatment Systems, Automated Control Systems, Drip Irrigation/ micro sprinkler Laterals)
- He/she will check the designs of various components of the irrigated engineering infrastructure planned under the project for safety and cost effectiveness
 - * He/she will help in selection of contractors for execution of infrastructure related works, wherever necessary based on the procurement documents prepared by DAD, DOI and DOA
 - * He/ She will help in the planning and management of construction activities
 - * He/she will perform quality control and quality assurance of the infrastructure works based on the design of various components through random inspection.
 - * Recommend effective methods of completing work as per the schedules.
 - * Coordinate with relevant stalk holders on finance and procurement
 - * Prepare and analyse the progress report vis a vis infrastructure works and submitting to the PD/PMU
 - * He/she will report to the Project Director.
 - * Other duties as assigned by the Project Director.

4. Skills

- Conversant with the irrigation design and construction of related infrastructures
- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Knowledge of engineering surveys, and design and construction of irrigation infrastructure.
- Specialized training or certificate in irrigation construction or structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of development of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

5. Category C - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 08 years of experience in the relevant field at a managerial level.

02. Corporate Membership/ similar professional qualification obtained from a recognized professional body in the relevant field

with

At least 06 years of experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 02 year of experience in the Class I post or a similar status in the relevant field.

6. Travels to Project Areas

Require to travel project implementation areas when required

7. Working Location

PMU at Colombo/Battaramulla

Integrated Ruban Development and Climate Resilience Project (IRDCRP)

Senior Social Development Specialist – Category C

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Ruban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Duties and Responsibilities of the Senior Social Development Specialist

The Senior Social Development Specialist will provide technical leadership and oversight for the implementation of social safeguards under the project, ensuring compliance with the Environmental and Social Management Framework (ESMF) and other relevant policies. The role will focus on promoting gender-inclusive development, managing social risks, and building the capacity of implementing agencies. The Specialist also ensures that all safeguard- related documentation, reporting and monitoring are carried out effectively and in line with World Bank standards.

03. Duties and Responsibilities

The Senior Social Development Specialist will be instrumental in ensuring that social considerations, including community engagement, equity, and inclusion, are effectively integrated into the project's activities and objectives. The Senior Social Development Specialist will oversee the social aspects of the project, ensuring that vulnerable populations are considered, and project benefits are equitable. They will also facilitate community participation and address social risks associated with project implementation.

- Provide technical direction for the management of social risks and impacts under the Project (as defined by the Environmental and Social Commitment Plan (ESCP), Environmental and Social Management Framework (ESMF) including Resettlement Planning Framework (RPF), Stakeholder Engagement Plan (SEP), Labour Management Procedures (LMP), and other such instruments prepared under the Project).
- Develop a social development framework and other E&S instruments required under the Project, including ESMF, SEP, LMP and other social risk/impact management plans for IRDCRP project, including a plan for data collection and analysis and develop a methodology in accordance with the project documents.
- Provide overall policy and technical direction for social safeguards management under the project and provide the guidance to prepare and implement the Gender Action Plan for the Project and update and monitor the Gender Action Plan, addressing issues and proposing solutions.
- Ensure compliance with the Social Management Framework (SMF), LMP and SEP during the project implementation period.
- Conduct social impact assessments to identify potential social risks and benefits associated with project activities.
- Engage with local communities, civil society organizations, and other stakeholders to solicit input and feedback on project design and implementation.
- Monitor and evaluate the social outcomes of project activities, ensuring alignment with the SMP and relevant social safeguards.

- Prepare regular reports on social performance, including stakeholder feedback, challenges, and recommendations for improvement.
- Develop and implement a Social Management Plan (SMP) that outlines strategies for addressing social risks and enhancing community benefits.
- Identify risk management opportunities in occupational and community health, safety, and climate change.
- Prepare backend filtering and frontend designs for dashboards and maintain and monitor safeguard data through the MIS digital platform.
- Actively promote gender-inclusive development and mainstreaming frameworks.
- Provide technical guidance to stakeholders to integrate gender, youth, and social inclusion into project design and implementation
- Review and endorse Environmental and Social Screening Reports (ESSRs), site-specific assessments, and ESMPs and develop monitoring and evaluation mechanisms for safeguard officers at the provincial office, district, and divisional levels.
- Incorporate ESMP measures into project designs and include ESMPs in contractors' bidding documents.
- Ensure that proper and realistic indicators for measuring social development outcomes are included in their implementation
- Implement robust field-level monitoring mechanisms to gather feedback on ESMP implementation.
- Provide training and support to project staff and stakeholders on social development issues, including gender equality, social inclusion, and community engagement techniques.
- Facilitate/organize & conduct capacity building programs on the World Bank's Environmental and Social Framework, ESMF content, LMP, SEP, and implementation procedures and other relevant topics to all project implementing agency teams, contractors etc. as necessary during project implementation and outlined in the ESCP and ESMF.

- Foster partnerships with local organizations to enhance community capacities for project participation.
- Advocate for the integration of social development considerations into project planning and implementation.
- Develop and implement a safeguard training plan for the project, targeting provincial, district and divisional units, contractors, and other stakeholders.
- Ensure the provisions of the LMP are implemented (including Code of Conduct and GRM for project workers) by respective teams at the Implementing Agencies involved in the project and monitoring records are maintained.
- Coordinate closely with the implementing agencies to ensure gender-based violence (GBV) prevention measures are implemented
- Serve as an active member of the Grievance Redress (GR) Committee and monitor and manage grievances in a timely and effective manner. Maintain and update the grievance database through the MIS digital platform.
- Prepare and submit regular updates to the World Bank through the project on the operation of the GRM. The GRM should also be able to manage cases relating to GBV and sexual exploitation and abuse/sexual harassment.
- Supervise and support to conduct various surveys for collection of data, in the middle and at the end of the project, in respect of social development outcomes and compile and analyse the data pertaining to social impacts against envisaged project outcomes in respect of social development.
- Analysis of data (both qualitative and quantitative) to identify significant trends requiring corrective action assesses possible causes and helps identify solutions for the social development aspects.
- The Senior Social Development Specialist will work closely with the Project Director, and with technical teams of the project, and other specialists to ensure social considerations are integrated into all project activities and decisions.
- Perform any other official task assigned by the Project Director

04. Professional Competencies:

- Ability to work in both English and Sinhala languages and should be able to effectively communicate with project stakeholders.
- Strong communication skills and good interpersonal relations.
- Ability to interact with multiple staff members in the relevant government agencies and respond to and liaise with stakeholders.
- High level of computer literacy, including Word, Excel, email, and the Internet.
- Experience in mobilizing community-level people, officials, NGO, CBO and pressure groups in the sub-project area, social survey research, loss of inventory surveys, and data management is preferable.

05. Skills

- Proven work experience as social development specialist or in a similar role.
- Strong analytical and conceptual skills
- Must be a team player and able to work with and through others
- Ability to take direction and to focus on and follow through on priority activities and assignments.
- Able to work effectively at all levels in an organization.
- Team player with excellent interpersonal skills.
- Excellent oral and written communication skills.
- Ability to work under pressure and work extra hours when required.
- Ability to work under pressure and work extra hours when required.

