Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Ministry of Agriculture, Livestock, Lands and Irrigation



Social Screening Report (SSR) and Social Management Plan (SMP) of

Rehabilitation of DC 06 of Track 01, Left Bank Main Canal (LBMC) of Lunugamwehera Scheme, Tissamahara Division, Hambanthota District

(Department of Irrigation)

Social Development Section-IRDCRP
October 19, 2026

LIST OF ABBREVIATIONS

ID	Department of Irrigation
PID	Provincial Irrigation Department
ASC	Agrarian Service Center
AP	Affected Party
CBO	Community Based Organization
C-ESMP	Contractor's Environmental and Social Management Plan
DAD	Department of Agrarian Development
DS	Divisional Secretary
ES	Environmental Section
ESF	Environmental and Social Framework
ESHS	Environmental, Social, Health and Safety
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standard
FO	Farming Organization
GBV	Gender Based Violation
GN	Grama Niladhari
GoSL	Government of Sri Lanka
GRC	Grievance Redress Committee
GRM	Grievance Redress Mechanism
HH	Household
IP	Indigenous People
IRDCRP	Integrated Rurban Development and Climate Resilience Project
MoALLI	Ministry of Agriculture, Livestock, Lands and Irrigation
NGOs	Non-Government Organizations
OHS	Occupational Health and Safety
PDOs	The Project Development Objectives
PMU	Project Management Unit
PPE	Personal Protective Equipment
SSDS	Senior Social Development Section
SDS	Social Development Section
SEA	Sexual Exploitation and Abuse
SEA	Sexual Exploitation and Abuse
SMP	Social Management Plan
SH	Sexual Harassment
SSDS	Senior Social Development Specialist
SSR	Social Screening Report

WB	World Bank

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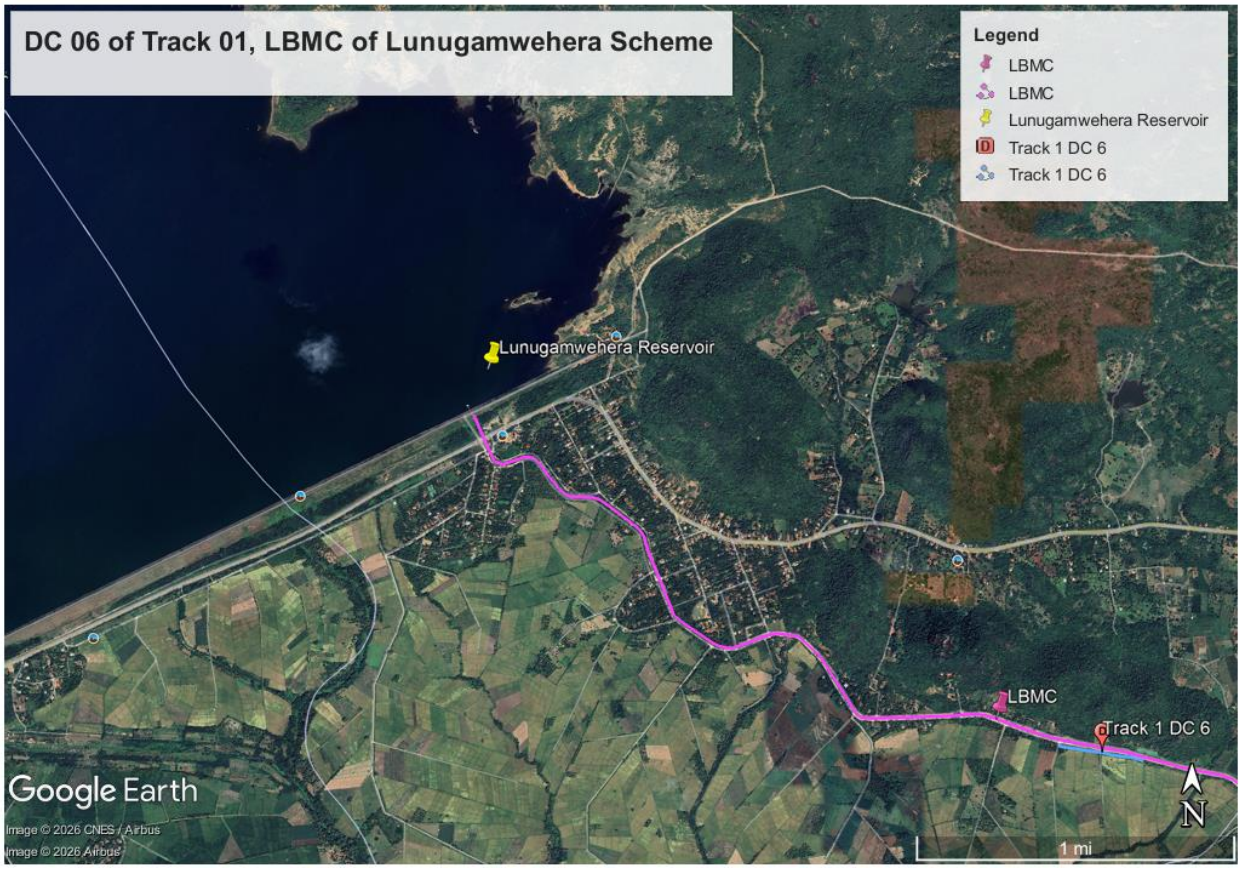
1.	Proposed Tender Date	:	
2.	Proposed Work Commencement Date	:	
3.	Contract Value	:	

01). Introduction:

The Irrigation Department (ID) in Sri Lanka plays a key role in promoting sustainable agriculture and safeguarding farmers' interests through irrigation management, paddy land regulation, agrarian reforms, and support services like credit and extension. Under the Integrated Rurban Development and Climate Resilience Project (IRDCRP), Subcomponent 2.2 focuses on improving irrigation systems. In the Hambanthota District, the Irrigation Department (ID) plans Rehabilitation of Distribution Canal System under the Irrigation and Water Resources Management Program of track 01, 02, & 03 in Left Bank Main Canal (LBMC) in Lunugamwehera Scheme, Thisamaharama Division, Hambanthota Range. ID will handle project design, implementation, and quality control, while the PMU oversees supervision, monitoring, evaluation, and payments. Once completed, ID will manage operations and maintenance, with active participation from the farming community and stakeholders such as local government officials, irrigation, forest, and water resource departments, and community-based organizations (CBO) through mechanisms like the Social Audit Committee (SAC) and Grievance Redress Mechanism (GRM).

The primary objective of restoring this canal network is to improve water management and boost overall agricultural productivity. During the site visit, the safeguard team observed heavy water loss caused by seepage and leaks. Once the rehabilitation of DCs under LBMC is completed, the Irrigation Department (ID) expects to save enough water to cultivate an additional 2,500 acres while fully meeting the water requirements of existing paddy fields.

Map 1: Surrounding Area of the Project Area



Source: Google Earth

02). Sub-Project Location:

No	Name of Scheme	Section	GND	Divisional Secretariat	GPS coordinate
01	Rehabilitation of DC 06 of Track 01, LBMC of Lunugamwehera Scheme	From 0+080 to 0+455	Berelihela (73)	Lunugamwehera	6°21'4.50", 81°15'23.75"E

03). Socio economic demographic background

The DC 06 canal (from 0+080 to 0+455) runs through Berelihela (73) Grama Niladhari (GN). The Berelihela GN division is in the Lunugamwehera DS division of Hambantota District.

The following tables depict the demographic data for both GN divisions.