06. Category C - Basic Qualifications and Experience Required

(1) or (2) below.

01. A Bachelor's Degree in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field/ An Associate Membership or a similar professional qualification obtained from a recognized professional body in the relevant field/ A membership of Professional Computing Association and Certification related to Computing and Project Management (For IT Specialist).

with

At least 08 years of experience in the relevant field at a managerial level.

02. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field.

with

At least 02 years of experience in the Class I post or a similar status in the relevant field.

07. Travels to Project Areas

Require to travel project implementation areas when required

08. Working Location

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Water Management Specialist – Category C

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Summary

The water management specialist will work under the guidance of PD and will be responsible for the detailed planning of various studies required for planning irrigation development and agricultural water management interventions in the hot spot areas. He/she, and the Project Engineers (Civil and Irrigation), will jointly review the designs of various interventions planned for agricultural water management, including irrigation management.

03. Duties and Responsibilities

- He/She, together with the Project Engineers (Civil and Irrigation), will support the project management unit (PMU) in planning various studies required for planning water related interventions in the project area
- Closely work with the implementing agencies/stakeholders and provide instructions, guidance, supervision on water management
- He/ She will support the PMU in planning agricultural water management, including irrigation management activities such as Command Area Development
- He/She, together with the Project Engineers (Civil and Irrigation), will check the designs of various interventions for agricultural water management, including irrigation management
- He/ She will conceptualize studies for assessing the effectiveness of agricultural water management interventions aimed at water saving and crop productivity improvement and will undertake data collection required for the purpose.
- Prepare reports on the physical impacts of various interventions on agricultural water management, including irrigation management
- Support the IRDCRP in planning the entire infrastructure related works, including overseeing of the engineering surveys, review of the design and costing of various infrastructure proposed under the project in the respective provinces
 - * He/she will check the designs of various components of the engineering infrastructure planned under the IRDCR project for safety and cost effectiveness
 - * He/she will help in selection of contractors for execution of water management related works, wherever necessary based on the set selection criteria
 - * He/ She will help in the planning and management water management related activities
 - * He/she will perform quality control and quality assurance of the infrastructure works based on the design of various components through random inspection.
 - * Recommend effective methods of completing work as per the schedules.
 - * Coordinate with PMU team on finance and procurement
 - * Prepare and analyse the progress report vis a vis agricultural water management and submitting to the PMU/PD.
 - * He/she will report to the Project Director.
 - * Other duties as assigned by the Project director.

04. Category C - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 08 years of experience in the relevant field at a managerial level.

02. Corporate Membership/ similar professional qualification obtained from a recognized professional body in the relevant field

with

At least 06 years of experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

with

At least 02 year of experience in the Class I post or a similar status in the relevant field.

05. Skills

- Conversant with the design and construction of infrastructures related with water management
- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Knowledge of engineering surveys, and design and construction of infrastructure.
- Specialized training or certificate in construction or civil/ structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.

- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Climate Smart Agriculture Specialist – Category C

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Summary

The Climate Smart Agriculture Specialist will be responsible for the planning and execution of the climate smart agriculture related activities under the project. He /She has to closely work with Natural Resource Management Centre and other Research centres of DOA. He/she will help to review the designs and costing including setting up of demonstrations, and provide supervision during their introduction in the farmers' fields.

03. Duties and Responsibilities

- Work with DPD -DOA to implement CSA practices
- Work with FPOs and PUCs to introduce CSA practices
- Develop a implementable plan for promoting CSA practices among farmers in the project area.
- Link FPOS/PUCs with Government, Non-Government & Private Sector agencies to promote CSA interventions.
- Identify legal & institutional framework to address CSA issues & to introduce adaptive and mitigation measures.
- Develop a set of strategies to enhance entrepreneurial capacities of farmers in collaboration with the Business Development and Marketing Specialist.
- Organize training programmes for the farmers and field level officials on climate smart agricultural practices including the subjects of Soil and Water Management in Cascade areas.
- Conduct a training need assessment of the farmers and field level officials on Climate Smart Agriculture Practices and develop a curriculum to be taught in the trainings.
- Develop a operational manual and leaflets on Climate Smart Agriculture Practices, which can be used in TOT and farmer trainings.
- Develop and support to implement a plan to establish agro- forestry in cascade areas
- Introduce an appreciation method to motivate farmers who adopt CSA practice
- Conceptualize studies and undertake data collection to assess the impact of climate smart agricultural practices and technologies in the field.
- Prepare and analyse the progress reports on CSA practices and technologies in the field and submit to the PMU.
- Facilitate to implement a disaster response sub-project for affected farmers in an event of a disaster.
- Recommend effective methods of completing work as per the schedules.
- Coordinate with relevant stalk holders on finance and procurement
- Prepare and analyse the progress report vis a vis infrastructure works and submitting to the PD/PMU
- He/she will report to the Project Director.
- Other duties as assigned by the Project Director.

04. Skills

- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Specialized training or certificate in construction or civil/ structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

05. Category C - Basic Qualifications and Experience Required

(1) or (2) below.

01. A Bachelor's Degree in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field/ An Associate Membership or a similar professional qualification obtained from a recognized professional body in the relevant field/ A membership of Professional Computing Association and Certification related to Computing and Project Management (For IT Specialist).

with

At least 08 years of experience in the relevant field at a managerial level.

02. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field.

with

At least 02 years of experience in the Class I post or a similar status in the relevant field.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Duty Station

PMU at Colombo/Battaramulla

Integrated Ruban Development and Climate Resilience Project (IRDCRP)

ICT/IEC Specialist – Category C

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Ruban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Job Summary

The responsibility of the IEC/ ICT Specialist is twofold. One is he has to take the full responsibility of designing the overall Information, Education and Communication campaign for the project and implement it with the PMU at the national level and at the provincial, district, divisional and community level to make stakeholders including political and administrative authorities aware of the Project concept and procedure. The next one is to design and implement a ICT framework for the project collaboration with the M&E Specialist. S/he will take the responsibility of sharing information with the stakeholder agencies and the beneficiaries as well. He/she will assess the need for information, and fill the information as

well as the communication gaps to implement the project with full participation of the all stakeholders.

03. Duties and Responsibilities

As per the project requirement priority will be given for the **Information Communication Technology (ICT)** position.

Information Communication Technology (ICT)

- Continue to engage and operation and maintenance of MIS and ICT systems designed and implemented by the projects
- Develop a set of strategies to empower farmers in the project area by providing better access to improved agricultural technologies, effective production strategies, markets, banking and financial services.
- Develop a plan to make positive attitudes among farmers to use ICT by training programmes through Farmer Business School.
- Encourage the use of ICT tools in farmer communities, by some measures such as: ICT development of infrastructure, training and ICT tools use towards small holder farmers for setting market information.
- Introduce an information Kiosk in each of the ASC enabling farmers to obtain vital agricultural related information such as seasonal variabilities in whether patterns, deterioration in soil conditions, sporadic climate events such as drought, floods and pest and disease outbreaks etc. to take timely decisions.
- Organise training programmes for farmers to make use of ICT to meet their agricultural information needs to achieve agricultural productivity.
- Develop a farmer's crop database at ASC wise including type of crops, size of cultivating areas, period of cultivating, time of harvesting and yield with the support of Agriculture Extension Specialists both in PMU and the DPD offices and with the Climate Smart Agriculture Officials.
- Introduce a user-friendly app to young farmers and young members of the farmer families with support of the ICT section of the MoA and the Agri-Business and Market Development Specialist to access to timely information allowing them to sell their products at higher prices.
- Facilitate to develop and maintain a web site for the IRDCRP, which is accessible to all stakeholders.
- Coordinate and monitor communications between target recipients and project staff.

- He/she will report to the Project Director.
- Other duties as assigned by the Project Director.

Information, Education and Communication (IEC)

- Continue operation and maintains of Media for the project activities through U-tube and social media work to introduce and give wide publicity to IRDCRP
- Design an overall strategy for the IEC campaign with appropriate methods suit to national, provincial, district, divisional and community levels.
- Assess IEC needs of the project and design and develop appropriate IEC materials such as audio-visual, educational (posters, leaflets and pamphlets etc. in local languages to be used in the campaign.
- Make a comprehensive plan to implement the IEC campaign throughout the project period commencing from designing stage of the project.
- Publish a quarterly news bulleting to disseminate knowledge of the project.
 - * Maintain a good rapport with both electronic and print media institutions to obtain their support to implement the IEC campaign.
 - * Ensure that all stakeholders are well aware of the project policies and procedures and participate in the project design, implementation and monitoring process effectively.
 - * Act as the key responsible person for providing all information of project to stakeholders and other outside parties.
 - * Organise lessons learned fora both at national and provincial level appropriately once in a year to share both positive and negative lessons with stakeholders.
 - * Monitor and evaluate IEC/ICT activities and suggest necessary changes if required for modification.

Skills for the post

- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Specialized training or certificate in construction or civil/ structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.

- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

04. Category C - Basic Qualifications and Experience Required

(1) or (2) below.

01. A Bachelor's Degree in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field/ An Associate Membership or a similar professional qualification obtained from a recognized professional body in the relevant field/ A membership of Professional Computing Association and Certification related to Computing and Project Management (For IT Specialist).

with

At least 08 years of experience in the relevant field at a managerial level.

02. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field.

with

At least 02 years of experience in the Class I post or a similar status in the relevant field.

05. Travels to Project Areas

Require to travel project implementation areas when required

06. Duty Station

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Value Chain Development Specialist – Category C

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Job Profile

The Value Chain Development Specialist (VCDS) will be responsible for developing and implementation of Value Chains of all sectors covered by the project under components 1 and ensure smooth Implementation of Value Chain Development Projects (VCDPs).

03. Duties and Responsibilities

- Investigate existing Value Chains of Producer Organizations (POs) of local and foreign-funded projects and identify strong value chains and poor value chains and reasons for success and failures
- Provide leadership to develop and implementation of the value chain under the components 1 of the project and make sure to reach the objective of the project

- Develop value chain strategies and work to link existing value chains of POs/PUCs to new markets to assist in submitting business plans of EOIs and implement value chains.
- Assist POs / PUCs develop new value chain strategies to submit business plans of EOIs and implement value chains.
- Guide the project team, stakeholders and Implementation Support Firm (ISF) in developing value chains and ensure smooth Implementation of VCDPs
- Provide technical support to stakeholders including project team on areas of VCD such as; Agriculture, Livestock, Plantation, Aquaculture ect.
- Provide support to establish functional partnership with stakeholders, private sector, finance institutions and value chain actors
- Contribute to develop annual work plans of the project in relation to VC
- Develop mechanism to link micro-entrepreneurs with input suppliers, and establishing market linkages
- Develop collaboration with private sector to provide embedded technical services, especially to improve product quality, packaging, and branding
- Support value chain development by facilitating the
 - * identification and development of new market opportunities
 - * upgrading of value chains
 - * building of market linkages
 - * support to producers to meet market requirements
 - * strengthening of service markets
 - * policy/enabling environment improvements.
- Documenting success stories, best practices, innovative models emerging out of project value chain interventions and disseminating them at various forums as relevant.
- Training and capacity building of staff of relevant implementing agencies in value chain development and management
- Any other duties assigned by the project director

04. Skills

- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Specialized training or a certificate in World Bank funded projects will be an advantage and experience with the World Bank or similar projects is preferable.
- Experience working on development and management of similar nature projects
- Managerial, leadership and staff motivation.

- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and PowerPoint)
- Problem Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

05. Category C - Basic Qualifications and Experience Required

(1) or (2) below.

01. A Bachelor's Degree in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field/ An Associate Membership or a similar professional qualification obtained from a recognized professional body in the relevant field/ A membership of Professional Computing Association and Certification related to Computing and Project Management (For IT Specialist).

with

At least 08 years of experience in the relevant field at a managerial level.

02. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field.

with

At least 02 years of experience in the Class I post or a similar status in the relevant field.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Duty Station

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Agri Business Specialist – Category C

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Scope of work

Working closely with the project team to develop rural financial service strategy. The incumbent will familiarize themselves with IRDCRP's investments in agribusiness, production and other elements of the value chain, including any water management approaches, which are expected to be market driven (water user groups/producer groups) etc. He/She will understand the cash flows of these businesses, and the financial service needs of the targeted groups (clients) who will be operating these businesses, and in conjunction with senior PMU staff and an external consultant/Institutional Support Firm (ISF).

Need to do the diagnostic study/review to outreach, liquidity, availability and structure and requirements of finance products (particularly credit) and lead to potentially working partnerships with the financial institutions. A review of the objectives of the IRDCRP project in terms of access to finance, and the role of any matching grants in catalyzing access to finance to achieve these objectives with the project team. Generation of a series of recommended activities towards achieving the objectives, including partnerships, technical assistance requirements, capacity building (for clients and financial institutions) product development, IRDCRP project processes and guidelines, among other elements to ensure achievement of project interventions and integration with the annual workplan and budget.

03. Duties and Responsibilities

- Investigate and analyse existing business plans of Producer Organizations (Pos) of local and foreign funded projects and identify and recommend for further action with the relevant stakeholders.
- Need to prepare a status report for eligible POs to apply EOIs by studying Business plans, training provided, business undertaken, business planned, market linkages, account keeping, existing products, impediment factors that hinders the furtherance of business activities and ways to overcome them.
- should identify strategies to facilitate the business operation of POs with intended growth of the business
- Support to develop Business plans of all sectors covered by the project under component 1 and ensure smooth Implementation of Business plans
- Assist the project in preparing the detailed business plans for selected POs/PUCs
- Develop marketing strategies and business plans to link existing value chains of POs/PUCs to new markets to assist submit business plans of EOIs and implement business plans
- Assist POs / PUCs develop new business strategies to submit business plans of EOIs and implement business plans
- Work cordially with the all officers of the Project Management Unit (PMU), team of ISF and any other stakeholders to ensure that there would be sustainable Producer Organizations with strong sustainable business activities before end of the project period.
- Develop business plans related to the most potential major high value crops/animal production/aquaculture/plantation and spice crops (mainly targeting fresh exports, export-oriented value additions and local super market chains)
- Facilitate all selected POs to follow on-line training on Farmer Business School
- Find exporters/buyers to ensure continuous transaction of Business plans of POs
- Guide and working closely with ISF to Prepare Business Plans for POs, and support for implementation of business plan

- Coordinate with all stakeholders; include POs, Financial Institutions, Provincial Director of Agriculture, Mahaweli Authority, Department of Agriculture, National Enterprise Development Authority, and MOALLI

04. Skills

- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Specialized training or certificate in construction or civil/ structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

05. Category C - Basic Qualifications and Experience Required

(1) or (2) below.