Table 1: *The gender distribution*

DS division	Name of GND	Male	%	Female	%	Total
Lunugamwehera	Beralihela	404	49.2	417	50.8	821

Source: Department of census & statistics, 2024

Table 2: *Age group distribution*

Age Group	0 - 14	%	15 - 59	%	60 - 64	%	65 and above	%	Total
Beralihela	195	23.8	469	57.1	29	3.5	128	15.6	821

Source: Department of Census & Statistics, 2024

Table 3: *Ethnic distribution*

GND Name	GND Code	Sinhalese	%	Other	%	Total
Berelihela	73	819	99.76	2	0.24	821

Source: Department of Census & Statistics, 2024

Table 4: *Religious distribution*

GND Name	GND Code	Buddhist	%	Other	%	Total
Beralihela	73	820	99.9	1	0.1	821

Source: Department of Census & Statistics, 2024

Apart from a small minority belonging to other ethnic and religious groups, the vast majority of the population is Sinhala Buddhist. Local livelihoods rely primarily on paddy cultivation, as well as supplementary crops such as banana and papaya, and animal husbandry etc.

04). Project cognizance:

Following table 06 illustrates project identification information with respect to the proposed project.

Table 5: Project details

1. Project title:	Rehabilitation of DC 06 of Track 01 LBMC of Lunugamwehera Scheme
2. Agency of Employer	Integrated Rurban Development and Climate Resilience Project
3. Duration	Three years
4. Estimated total cost	
Section one - From 0+150 to 0+810	Rs 12,238,960.00
5. Project Implementation Agency	Irrigation Department
6. Design and Supervision	Irrigation Department, Lunugamwehera
7. Contact person	Project Director IRDCRP

05). Intervention activities:

Table 6: Project interventions

Name of the Sub Project	Description
Rehabilitation of DC 06 Track 01, LBMC of Lunugamwehera Scheme	1. Converting earthen canals into concrete-lined canals

06). Existing issues of Farming Community.

The absence of concrete-lined canals results in significant water loss from leakage and seepage. This infrastructure deficit leads to inefficient irrigation practices and inequitable water distribution. Consequently, farmers face reduced cultivation areas, lower crop yields, and frequent user conflicts, ultimately undermining regional agricultural productivity and local livelihoods.

07). Impact area:

Site Description, Preventing Crop Damages and Traffic Safety Management

The site is accessible via left bank main canal (LBMC) road.



Figure 01: The site access

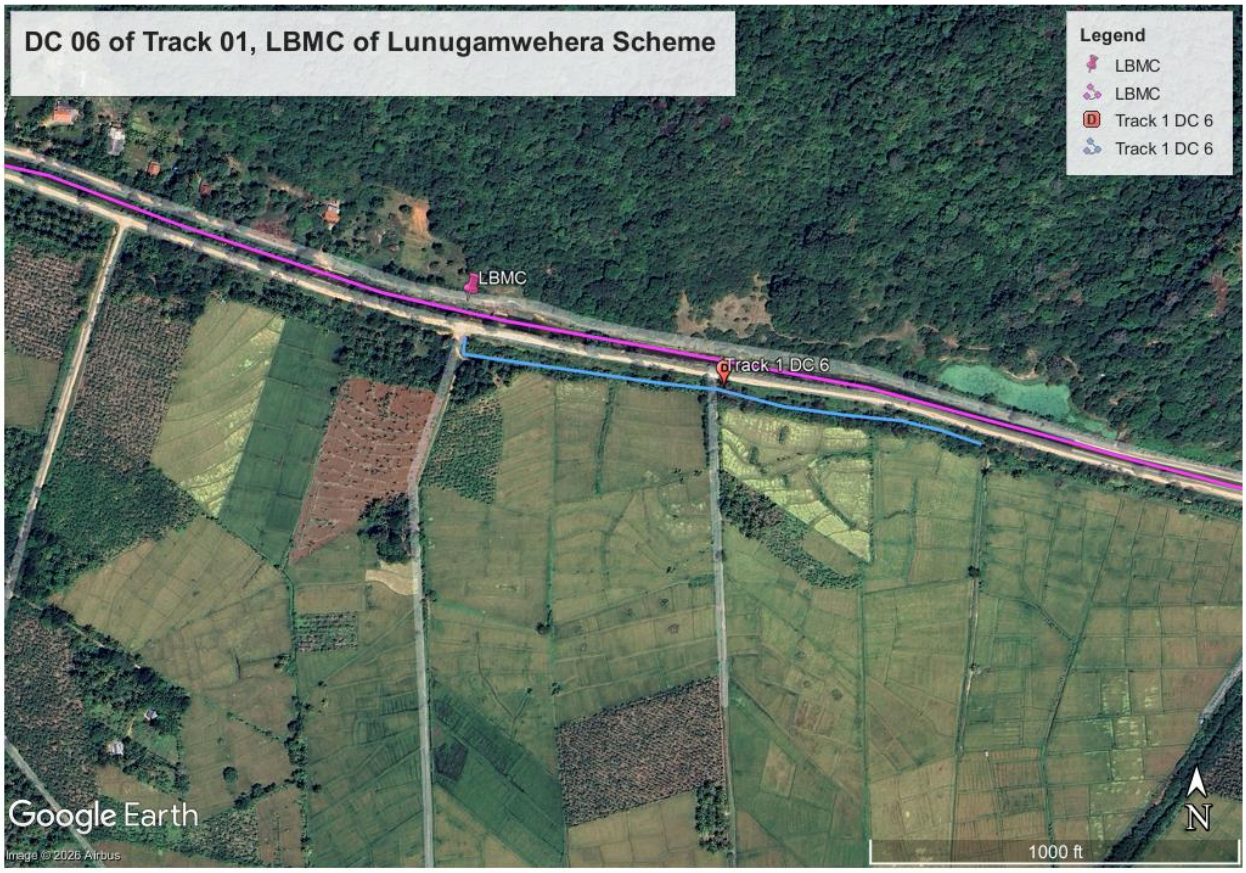
To minimize disruption, major construction activities are scheduled for the off-season. Under standard water management practices, sufficient water will be provided for initial land preparation and mudwork. Following this, a rotational water supply schedule will be implemented, delivering water for four consecutive days followed by a three-day shutoff.

To ensure a continuous water supply for farming, the contractor must strictly adhere to this schedule and adjust their construction activities accordingly. During the joint site inspection, ID officials informed that necessary clauses will be incorporated into the contract documents to enforce compliance. If required, the contractor must also implement temporary bypass methods to ensure agricultural operations remain unaffected.

The DC 6 canal of Track 1 runs parallel to the Left Bank Main Canal (LBMC). It is separated from the LBMC access road by a designated reservation area. Consequently, no access disruptions such as restrictions on vehicular or pedestrian movement are anticipated along the main route. Ample space is available along this section for vehicle parking, material stockpiling, and temporary storage of excavated earth.

However, three agricultural access roads intersect the DC 6 canal at the starting point, midsection, and end point. Because local farmers frequently use these agro-roads to transport agricultural inputs and harvested crops, the contractor must ensure these pathways remain unobstructed by construction materials or excavated soil throughout the execution period. Site inspections confirm that adequate space for stockpiling and earth storage is available in the reservation area between the DC 6 canal and the LBMC road.

Map 01: Immediate Project Influence Area – DC 06 Rehabilitation Sites



Source: Google Earth

A forest patch, the Sandagala Forest, borders the LBMC. An archeologically significance site, the ancient Sandagala Buddhist Temple is located within this forest area. However, as confirmed during public consultations, this site is situated approximately 1 km away from the canal rehabilitation location. Given the localized nature of the proposed works and the substantial distance, no adverse impacts on the archeological site or forest patch are anticipated.

Downstream of the canal, the land is primarily used for paddy cultivation, where farmers practice a seasonal crop rotation system (alternating between paddy and banana crops on an annual basis). In the north-western direction to the site, a few scattered human settlements are located within a 250m buffer zone; however, these residences are physically separated from the project area by the LBMC. Due to this physical barrier, the distance, and the localized nature of the rehabilitation activities, secondary impacts such as access disruption, dust, and ground vibration are not anticipated.

The contractor must display proper warning signage, clearly demarcate material storage locations, install hard barricading near exposed reinforced steel bars, and complete all formwork stripping or backfilling by the end of each workday.

Given the scope and nature of the proposed works, no significant impact on crop yields is anticipated, even if minor construction extends into the active cultivation season.