01. A Bachelor's Degree in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field/ An Associate Membership or a similar professional qualification obtained from a recognized professional body in the relevant field/ A membership of Professional Computing Association and Certification related to Computing and Project Management (For IT Specialist).

with

At least 08 years of experience in the relevant field at a managerial level.

02. Class I officer of a government All-Island Services or a similar status in the relevant field.

and

A Postgraduate Degree (Masters) Qualification in the relevant field.

with

At least 02 years of experience in the Class I post or a similar status in the relevant field.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Duty Station

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Internal Auditor – Category D 1

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Duties and Responsibilities

- Prepare risk based Annual Internal Audit Plan according to the activities of the project
- Execute the approved Internal Audit Plan with the Internal Audit Programs by performing the following tasks in accordance with its overall strategy
 - a) Evaluating the adequacy and effectiveness of internal controls encompassing the organization's objectives, goals and governance, operation and information system including
 - * Reliability and integrity of financial & operational information
 - * Effectiveness & efficiency of operation
 - * Safeguarding of assets
 - * Compliance with laws, rules, regulation guidelines and contracts

- * Preventing as well as detecting waste, idle capacity and extravagancies
- b) Reviewing the accuracy, reliability and integrity of record keeping and reporting in manual or computerized information system
- c) Reviewing fund Accounts and other accounting statement to ensure that accurate accounts are prepared according to the required guidelines issued by the Ministry of Agriculture, General Treasury, World Bank's and European Union's guidelines, Internal and General Auditors, any other relevant authority
- d) Reviewing operations & programs to ascertain the extent to which results are consistent with established objectives to determine whether operations and programs are being implemented or performed as intended
- e) Ensuring that government physical assets are appropriately recorded and are kept under safe custody
- f) Investigating of irregularities identified or reported and reporting on cases leading to wastage of resources or cases general misuse or misappropriation of financial resources and government property
- g) Advise project director, deputy project director, Finance Specialist, and the Procurement Specialist in improving efficiencies of processes while directing to achieve objectives of the IRDCRP
- h) Special attention is to be given to ensure total procurement process of the IRDCRP is carried out with due diligence, following Value for Money (VFM) concept, and within the applicable rules and regulations
- i) Carrying out spot checks on areas such as projects, receipts collection point, supply and delivery sites to ensure compliance with procedures and regulation
- j) Examine ERP system with respect to Financial Management, Inventory Management, vehicle management to ensure that all daily transactions are appropriately recorded
- k) Inspect vehicles of the PMU regularly and the vehicles of the PPMUs periodically to ensure no irregularities have been taken place and all these vehicles are maintained in good condition
- l) Advise the administration of the IRDCRP in improving systems and processes in managing official vehicles
- Report the performance/ progress of achievements of objectives, weaknesses of internal control system and detect frauds get errors with recommendations to the Project Director
- Any other duties assigned by the Project Director.

03. Skills

- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Experience working on finance management of projects with the World Bank or similar projects is preferable.

- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Problems Solving / Coordination Collaboration.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

04. Category D 1 - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree qualification recognized by the University Grant Commission as an equivalent qualification to a degree in the relevant field.

and

Passed the Licentiate II/ Intermediate Examination/ Certificate II in Accounting and Business/ Business Level Examination/ Corporate Level Examination or a higher examination of the Institute of Chartered Accounts or similar professional qualification from a recognized professional body in the field.

with

At least 06 years of post-qualifying experience in the relevant field.

02. An Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field.

With

At least 03 years of experience in the relevant field.

03. Class II/III or above officer of a government All-Island Services or a similar status in the relevant field.

with

At least 06 year of experience in the Class II/III post or a similar status in the relevant field.

05. Travels to Project Areas

Require to travel project implementation areas when required

06. Working Location

PMU at Colombo/Battaramulla

Integrated Ruban Development and Climate Resilience Project (IRDCRP)

Senior Technical Officer (Civil) – Category E

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Ruban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Duties and Responsibilities

- Supervise and monitor civil work construction undertaken by DAD, ID, PDOI, MASL and DOA with Senior Project Engineer (Civil)
- Attend Progress review meetings and site meetings
- Study technical and contractual matters in the bidding documents, Specifications and Drawings.
- Supervise construction work, monitor Quality and safety at the work sites
- Report day-to-day construction activities, issues, and upcoming construction plan in site inspection reports.
- Coordinate with Engineer's Technical staff, Residents, GSS, and other local organizations to ensure smooth operation of construction activities.
- Attend Grievance Committee meetings as necessary, Inspection of technical matters related to grievances and assist the committee to resolve issues.

- Check Interim Payment Certificates (IPCs) with the actual work done at the site and make recommendations for payment.
- Coordinate with other government organizations to expedite the works related to them.
- Plan and carry out initial preparatory works of upcoming construction works.
- Conduct baseline surveys.
- Inspect site locations and identify suitable places for disposal and to borrow areas and obtain necessary consents from the owners.
- Support Surveys of Social and safeguard activities
- Any task assigned by PD/PMU

03. Skills

- Good knowledge of the institutional, technical, and commercial aspects of engineering specifically documentation related to works
- Working experience in Civil engineering related activities
- Excellency writing in English is must;
- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Experience working in the projects with the World Bank or similar projects is preferable.
- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

04. Category E - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 03 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 06 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 09 years of experience in the required area of specialization.

05. Travels to Project Areas

Require to travel project implementation areas when required

06. Working Location

PMU at Colombo/Battaramulla

Integrated Ruban Development and Climate Resilience Project (IRDCRP)

Senior Technical Officer (Irrigation) - Category E

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Ruban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Profile

Supervise construction activities and report day-to-day issues to the Senior Project Engineer (Irrigation) under the PMU. Monitor and ensure the quality of work and safety at the work sites. Plan the initial preparatory work for upcoming construction activities. Ensure that construction works are done as planned with the expected quality and safety at the sites. Recommend an interim payment after checking and ascertaining the work completed.

03. Duties and Responsibilities

- Supervise construction undertaken by DAD, ID, PDOI, MASL and DOA with Senior Project Engineer (Irrigation) at PMU
- Supervise installation of modern off-farm and on-farm irrigation

- Attend Progress review meetings and site meetings
- Study technical and contractual matters in the bidding documents, Specifications and Drawings.
- Supervise construction work, monitor Quality and safety at the work sites
- Report day-to-day construction activities, issues, and upcoming construction plans in site inspection reports.
- Coordinate with Engineer's Technical staff, Residents, GSS, and other local organizations to ensure smooth operation of construction activities.
- Attend Grievance Committee meetings as necessary, Inspection of technical matters related to grievances, and assist the committee in resolving issues.
- Check Interim Payment Certificates (IPCs) with the actual work done at the site and make recommendations for payment.
- Coordinate with other government organizations to expedite the work related to them.
- Plan and carry out initial preparatory works of the upcoming construction works.
- Conduct baseline surveys.
- Inspect site locations and identify suitable places for disposal and to borrow areas and obtain necessary consents from the owners.
- Support Surveys of Social and safeguard activities
- Any task assigned by PD/PMU

04. Skills

- Conversant with the design and construction of irrigation infrastructures
- Excellent working knowledge of English, both verbal and written; Fluency, both written and verbal in English and Sinhalese/Tamil
- Knowledge of engineering surveys, and design and construction of infrastructure.
- Specialized training or a certificate in construction or civil/structural World Bank-funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on the development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and PowerPoint)
- Problem Solving / Coordination Collaboration.
- Excellent communication and organization skills.

- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

05. Category E - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 03 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 06 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 09 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)
Project Officer (Youth & Women) - Category F
Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Duties and responsibilities

- Facilitate the active participation of youth and women in project activities through awareness programs, meetings, and training sessions.
- Organize and conduct training, workshops, and skill development programs to enhance capacity building of youth and women.
- Ensure gender equality is integrated into all project activities, policies, and decision-making processes.
- Coordinate with local government authorities, NGOs, community-based organizations, and other stakeholders to strengthen youth and women-focused initiatives.
- Track the progress of youth and women-related project interventions, collect data, and prepare periodic reports for submission to the project management team and World Bank.

- Promote awareness of social safeguard policies, including gender-based violence prevention, and ensure compliance with World Bank safeguard guidelines.
- Support the implementation of income-generating activities and entrepreneurship programs targeting vulnerable youth and women.
- Address social issues, promote social inclusion, and resolve conflicts that may arise among community groups related to project activities.
- Maintain accurate records of project activities, including training attendance, beneficiary data, and success stories, and submit timely reports to the Project Director.
- Develop strategies to ensure the long-term sustainability of youth and women empowerment initiatives beyond the project period.
- Perform any other official task assigned by the Senior Social Development Specialist
- Any other task assigned by the Project Director.

03. Skills/Professional Competencies:

- **Project Management** - Ability to plan, implement, and monitor youth and women-focused activities.
- **Community Engagement** - Strong skills in mobilizing and empowering youth and women groups.
- **Gender Mainstreaming** - Knowledge of integrating gender perspectives into project design and execution.
- **Data & Reporting** - Competence in data collection, analysis, and preparing progress reports.
- **Stakeholder Coordination** - Ability to collaborate with government agencies, NGOs,
- Good knowledge of the institutional, technical, and commercial aspects, specifically documentation related to task
- Excellency writing in English is must;
- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Experience working in the projects with the World Bank or similar projects is preferable.

- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

04. Category F- Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

05. Travels to Project Areas

Require to travel project implementation areas when required

06. Working Location

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)
Project Officer-Institutional Development and Capacity Building - Category F
Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Summary

The Project Officer- Institutional Development will be responsible for initiating processes at the field level for bringing out governance reforms and institutional development at the local level for improved irrigation management and agricultural development. He/ She will be on a regular basis identifying the bottlenecks in institutional development at the field level, and providing feedback to the DPD and PD.

03. Key Responsibilities

- Responsible for promoting community-based institutions at the local level for tank rehabilitation and management
- Will be responsible for promoting appropriate institutions for agricultural produce marketing and value chain development
- Will be interacting with the members of the local community to understand the institutional issues and governance challenges related to irrigation management and agrarian development
- Will participate in the mid-term reviews of the progress achieved by the DPD in developing community level institutions
- Will conduct exposure trips for farmer organizations and officials of lower level project management units to orient them on development of farmer organizations
- Will be responsible for bringing out the legal and policy constraints to governance reforms and institutional development

04. Skills/Professional Competencies:

- **Project Management** - Ability to plan, implement, and monitor focused activities.
- **Community Engagement** - Strong skills in mobilizing and empowering
- **Data & Reporting**- Competence in data collection, analysis, and preparing progress reports.
- **Stakeholder Coordination** -Ability to collaborate with government agencies
- He/she should have thorough knowledge of community organizations and the processes involved.
- Good knowledge of crafting and functioning of local democratic institutions in natural resources, especially water
- Good knowledge of the institutional, technical, and commercial aspects, specifically documentation related to task
- Excellency writing in English is must;
- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Experience working in the projects with the World Bank or similar projects is preferable.

- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

05. Category F - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location

PMU at Colombo/Battaramulla

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Project Officer (Climate Smart Agriculture) - Category F

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Summary

The Programme Officer-Climate Smart Agriculture will work under the guidance of the Project Director and will be responsible for the planning and execution of the climate smart agriculture related activities under the project. He/she will help to review the designs and costing of various CSA practices and technologies and also assist to plan the extension activities for their promotion including setting up of demonstrations, and provide supervision during their introduction in the farmers' fields.

03. Duties and Responsibilities

- Develop a implementable plan for promoting CSA practices among farmers in the project area.
- Link farmer organisations with Government, Non-Government & Private Sector agencies to promote CSA interventions.
- Identify legal & institutional framework to address CSA issues & to introduce adaptive and mitigation measures.
- Promote the concept of Climate Smart Village with stakeholder participation.
- Facilitate to establish and promote climate smart Farm Business School (FBS) in each of the Agrarian Service Area in collaboration with the Agriculture Extension Specialist.
- Develop a set of strategies to enhance entrepreneurial capacities of farmers in collaboration with the Agri-Business and Market Development Specialist.
- Organize training programmes for the farmers and field level officials on climate smart agricultural practices including the subjects of Soil and Water Management in hotspot areas.
- Develop a field manual on Climate Smart Agriculture Practices, which can be used in trainings conducted at the Climate Smart Farmer Business School.
- Conduct a training need assessment of the farmers and field level officials on Climate Smart Agriculture Practices and support to develop a curriculum to be taught in the FBS.
- Establish an effective system in each of the Agrarian Service Centre in collaboration with relevant agencies to disseminate climate information, forecasting and results of researches & development to the farmers through existing network of extension and agrarian officials and farmer organisations.
- Develop and support to implement a plan to establish and conserve the catchment areas especially including the Kattakaduwa and Gasgommana.
- Facilitate to prepare an actionable land use policy for the farmers in hotspot areas.
- Make entire community of selected hotspot areas aware on CSA activities through climate workshops, climate group meetings, media programs & media campaigns.
- Introduce an appreciation method to motivate farmers who adopt CSA practice
- Conceptualize studies and undertake data collection to assess the impact of climate smart agricultural practices and technologies in the field.
- Prepare and analyse the progress reports on CSA practices and technologies in the field and submit to the PMU.
- Facilitate to implement a disaster response sub-project for affected farmers in an event of a disaster.