Starting Point of DC 6 and Surrounding Environment



Unlined Canal Section Proposed for Concrete Lining



Overgrown Vegetation along the Canal Bank



Existing Concrete-Lined Canal Section



Canal Section Designated for Concrete Lining



Paddy Fields and Banana Plantations Irrigated by DC 6

Figure 02: Surrounding environment of the project site

Table 8: The extent of paddy areas belongs to the tank.

Name of the Sub Project	Cultivation	Season	Existing Cultivation			After Rehabilitation		
			Extent (ac)	Extent Harvest (Kg)	No. of farmers	Extent (ac)	Extent Harvest (Kg)	No. of farmers
Rehabilitation of DC 06 Track 01 LBMC of Lunugamwehera Scheme	Paddy	Maha	75	199875	35	90	239,850	102
		Yala	75	199875	35	90	239,850	102
	Other Field Crops	Maha	8	10200	12	12	12,240	15
		Yala	8	10200	12	12	10200	15

Source: Department of irrigation, 2026

08). Land ownership status of the project area.

The canal runs parallel to the service road. The canal length and its reservation fall entirely under the ownership of the ID; therefore, no land acquisition is required, and formal clearance from the ID is sufficient for project execution. Consultations and a joint field inspection with the ID and the Farmer Organization (FO) confirmed that surrounding lands are occupied solely by Land Development Ordinance (LDO) permit holders, with no encroachers identified within the project site.

09). Consultations:

project planning and the social screening to examine the feasibility and importance of the proposed project. The Social Development and Environmental Section of IRDCRP have had consultations with the relevant officials and community leaders of the farming organization. The importance of the project, the nature of the IRDCRP, the proposed project intervention activities, compliance with the Environmental and Social Framework (ESF), and the Social Audit Committee (SAC) and Grievance Redress Mechanism (GRM) procedures were discussed during the consultation. Further information on this is attached (Annex -1).



Figure 03: Public consultations during the site inspection of DC 6

10). Social Screening

The social screening checklist was completed to identify potential impacts of the project (Annex 1). The key findings are summarized below:

i. Land-Related Impacts

- **Construction Activities:** Physical construction work and rehabilitation of existing facilities will take place, and measures to mitigate social impacts owing to such physical construction and rehabilitation are included in the SMP (Annex-02).

- **Land Acquisition:** No land acquisition or house demolition is required due to the construction site belonging to the ID. The land is free from encumbrances and it is under the implementing agency's control.

- **Settlements Nearby**: A few residential housing units are located near the starting point of DC 6. However, because these houses are accessed via a separate road rather than the DC 6 service road, no significant adverse impacts on nearby private structures or properties are anticipated.

- **Access to Facilities:** Ample space is available between the LBMC service road and the DC 6 canal, allowing construction materials and excavated earth to be stockpiled without reducing the road's

capacity. However, because the LBMC service road serves local settlements and carries heavy daily traffic, construction vehicle movements must be executed with extreme caution to prevent accidents and traffic disruption.



The shared use of roads by heavy construction machinery, pedestrians, and agricultural transport presents a severe risk of traffic accidents and personal injuries. To mitigate these hazards, the contractor is required to place standard warning signs and directional markers prior to entering active work sites. Furthermore, rigid hard barricading must be installed around all high-risk areas, particularly near open excavations and exposed rebar.

Unattended work areas, incomplete structural components, surplus formwork, and open trenches pose significant safety hazards to commuters during off-hours. To eliminate overnight hazards, the contractor must enforce mandatory daily housekeeping routines. By the end of each workday, all formwork stripping, trench backfilling, or temporary trench covering must be fully completed, leaving the site secure.

ii. Dam and Irrigation-Related Impacts

- N/A

iii. **Livelihood Impacts:** The proposed construction schedule and water distribution plan along the canal system present temporary livelihood and agricultural challenges for local farming communities.

To minimize risks to agricultural yield, local farming relies heavily on a predictable water supply during cultivation. Unexpected water cuts, extended shutoffs beyond three days, or delays during initial land preparation could disrupt planting cycles and damage crops. To prevent this, major construction work will be scheduled during the off-season, and standard water management practices will ensure adequate water for initial land preparation and mudwork. Additionally, the contractor must follow the agreed rotational schedule (four days of water supply followed by three days of shutoff) and plan their construction activities around these supply periods.

To ensure strict compliance and protect farming operations, Irrigation Department (ID) officials will include binding clauses in the construction contract. If construction physically obstructs the canal, the contractor must set up temporary bypass channels or pipes to keep water flowing and ensure local farming remains uninterrupted.

iv. **Labour Related Impacts**

- Priority will be given to local hiring, especially FO members. External workers may also be brought in and managed through the Code of Conduct and SMP guidelines. Labour camps will be erected with appropriate mitigation measures. Conduct awareness programs for the labour force on hygiene and the dangers of STD/HIV/AIDS/OHS.

v. **Gender and Social Issues**

- Gender-related awareness programs are planned. Also, it will ensure that no gender-based violence (GBV) issues are occurred during implementation of the project.

vi. **Community Contribution and Engagement**

- Farmer Organizations (FOs) and CBOs will be mobilized for grievance redress mechanisms and social audits committee (SAC) including CMC process. Beneficiaries will contribute to certain collective activities and monitoring processes. The counterpart contribution will be evaluated and documented after project completion.

vii. **Minority and Indigenous Impacts**

- The project does not affect ethnic minority groups or indigenous populations.

viii. **Labour Safety & Site Protocols**

The area is frequented by snakes. specialized protocols are mandatory to safeguard the workforce.

- Morning safety toolboxes must cover awareness regarding venomous snakes
- High-ankle safety boots (or snake guards) and heavy-duty gloves are mandatory for all workers handling cleared brush or moving construction materials.

- Site supervisors must be certified in basic snakebite management (keeping the patient immobilized; no cutting or suctioning). Fully stocked first-aid kits with pressure bandages must be maintained on-site. A dedicated rescue vehicle must remain on standby near site at all times during working hours.

11). Screening decision on impact categorization:

Once reviewing the aforementioned key findings, it is determined that the project can be categorized as a low-impact/no-impact safeguard category, and further explanation is included in Annex 01.

12). Recommendations:

Once reviewing the above screening, it can be recommended to implement the following mitigation measures that need to be fulfilled before commencing construction of the project for addressing possible social impacts.

i. Social Management Plan (SMP).

In adhering to WB procedures, the SDS-IRDCRP committed to making a Social Management Plan to mitigate social-related possible impacts during the implementation of the sub-project (Annex 02). This SMP shall be included in the bidding documents as a separate plan (as a part of ESMP).

ii. Individual Codes of Conduct for the contractor

Individual Codes of Conduct for the contractor have been made and included as attachment in the SMP in order to sign an agreement with the contractor to ensure implementing environmental, social, health, and safety (ESHS), occupational health and safety (OHS) standards, sexual exploitation and abuse (SEA), sexual harassment (SH), and preventing gender-based violence (GBV). The contractor shall adhere to reporting through the GRM or to his manager any suspected or actual GBV by a fellow worker, whether employed by his company or not, or any breaches of this Code of Conduct (Annex 03).

iii. Grievance Redress Mechanism (GRM

The SDS-IRDCRP has planned to establish a three-tier Grievance Redress Mechanism (GRM) for the aforesaid sub project. Accordingly, a site-level Grievance Redress Committee (GRC) will be formed to address possible social issues (see the annex 04).

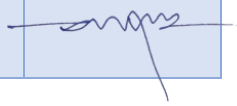
iv. Conducting Safeguard Training:

The SDS and ES (IRDCRP) committed to conducting relevant safeguard training to enhance the knowledge of the technical staff members in order to ensure the World Bank's social safeguard compliance when commencing construction work on the proposed sub-projects.

13). Safeguard Implementation and Monitoring.

Site-level GRC will be established to reduce the incidence of extensive and time-consuming issues involving minor issues. The Safeguard Officer (SO)/Project Manager (PM)/Site Supervisor of the contractor assigned to the project will be responsible for handling the possible grievance and social issues at the field level. ESMP will be included in the bidding documents, and there will be a budget allocated in the contract for ESMP implementation. Representatives of ID should monitor safeguard issues proactively at the construction site with communicating PMU-IRDCRP. As well, the Social Audit Committee (SAC) will be formed to help monitor the quality of civil works, monitor impacts to the community, and support the operation of the GRM. The Social Development Officer of IRDCRP will overall facilitate the follow-up of site-level social safeguard functions, and under the facilitation of administration, the IRDCRP Senior Social Development Specialist is responsible for monitoring the social safeguard implementation process.

14). Report preparation:

Name	Designation	Date	Signature
JMAS Bandara	**Consultant for Social Safeguard Management**	**October 19, 2026**	

Annex 01: Social Screening Checklist.

Social Screening Checklist for Potential Sub Projects-IRDCRP

Social Development Section

Ministry of Agriculture, Livestock, Lands and Irrigation

1. Name of Sub-Project: Rehabilitation of DC 06 of Track 01, LBMC of Lunugamwehera Scheme
2. District: Hambanthota
3. Divisional Secretariat: Lunugamwehera
4. Name of the cascade: N/A
5. Relevant Implementing Agency: Irrigation Department
6. GND: Berelihela (73)
7. Name of the Farming Organization: Lunugamwehera LBMC Track 01, DC 6 Farmer's Organization
8. Agrarian Service Center (ASC)/Divisional Irrigation Office: Irrigation Department - Lunugamwehera
9. GPS Coordination:

No	Name of Scheme	Section	GND	Divisional Secretariat	GPS coordinate
01	Rehabilitation of DC 06 of Track 01, LBMC of Lunugamwehera Scheme	From 0+080 to 0+455	Berelihela (73)	Lunugamwehera	6°21'4.50", 81°15'23.75"E

10. Size/Scale: NCB
11. Description of Project Surroundings (Land Use): The surrounding area consists of paddy fields, banana plantations, a few scattered residential units.
12. Number of beneficiaries:

Name of the Sub Project	Direct	Indirect	Total
Rehabilitation of DC 06 of Track 01, LBMC of Lunugamwehera Scheme	160	30	190

13. Demographic information of the Berelihela (73) GN divisions.

The gender distribution

DS division	Name of GND	Male	%	Female	%	Total
Lunugamwehera	Beralihela	404	49.2	417	50.8	821

Source: Department of Census & Statistics, 2024

Age group distribution

Age Group	0 - 14	%	15 - 59	%	60 - 64	%	65 and above	%	Total
Beralihela	195	23.8	469	57.1	29	3.5	128	15.6	821

Source: Department of Census & Statistics, 2024

Ethnic distribution

GND Name	GND Code	Sinhalese	%	Other	%	Total
Berelihela	73	819	99.76	2	0.24	821

Source: Department of Census & Statistics, 2024

Religious distribution

GND Name	GND Code	Buddhist	%	Other	%	Total
Beralihela	73	820	99.9	1	0.1	821

Source: Department of Census & Statistics, 2024

14. What are the main sources of livelihoods in the area? Paddy farming, banana cultivation & additional crop cultivations
15. What livelihood opportunities are associated with the existing and enhanced facilities of the sub-project?.

The extent of paddy areas belongs to the tank.

Name of the Sub Project	Cultivation	Season	Existing Cultivation			After Rehabilitation		
			Extent (ac)	Extent Harvest (Kg)	No. of farmers	Extent (ac)	Extent Harvest (Kg)	No. of farmers
Rehabilitation of DC 06 Track 01 LBMC of Lunugamwehera Scheme	Paddy	Maha	75	199875	35	90	239,850	102
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	Other Field Crops	Maha	8	10200	12	12	12,240	15
		Yala	8	10200	12	12	10200	15

Source: Department of Irrigation, 2026

16. Are there existing settlements or social sensitive locations near the project area? No. there are 4 number of residential units within 250m buffer zone.
17. "If yes" fill the following table:

SN	Social Sensitive Locations	Distance from proposed project site (m)	Description
1	Human settlements	Within 250m buffer zone	Not anticipated significant direct or indirect impact since 4 houses
2	School	-	
3	Hospital	-	

4	Temple	-	physically separated by the LBMC.
5	Church	-	
6	Kovil	-	
7	Public Gathering location (please specify……)	-	
8	Other	-	

18. **Potential social Impacts from the Sub-Project:**

Social Screening Check List (Potential Impacts from the Sub-Project):

SN	Probable involuntary resettlement impacts	Yes	No	Not Known	Details
Land-Related Impacts					
1	Will the sub project include any physical construction work?	Yes			Concrete lining of the earthen section of the DC 6. (The mitigations are included in SMP.)
2	Does the intervention include upgrading or rehabilitation of existing physical facilities?	Yes			Do
3	Does the project require land acquisition or land related impacts for development (public or private, temporary or permanent)?		No		
4	Does the project cause house demolition (including operating and non-operating ones) due to development?		No		
5	Is the sub project likely to cause partially or fully damage to, or loss of housing, shops, or other resource use?		No		
6	Is the site chosen for this work free from encumbrances and is in possession of the implementing agency?	Yes			The project area is free from encumbrances and it fully under the jurisdiction of ID.
7	If any land required for the work is privately owned, will this be purchased or obtained through voluntary donation?				Not applicable
8	If the Land parcel has to be acquired, is the actual plot size and ownership status known?				Not applicable
9	Whether the affected land owners likely to lose more than 10% of their land/structure area because of donation?				Not applicable

10	Will the affected land/structure owners likely to lose less than 10% of their land/structures area?				Not applicable
11	Does the urban local body have its own procedures for land acquisition?				Not applicable
12	Will there be any impacts on cultural, community properties or facilities?		No		
13	Are there existing settlements or social sensitive locations near the project area?	Yes			4 residential units are located within the 250m buffer zone. However, these houses are pysically separated by LBMC. Consequently, no significant impacts on these residences are anticipated due to the canal rehabilitation.
14	Is land for material mobilization or transport for the civil work available within the identified work site / Right of way?	Yes			Sufficient land is available within the designated work site / Right of way (ROW) for material mobilization and transport. However, the contractor must strictly adhere to the guidelines stipulated in the SSR and ESMP.
15	Does the proposed improvement disturb the access to residential areas, or public spaces?		No		To avoid / minimize potential access disruptions to surrounding agricultural lands, the contractor must strictly adhere to the access management guidelines stipulated in the SSR and ESMP.
16	Does the proposed improvement disturb the access to residential areas, or public spaces?		No		
17	Are there any other development activities linked to the proposed sub project?		No		
Rehabilitation of dam head works and rip rap associated irrigation infrastructure related impacts					
18	Will improvements to tank bund including the head works and rip rap structures require the water level in the reservoir to be artificially drawn down?		No		Construction activities are limited to the canal rehabilitations.