04. Skills

- Conversant with the design and construction of hydraulic structures such as embankments, spillways, sluices and channels
- Conversant with irrigation management and command area development
- Conversant with climate smart agriculture practices.
- Working with farmer communities using participatory approaches
- Ability to liaise with all stakeholder agencies to obtain their services to implement the project effectively.
- Ability to analyse data and prepare reports
- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Knowledge of World Bank rules and regulations will be an asset.
- Ability to work under pressure and work extra hours when required.

05. Category F- Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location

PMU at Colombo/Battaramulla

Integrated Rural Development and Climate Resilience Project (IRDCRP)

Project Officer (Rural Finance Management) - Category F

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rural Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Scope of work:

Assist to development of IRDCRP's rural financial service strategy to the Rural Finance management Specialist (RFMS). Working closely with the agribusiness specialist and other relevant staff at PMU and Implementation Support Firm (ISF). The incumbent will familiarize themselves with IRDCRP's investments in agribusiness, production and other elements of the value chain, including any water management approaches, which are expected to be market driven (water user groups) etc. He/She will understand the cash flows of these businesses, and the financial service needs of the population (clients) who will be operating these businesses. IT will pay special attention to elements which restrict project client's access to traditional financial products, inclusive of the status of financial literacy.

Closely work with the RFMS, on the assessment of the demand for financial services, will assess the supply of financial services which will include the agrarian banks, but not exclusively. From this information and in conjunction with senior PMU staff and an external consultant resource, will develop a rural finance strategy for the project. The strategy should include: Initial scoping and diagnostic of potential financial service partners including agrarian banks but not exclusively. This diagnostic will review outreach, liquidity, availability and structure and requirements of finance products (particularly credit) and lead to potentially working partnerships with the financial institutions.

Provide support to generate of a series of recommended activities towards achieving the objectives, including partnerships, technical assistance requirements, capacity building (for clients and financial institutions) product development, IRDCRP project processes and guidelines, among other elements to ensure achievement of project interventions and integration with the annual workplan and budget.

The strategy will also include an assessment and recommendations on how matching grants may be administered and by whom, in order to catalyze lending and financial inclusions by the financial institution partners.

Assist to prepare rural finance strategy and will be developed and approved by the PMU and reviewed by an WB Supervision mission for integration into future workplans and budgets.

The rural finance strategy will be expected to identify capacity building needs of the project's clients, as well as that of the partner financial institutions vis a vis the project's rural finance objective. The incumbent, will identify the support required to deliver this capacity building and technical assistance and may therefore include but not be limited to (subject to the rural strategy finding/activities):

Work with financial institutions in accordance to their needs and diagnostic to develop appropriate financial products (primarily credit) that may or may not utilize the matching grants as a tool. This may include technical assistance, development of product pilots and establishment of links with other project activities etc. These products should attempt to address the needs of the market, and the barriers which potential borrowers have encountered to date.

- Assist to train project staff on re financing model of IRDCRP, stakeholders and beneficiaries
- Assist to prepare set criteria to assess the performance of partner financial institutions, including quarterly reporting formats and coordinate the performance assessment in order to assess the capacity of the bank and their staff;

- Work with the partner financial institutions to develop, design and layout of all financial institution staff/product training materials related to designed products, and any related policies and procedures.
- If assessed, work with financial institutions to develop financial literacy activities inclusive of training materials. In the event of several partners FIs who are agrarian banks, this literacy may take advantage of standardization of materials and approaches. • Participate in organizing workshop(s) related to the business symposia, agro-enterprise development forums etc
- Facilitate linkages between financial institutions and project clients, including partner financial institutions in farmer field school days, market days etc.
- Where there is an opportunity, consider the development of value chain financial products between financial institutions, and any lead or anchor firms involved in the project.
- Closely work with the Implementation Support Firm (ISF) under PMU, PUCs, Producer Organizations, Producer Groups established/formed by various agencies/institutions
- Any other duties assigned by the Project Director

03. Skills

- Excellent oral and written skills; excellent drafting, formulation, reporting skills. Solid overall computer literacy, including proficiency in various MS Office (Excel, Word, etc.) and email/internet;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;
 - * Fluency in Sinhala and English. Ability to communicate with Tamil will be distinct advantage
 - * Excellent oral and written skills; excellent drafting, formulation, reporting skills;
 - * Ability to work and adapt professionally and effectively in a challenging environment;
 - * Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines

04. Category F - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

05. Travels to Project Areas

Require to travel project implementation areas when required

06. Working Location/Duty station

PMU at Colombo/Battaramulla

The Integrated Ruban Development and Climate Resilience Project (IRDCRP)

Terms of Reference (TOR)

Project Officer (Water Management) – Category - F - PMU

Introduction to the project

The Integrated Ruban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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Job Summary

The Project Officer (Water Management) will work under the guidance of Water Management Specialist (WMS) and will be responsible to assist the WMS for the detailed planning of various studies required for planning irrigation development and agricultural water management interventions in the hot spot areas. He/she, and the relevant other project staff at PMU and implementing agencies will jointly review the designs of various interventions planned for agricultural water management, including irrigation management.

Duties and Responsibilities

- He/she, together with the WMS and relevant project staff, will support the project management unit (PMU) in planning various studies required for planning water related interventions in the project area

- He/ She will support the PMU in planning agricultural water management, including irrigation management activities such as Command Area Development
- He/She, assist together with the WMS and Project staff, will check the designs of various interventions for agricultural water management, including irrigation management
- He/ She will conceptualize studies for assessing the effectiveness of agricultural water management interventions aimed at water saving and crop productivity improvement and will undertake data collection required for the purpose.
- Prepare reports on the physical impacts of various interventions on agricultural water management, including irrigation management
- Prepare and analyse the progress report vis a vis agricultural water management and submitting to the PMU.
- He/she will report to the Project Director and Water Management Specialist
- Other duties as assigned by the Project director.

Skills

- Conversant with the design and construction of infrastructures related with water management
- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Knowledge of engineering surveys, and design and construction of infrastructure.
- Specialized training or certificate in construction or civil/ structure World Bank funded projects will be an advantage.
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

Category F - Basic Qualifications and Experience Required - (1) or (2) or (3) below as per MSD Circular 02/2026

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

Age Limit – Below Sixty-two (63) years at the closing date of application

Field Visit/Project Sites

Require Travels to the district project locations when required

Work/Job Location -PMU at Battaramulla/Colombo

Integrated Rurban Development and Climate Resilience Project (IRDCRP)
Project Officer (Human Resource Management and Administration) - Category F
Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Scope of work

The Human Resources Management and Administrative Officer will be under the direct guidance of the Project Director/Deputy Project Director in the Project Management Unit (PMU). More specifically;

- Initiate and coordinate all recruitments according to the requirement (full time/part time, consultancies). These actions shall be not limited to advertise vacancy in media and upload in website, Shortlist of received applications and check documents, conduct selection Interview, draft appointment letters, open and maintain personnel files and conduct orientation program for the new recruits.