19	Will intervention require temporary suspension of water issuance for irrigation in the canal? (Diminishing water for downstream water uses such as bathing, drinking water supplies, irrigation of home gardens, etc.).		No		Major rehabilitation works are scheduled for the off-season. Additionally, the contractor must align construction with the standard rotational water supply schedule (four consecutive days of water delivery followed by a three-day shutoff). Relevant binding clauses will be incorporated into the contract agreements to enforce compliance. Consequently, no disruptions or changes to the regular irrigation water supply schedule are anticipated.
20	Will there be changes to original design levels of the head works that will result in inundation of new land in the catchment?		No		Construction activities are limited to the canal rehabilitations.
21	Will the rehabilitated scheme serve new areas of paddy under its command?		No		Once the full LBMC rehabilitation project is completed, the Irrigation Department (ID) expects to save enough water to cultivate an additional 2,500 acres while fully meeting the water requirements of existing paddy fields.
22	Are there bathing spots that will be unusable during the construction period?		No		Site inspection did not reveal any bathing spots.
23	Are there drinking water supply sources located in the project are that may be rendered unusable during construction period?		No		Canal water is not using for drinking purposes.
Livelihoods Related Impacts					
24	Are there any non-titled people (Squatters) who are living/ or doing business who may be partially or fully affected because of the civil works?		No		
25	Will there be damage to agricultural lands, standing crops, trees, etc.		No		

26	Are there tourism activities taking place in the project area that will get disturbed by construction activity?		No		
27	Due to Rehabilitation activity, will there be damage to agricultural lands, standing crops and other?		No		
28	Will there be any permanent or temporary loss of income and livelihoods as a result of the civil works (Paddy, fisheries activities etc.)? If so for what period?		No		
29	If there are livelihood impacts, have these people/businesses who may suffer temporary loss of incomes or livelihoods been surveyed and identified for any livelihood assistance?		No		There are no livelihood impacts due to rehabilitation of canals. But IRDCRP is planned to assist with skill development programs for farmers (especially considering female groups) and provide opportunities to hire workers from the local workforce.
30	Will people permanently or temporarily lose access to facilities, services, livelihood or natural resources?		No		Temporary access difficulties during construction will be effectively mitigated through the strict implementation of guidelines stipulated in the SSR and ESMP.
31	Are there any vulnerable households affected?		No		
32	Does the project cause unemployment?		No		Construction is scheduled during the dry season to prevent disruptions to ongoing agricultural and livelihood activities. Additionally, the project is anticipated to create local employment opportunities during the construction phase.
33	Will there be any other temporary impacts? please describe		No		
Labour Influx Related Impacts					

34	How many workers will be needed for the sub-project, with what skill set, and for what period?				15 approximately
35	Can the project hire workers (skilled and unskilled) from the local workforce?	Yes			Priority for FO members.
36	Will there be workers brought in from outside?	Yes			Labour management will proceed with implementing Code of Conduct.
37	Will a camp be required to house these incoming workers?	Yes			If the contractor cannot hire local labors, camps should be established maintaining a safe distance from residential units & public gathering places.
38	Will the incoming workers be from a similar socio-economic, cultural, religious or demographic background?				The contractor will prioritize hiring local labor whenever available. However, if qualified local workers are not available, external labor may be recruited. To ensure these workers align with local norms and minimize social impacts, all personnel will be required to sign and abide by an Individual Code of Conduct
39	Given the characteristics of the local community, are there any adverse impacts, like OHS-related or community safety issues, that may be anticipated?		No		Mitigation measures have been included in SMP in order to mitigate possible OHS and community safety-related social issues.
Gender Based Violence/Gender related social issues					
40	Undertaken consultations with women's groups?	Yes			Important gender-related awareness programs have planned to be done.
41	Issues related to GBV and GBV-related concerns about the project have arisen in the community engagement discussions?		No		
42	Is the project construction near school route or other pedestrian access that women and girls use for their daily activities?		No		
Counterpart contribution from the beneficiary community					

43	Will the project mobilize the CBOs, FO, host community for GRM/Social Audit Committee/ etc. activities? If yes, are they need training?	Yes			SDS-IRDCRP has planned to conduct several mobilization programs.
44	Will the project expect any counterpart contribution (CC)from the beneficiary households? (If yes, have you planned to calculate particular contribution)	Yes			Beneficiary farmers will actively participate in certain collective activities outside the project scope. Community monitoring will be conducted by the farmers throughout the process. Once the rehabilitation activities are completed, the counterpart contribution (CC) will be evaluated and documented. (Relevant indicators have already been identified in the project monitoring process to measure the CC)
Adverse impacts for Minorities					
45	Whether the project has affected ethnic minority communities and population (If yes, mention)		No		
46	Will there be any permanent or temporary impacts for Indigenous peoples?		No		
47	If yes, fill the specific social screening check list which made for (IP) Waddas community.				Not applicable

19. Screening decision on impact categorization:

Once reviewing the answers above, it is determined that the sub-project will have:

High impacts/ substantial impact	Moderate impacts	Low impacts/No impacts
		Low impacts
Justification:		

This project does not require land acquisition for development (public or private, temporary or permanent), and there are no heavy damages to private or public property, dam- and irrigation-related impacts, adverse livelihood impacts, gender and social issues, or minority and indigenous impacts due to the construction of the project. But it can raise possible unforeseen adverse impacts during the construction, which can be managed by GRM, SMP/ESMP. Therefore, it can be categorized as a Low impact for social safeguards.

20. The screening was carried out by

JMAS Bandara
(Consultant for Social Safeguard Management -IRDCRP) October 19, 2026

(Name and the designation of the Officer) (Signature) (Date)

Annex 2: Consultation Note of Social screening

Consultation Note

1. Date: 08.09.2026
2. Venue: DC 06 of Track 01, LBMC of Lunugamwehera Scheme
3. Name of project: Rehabilitation of DC 06 of Track 01, LBMC of Lunugamwehera Scheme, Tissamahara Division, Hambanthota District
4. Details of Participants:

No	Name	Designation/Organization
01	Janaka	Engineering Assistant (Irrigation)- ID
02	E.M. Wimalasirir	Chairman
03	A.P. Lahiru Dilan	Vice Chairman
04	K.M. Dinesh Chathuranga	Secretary
05	S.W. Sirisena	Treasurer
06	E. Jayantha Kumara	Member
07	M.G. Piyadasa	Member
08	D.P. Gunasiri	Member
09	W.K.A. Manel	Member
10	U. Sunil Maithripala	Consultant for Environmental Safeguards Management
11	J.M.A.S Bandara	Consultant for Social Safeguards Management

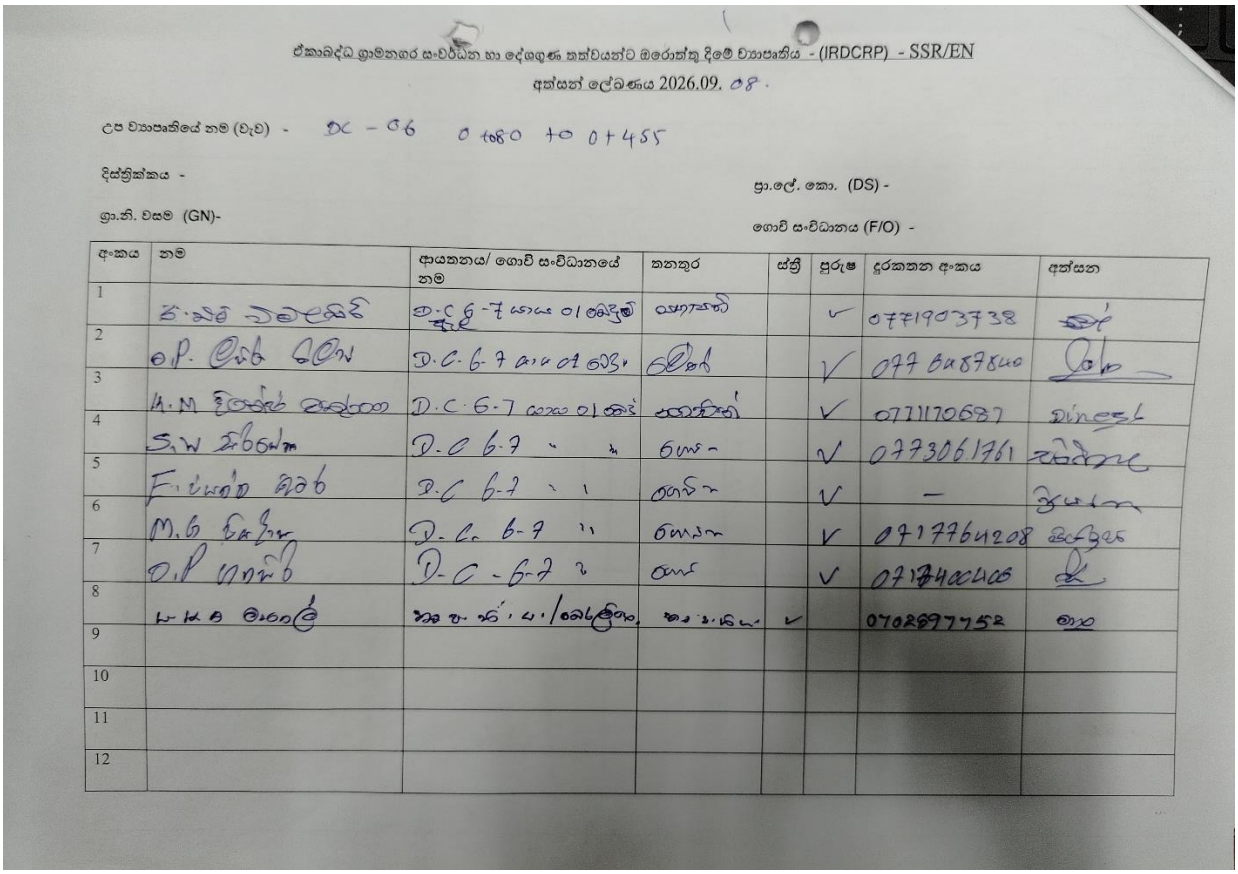
Summary of participants

Male	Female	Total
10	01	11

Community feedback and consent	Project Responses / Decision taken (Negotiated)
In response to the request made by the Track 01 - DC 06, 07 farmer organization, LBMC of Lunugamwehera Scheme, the IRDCRP social and environmental team, together with representatives from the ID, carried out a joint field inspection on September 08, 2026. • -Community leaders and chairmen of the farmer organization met and held deep discussion while observing proposed rehabilitation intervention. • -Members of FO, ID explained the requirement of Rehabilitation of DC 06 of Track 01, LBMC to facilitate water supply to paddy cultivation. In this moment discussed, the current issues faced by the farmers are due to the lack of rehabilitation of the tank. As well, following matters were discussed. • Disturbance and inconvenience due to construction period. • Safety concerns of the workers • Feasibility of a land location for stockpiling material,	The social and environmental team of IRDCR got comprehensive evidence-based experience regarding the Importance of the proposed canal rehabilitation activities. Hence, the safeguard team decided to make a SMP/ESMP, a code of conduct, and a GRM, etc., for the rehabilitation of DC 06 of Track 01, LBMC of Lunugamwehera Scheme as a priority project. Safeguard team of IRDCRP intervention to facilitate ID to address possible social issues.

• Environmental and social screening determine the feasibility of the proposed canal rehabilitations. • Managing disturbance to paddy cultivation • Mitigation measures for possible social impacts. In this consultation, the safeguard team identified that there are no significant adverse impacts when rehabilitating the canals. They were satisfied with the mitigation measures proposed to do civil work during the dry season without affecting their cultivation season/livelihoods. Also, they agreed to form a Social Audit Committee (SAC) and facilitate GRM to support the monitoring of civil works, possible social issues, and safeguard activities.	ID is responsible for ensuring safety matters. The technical staff of the ID coordinates all the sub-project activities.

Attendance list



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අත්සන් ලේඛණය 2026.09. 08 .

උප ව්‍යාපෘතියේ නම (වැව) - DC - 06 0+680 to 0+455

දිස්ත්‍රික්කය -

ප්‍රා.ලේ. කොට්ඨාසය (DS) -

ග්‍රා.නි. වසම (GN)-

ගොවි සංවිධානය (F/O) -

අංකය	නම	ආයතනය/ ගොවි සංවිධානයේ නම	තනතුර	ස්ත්‍රී	පුරුෂ	දුරකතන අංකය	අත්සන
1	ඩී.ඇම් වම්පලසිරි	D.C ගු-7 යායෙ 01 ලබෙදුම්	සභාපති		✓	0771903738	
2	එම්. ලියර් රණසිංහ	D.C. 6-7 යායේ 01 වෙනි	ලේකම්		✓	077 8487840	
3	M.M දිසානායක කුමාරතුංග	D.C 6-7 යායෙ 01 කොටස්	සභාපතිනී		✓	0711170687	
4	S.W සිරිවර්ධන	D.C 6-7 " "	ගොවි-		✓	0773061761	
5	F.ඒ.සන්ධ්‍ය කුමාරි	D.C 6-7 " "	ගොවිනි		✓	-	
6	M.G ධර්මදාස	D.C. 6-7 "	ගොවියා		✓	0717764208	
7	D.P ගුණරත්න	D-C-6-7 "	ගොවි		✓	0713446145	
8	W.M.B මෙතෙල්ල	නාගෙ ප.නි.ස./බෙල්ලිතලා,	කෘ.ඉ.නිලධාරි	✓		0702877752	
9							
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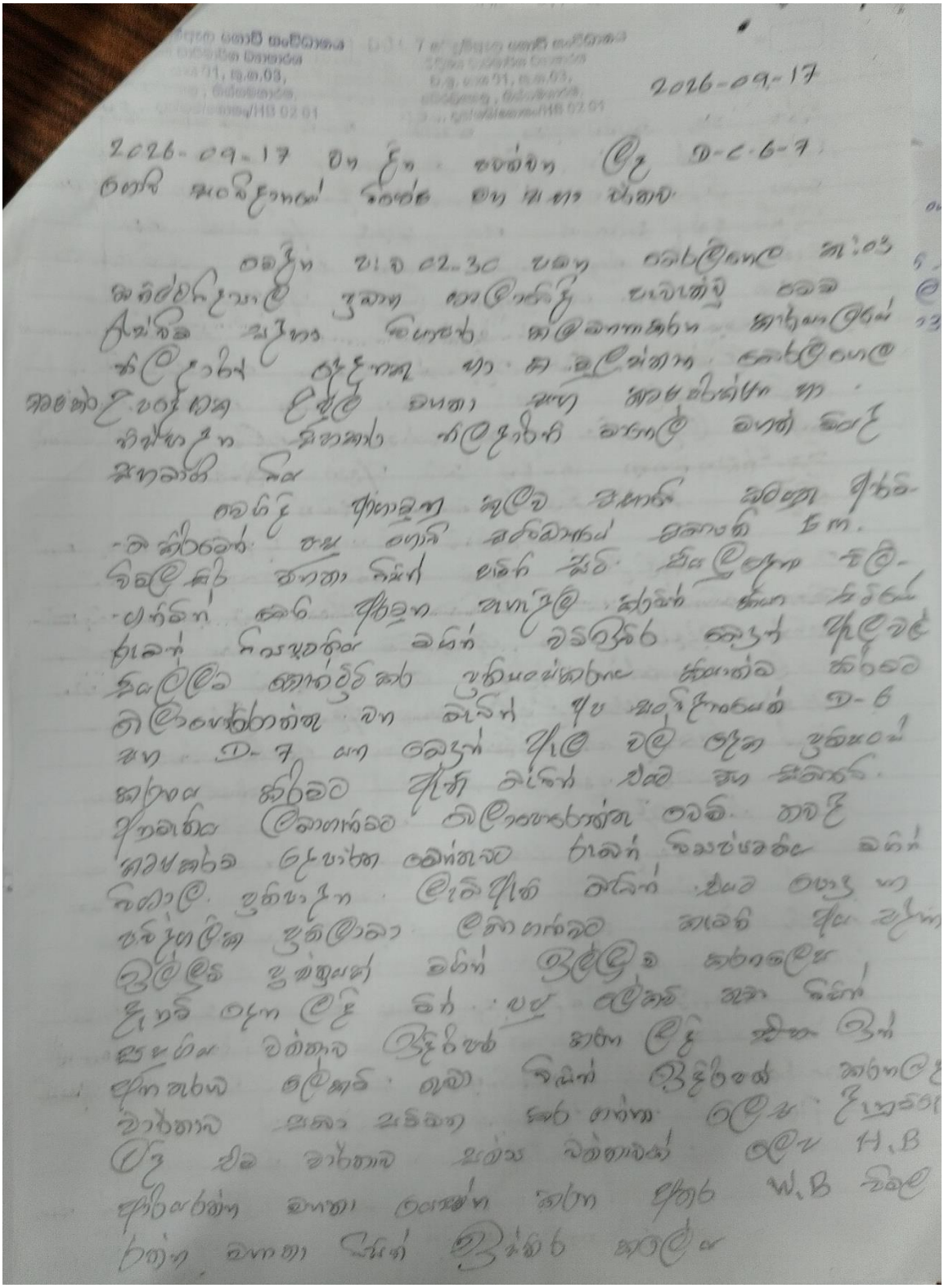
Annex 03: Farmer organization meeting minutes