- Maintain up to date information on Manpower Record Management including update appointment for regular/contract employee, update of resignation of employee, update of trainings of employee, update of study leave, maternity leave, leave without pay and update of Performance Ratings of employee.
- Maintain proper leave and attendance record of all staffs in PMU, district hub and district offices employee.
- Liaise with accounting division by providing monthly attendance and leave records, monthly performance records of all staffs for ensure timely payment of monthly salaries, incentives and other eligible payments.
- Initiate annual performance evaluation and either renew or terminate the contracts based on the result/recommendations of annual performance evaluations. Process increment for employees who reaches salary ceiling.
- Provide full secretarial and admin support to the project Director and project Team to ensure the smooth running of the Project operations
- Maintain records of Project Director and assist in his movements. Meeting Organizing & Management
- Organizing Staff Meeting Take minutes of meeting and maintain records
- Coordinating Progress Review Meeting
- Take minutes of meeting and maintain records for the operations and project team
- Develop and maintain document control processes for the efficient management
- Maintain a proper and user-friendly filing and document control system for recording and tracking of all documents for the project team and Project
- Support the officers and project team in daily admin roles and assist to keep stock of stationary supplies for the Project
- Perform data-entry, recording, printing and filing duties
- Undertake any ad-hoc admin projects/duties as required
- Coordinate travel arrangements inclusive of air-ticket, hotel accommodation, visa arrangements, claims etc project STAFF, whenever required
- All logistic arrangement for World Bank missions
- Assist to check and verify staff claims and invoices for project team
- Prepare and raise purchases requisition for purchase of office equipment for new staff
- Any other duties assigned by the Project Director

Skills

- Conversant with the Human resource management related task
- Excellent working knowledge of English, both verbal and written; Fluency both written and verbal in Sinhalese/Tamil
- Experience with the World Bank or similar projects is preferable.
- Experience working on development and management of projects
- Managerial, leadership and staff motivation.
- Financial management and administrative skills.
- Data analysis and report writing.
- Be able to use the MS Office package (Word, Excel and Power Point)
- Excellent communication and organization skills.
- Have the ability to take a strategic view of the results to be delivered and to conceptualize how the IRDCR project can fit into the overall development objectives in the project area.
- Ability to work under pressure and work extra hours when required.

03. Category F- Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

Age Limit – Below Sixty-two (63) years at the closing date of application

Field Visit/Project Sites

Require Travels to the district project locations when required

Work/Job Location -PMU at Battaramulla/Colombo

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Technical Officer - Category F

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Job Profile

Supervise construction activities and report day-to-day issues to Deputy Project Director (DPD) under the Department of Agrarian Development (DAD). Monitor and ensure quality of work and safety at the work sites. Plan the initial preparatory work for upcoming construction activities. Ensure that construction works are done as planned with expected quality and safety at the sites. Recommend interim payment after checking and ascertaining the work completed.

03. Duties and Responsibilities

- Support to supervise construction undertaken by DAD
- Support to supervise installation of modern off-farm and on-farm irrigation
- Attend Progress review meetings and site meetings

- Attend to technical and contractual matters in the bidding documents, Specifications and Drawings.
- Attend and supervise construction work, monitor Quality and safety at the work sites
- Report day-to-day construction activities, issues, and upcoming construction plan in site inspection reports.
- Work with Engineer's, Technical staff, Residents, GSS, and other local organizations to ensure smooth operation of construction activities.
- Attend Grievance Committee meetings as necessary, Inspection of technical matters related to grievances and assist the committee to resolve issues.
- Check Interim Payment Certificates (IPCs) with the actual work done at the site and make recommendations for payment.
- Coordinate with other government organizations to expedite the works related to them.
- Plan and carry out initial preparatory works of upcoming construction works.
- Conduct baseline data collections/surveys.
- Inspect site locations and identify suitable places for disposal and to borrow areas and obtain necessary consents from the owners.
- Support to data collection of Environmental and Social safeguard activities
- Preparation of Contract Agreements, Progress Reports, Technical Evaluation Reports, and Procurement Minutes.
- Supervision of Construction of Farm and Market Access Roads.
- Supervision of Construction of irrigation infrastructure (farm ponds, agro wells, tube wells, and on-farm and off- farm irrigation etc)
- Coordination with the Consultant Engineer to arrange joint measurements and finalize bills.
- Assist to the Engineering staff in checking bills and certifying final payments for construction work
- Preparation of commitment lists for pending payments. Overseeing the handover of completed construction work
- Perform other duties assigned by Commissioner General/DAD, and any task assigned by DPD/DAD and PD/PMU

04. Skills

- Good knowledge of the institutional, technical, and commercial aspects of engineering specifically documentation related to works
- Working experience in engineering related activities
- Excellency writing in English is must;

- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Experience working in the projects with the World Bank or similar projects is preferable.
- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

05. Category F – Basic Qualifications and Experience Required

Technical Officer 1: (1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

Technical Officer 2: (1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 03 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 06 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location/Station

Attached to Department of Agrarian Development (DAD)

Integrated Ruban Development and Climate Resilience Project (IRDCRP)

Project Officer-Procurement (DAD) – Category F

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Ruban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Summary

The Project Officer-Procurement will be responsible for identifying all procurement needs of the project at the Department Agrarian Development (DAD) in consultation DAD staff, DPD attached to DAD and with Senior Procurement Specialist at PMU. He/she will support the project in all procurement related matters and will have overall responsibility of the procurement performance of the IRDCRP project and also assist the procurement unit of the implementation unit s/he attached to in strengthening the procurement management system for the effective implementation of the project.

03. Duties and Responsibilities

- Ensuring that all procurements at the DAD office are conducted in accordance with the World Bank procurement guidelines and procedures agreed between the World Bank and the Government of Sri Lanka.
- Assist in ensuring timely issuance of notice to contractors.
- Participate in contract negotiations on behalf of the IRDCRP project and DAD in consultation with Procurement and Contract Management Specialist at PMU.
- Act as a focal point for the Procurement team at DAD and ensure effective communication and actions on procurement issues with PMU and DAD.
- Coordinate with and report to the attached to DPD and other relevant staff at the DAD on procurement related issues.
- Confirm procurement processes and time cycles are adequately factored into the planning process.
- Ensure that all procurements are done in accordance with procurement manuals and good procurement practices in the industry.
- Ensure that time extensions are issued before the contractual completion dates.
- Maintain separate files for each contract from the start of issuance of the contract to the final payment
- Maintain all quality control reports for each contract including OK cards.
- Maintain physical and financial progress of each contract issued under the project in the province.
- Prepare an inventory of contractors at the provincial level
- Follow up with concerned government departments and the World Bank to have the evaluation reports approved in a timely manner.
- Follow up with concerned government departments and the World Bank to obtain the approval of the procurement plan/ documents in a timely manner.
- He/she will report to the Deputy Project Director/DAD and CG/DAD
- Any other task as assigned by the Deputy Project Director/DAD and PD/IRDCRP.

04. Skills

- Familiar with the procurement procedure of the World Bank and GoSL.
- Experience working with the World Bank or similar projects preferable.
- Understanding of contracts management and contract follow up.
- Excellent verbal and written communication skills, excellent in writing in English is must;

- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Familiarity with the procurement rules and procedures of Sri Lankan government.
- Ability to work under pressure and work extra hours when required.
- Able to operate MS office computer programs (Windows, Word, Excel and Email).

05. Category F - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

06. Travels to Project Implementation Areas

Require to travel project implementation areas when required

07. Working Station/Location:

Head office of Department of Agrarian Development (DAD), Colombo.

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Project Officer (Social Development) - Category F

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Duties and responsibilities

The Social Development Officer needs to closely work with the Engineering staff/Technical staff of DAD, Engineer and DPD attached to DAD for Field inspection. He/she will work with the team of PMU staff, especially Senior Social Development Specialist and Senior Environment Specialist at the PMU.

- Ensure that all project activities comply with World Bank's Environmental and Social Framework (ESF), particularly social safeguard standards such as ESS1 (Assessment and Management of Environmental and Social Risks) and ESS5 (Land Acquisition and Resettlement).

- Conduct or oversee social impact assessments to identify potential social risks and impacts, including those related to land related issues, vulnerable groups, and community health and safety.
- Prepare key safeguard action plans such as Social Screening Reports, Social Management Plans (SMPs), and Stakeholder Engagement Plans (SEP), ensuring they meet World Bank standards.
- Facilitate meaningful consultations with affected communities, local authorities, and other stakeholders to ensure transparency, participation, and incorporation of community concerns into project planning.
- Establish and manage an effective Grievance Redress Mechanism to receive, track, and resolve complaints from affected communities in a timely and transparent manner.
- Regularly monitor and evaluate the implementation of social safeguard measures and prepare progress reports for submission to the Project Management Unit (PMU) through DPD (DAD).
- Identify and support vulnerable groups, including women, children, persons with disabilities, and indigenous peoples, ensuring equitable benefits and minimizing negative impacts.
- Provide training and awareness programs for project staff, contractors, and community members on social safeguard policies, gender sensitivity, and social risk management.
- Work closely with government authorities, NGOs, and development partners to ensure alignment with national laws and World Bank requirements on social safeguards.
- Maintain accurate records of social safeguard activities, consultations, and mitigation measures, and support independent audits or World Bank review missions to verify compliance.
- Assist to Senior Social Development Specialist to achieve scheduled target of the Project.
- Perform any other official task assigned by the Project Director/DPD DAD.

03. Skills/Competencies

- **Stakeholder Engagement**-Build strong relationships with communities and project stakeholders.
- **Social Impact Assessment**-Identify and mitigate social risks effectively.
- **Compliance Knowledge**-Ensure adherence to World Bank safeguard policies and local laws.
- **Conflict Resolution**-Address grievances and resolve disputes promptly
- **Monitoring & Reporting**-Track social safeguard performance and prepare reports

- * Good knowledge of the institutional, technical related to the task
- * Working experience in the related field
- * Excellency writing in English is must;
- * Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- * Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- * A commitment to achieve the targets and objectives of the organization;
- * Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- * Experience working in the projects with the World Bank or similar projects is preferable.
- * Financial management, administrative skills Managerial, leadership and staff motivation.
- * Data analysis and report writing and Excellent communication and organization skills.
- * Ability to work under pressure and work extra hours when required.

04. Category F- Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

05. Travels to Project Areas

Require to travel project implementation areas extensively to perform duty.

06. Working Location/Duty Station

Attached to Department of Agrarian Development (DAD)

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Engineering Assistant - Category F

Terms of Reference (TOR)

01. Introduction to the Project

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02. Job Profile

Engineering Assistant will be responsible for assisting Senior Project Engineer (Civil) and Senior Project Engineer (Irrigation) for Procurement, Field supervision, payments etc

03. Duties and Responsibilities

- Preparation of Contract Agreements, Progress Reports, Technical Evaluation Reports, and Procurement Minutes.
- Supervision of Construction of Processing Centers.
- Supervision of Construction of Farm and Market Access Roads.
- Supervision of Construction of irrigation infrastructure (farm ponds, agro wells, tube wells, and on-farm and off- farm irrigation etc)
- Supervision of Construction of Poly Tunnels.
- Coordination with the Consultant Engineer to arrange joint measurements and finalize bills.
- Assist the Senior Engineers (Civil/Irrigation) in checking bills and certifying final payments for construction work
- Preparation of commitment lists for pending payments. Overseeing the handover of completed construction work
- Perform other duties demanded by Senior Engineers (Civil/Irrigation).
- Any other duties assigned by the Project Director/DPD ID

04. Skills

- Good knowledge of the institutional, technical, and commercial aspects of engineering specifically documentation related to works
- Working experience in engineering related activities
- Excellency writing in English is must;
- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Experience working in the projects with the World Bank or similar projects is preferable.
- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

05. Category F – Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location

Attached to Irrigation Department to work where the projects sites are located.

Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Technical Officers - Category F

Attached to the Provincial Departments of Irrigation (PDOI)

(Northern Province, Eastern Province and Uva Province)

(Component 2.2)

Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

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02. Job Profile

Supervise construction of irrigation related activities and report day-to-day issues to Deputy Project Director (DPD) under the Provincial Department of Irrigation (PDOI). Monitor and ensure quality of work and safety at the work sites. Plan the initial preparatory work for upcoming construction activities. Ensure that construction works are done as planned with expected quality and safety at the sites. Recommend interim payment after checking and ascertaining the work completed.

03. Duties and Responsibilities

- Supervise construction undertaken by PDOI and DOA with DPD /PODI
- Supervise installation of modern off-farm and on-farm irrigation
- Attend Progress review meetings and site meetings
- Study technical and contractual matters in the bidding documents, Specifications and Drawings.
- Supervise construction work, monitor Quality and safety at the work sites
- Report day-to-day construction activities, issues, and upcoming construction plan in site inspection reports.
- Coordinate with Engineer's Technical staff, Communities, GSS, and other local organizations to ensure smooth operation of construction activities.
 - * Attend Grievance Committee meetings as necessary, Inspection of technical matters related to grievances and assist the committee to resolve issues.
- Check Interim Payment Certificates (IPCs) with the actual work done at the site and make recommendations for payment.
- Coordinate with other government organizations to expedite the works related to them.
- Plan and carry out initial preparatory works of upcoming construction works.
- Conduct baseline surveys.
- Inspect site locations and identify suitable places for disposal and to borrow areas and obtain necessary consents from the owners.
- Support Surveys of Social and safeguard activities
- Any task assigned by DPD/PDOI and PD/PMU

04. Skills

- Good knowledge of the institutional, technical, and commercial aspects of engineering specifically documentation related to works
- Working experience in engineering related activities
- Excellency writing in English is must;
- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;

- Experience working in the projects with the World Bank or similar projects is preferable.
- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

05. Category F – Basic Qualifications and Experience Required

Technical Officer 1: (1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

Technical Officer 2: (1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 03 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 06 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location/Duty station

Project area under the Integrated Urban Development and Climate Resilience Project (IRDCRP) is implementing in 3 provinces with the support of Provincial Departments of Irrigation (PDOI) to implement irrigation projects; such as Northern, Eastern, and Uva provinces.

Provincial Departments of Irrigation (03 province) are responsible to implement Component 2.2. Implementation of this component 05 Technical Officers (F category) are attached to PDOI as below;

Duty Station

Northern Province (PDOI) - Technical Officer (Category F) – 01 posts

Eastern Province (PDOI) - Technical Officer (Category F) – 01 posts

Uva Province (PDOI) - Technical Officer (Category F) – 01 posts