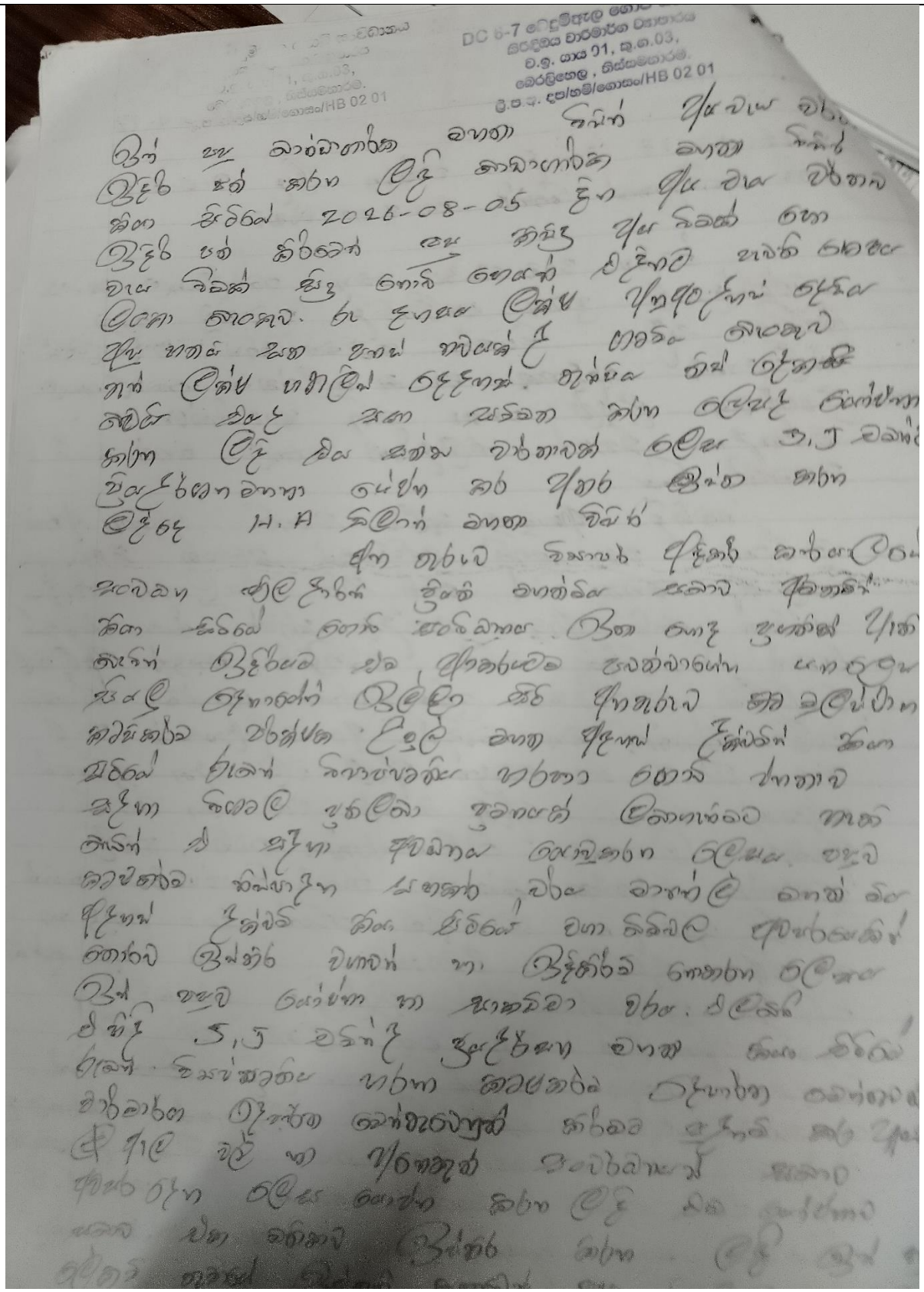
Date & Time:	September 17, 2026, at 2:30 PM.
Venue:	Primary school, Berelihela
Participant	Irrigation Department officials, Agricultural Instructor, Agriculture Research & Production Assistant, and members of the DC 6-7 Farmers' Organization
Proceedings:	Started with religious observances, followed by welcoming the officers and farmer members present.
Proceedings & Opening	The meeting commenced with religious observances. A warm welcome was extended to all attending officers and farmer members.
Review of Previous Minutes	The Secretary presented the minutes of the previous meeting & the minutes were accepted as a true and accurate record: ○ **Proposed by:** Mr. E.M. Ariyarathna ○ **Seconded by:** Mr. W.B. Wimalarathne
Key Discussions & Decisions	**Development & Infrastructure Works** • **DC6 & DC7 Canal Concrete Lining:** The proposal to carry out concrete lining for the DC6 and DC7 canals with financial assistance under the Integrated Rural Development / Irrigation Project (IRDCP) was discussed. The society unanimously approved the proposal without any objections. **Officer & Institutional Inputs** • **Lunugamvehera Scheme Office:** The Development Officer praised the progress of the Farmers' Organization and encouraged members to maintain the same level of performance and cooperation going forward. • **Agricultural Instructor:** Explained the specific benefits offered by the IRDCP project and encouraged farmers to actively engage with and take advantage of these initiatives.
Financial Report Summary	**Current Financial Status:** • No new income or expenses were recorded since the previous meeting. • The financial position remains unchanged as of August 5, 2026: ○ **Bank of Ceylon Balance:** Rs. 1,698,287.59 ○ **Rural Bank Balance:** Rs. 342,332.00

	• The financial statement was formally approved by the house:
	  ○ **Proposed by:** Mr. D.J. Chaminda Priyadarshana
	  ○ **Seconded by:** Mr. H.A. Dilan

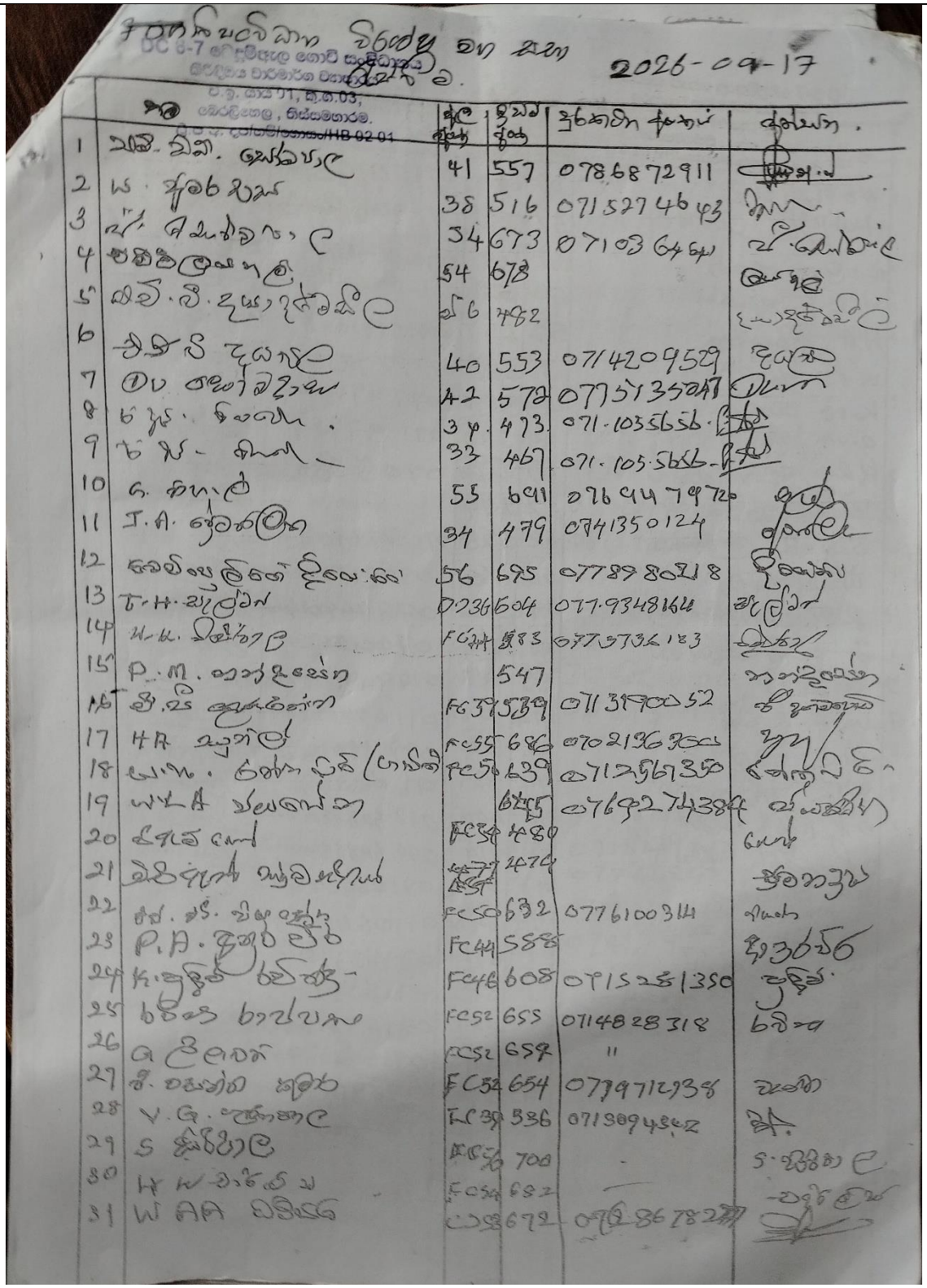
Key Discussions & Decisions	**Development & Infrastructure Works:** • Discussions took place regarding approval of the society for concrete lining of the DC6 & DC 7 canal with financial assistance of the IRDCP. The society approved the proposal without any division. • The secretory presented the previous meeting minuets & approved as correct & accurate by the society (Suggested by E.M. Ariyarathna & seconded by W.B. Wimalarathne) **Officer & Institutional Inputs:** • The development officer of the Lunugamvehera Scheam office told that the society has good progress & requested to continue the same. • Agricultrual instructor explain the benefit of the IRDCP for the farmers and drew the farmers attention to words the IRDCP.
Financial Report Summary	• From the previous meeting upto now no new expenses or income the Balance is same as of 2025/08/05. Bank of Ceylon - Rs. 1,698,287.59 Rural bank – Rs. 342332.00 • The financial report was approved by as correct and accurate. (Suggested by D.J. Chaminda Priyadarshana & seconded by H.A. Dilan)
Conclusion	Due to time constraints, the meeting was brought to a close with a vote of thanks delivered by the Secretary.

Meeting Minutes





List of Attendence



2026-09-17

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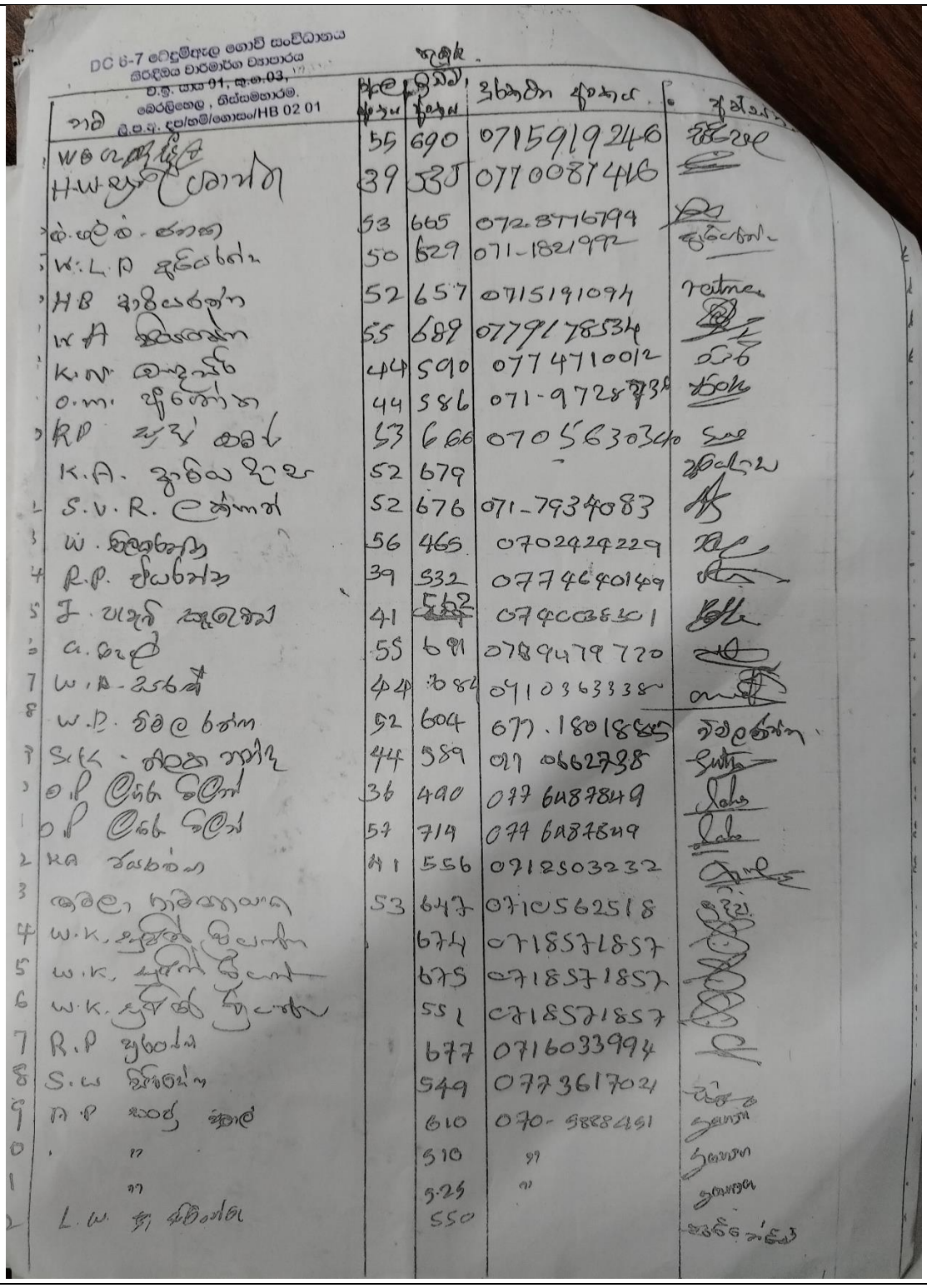
1	ඩබ්. ඩී. ඉහළගල	41 557	0786872911	
2	ඒ. ඇම්බිරිසා	38 516	0715274643	
3	ඒ. අමරතුංග	34 673	0710364641	
4	සමිතලතා	54 678		
5	ඩබ්. ඒ. දයා ධර්මසිරි	ඒ6 462		
6				
7	එම්. ඩී. දයාසිරි	40 553	0714209529	
8	ඩබ්. ඒ. විජේසිරිවර්ධන	A1 578	0715135041	
9	ඒ. ඒ. ගුණරත්න	3ඒ. 473	071-1035636	
10	ඒ. ඒ. ගුණරත්න	33 467	071-1035636	
11	ජී. ඒ. ජේ. ගුණතිලක	55 641	0764479726	
12	කෙවිඳු ලියනගේ දිල්හාන්	56 695	0778980218	
13	ඩී. එච්. සිල්වා	0236604	077-9348164	
14	ඩබ්. කේ. විජේරත්න	FC444 සී83	0773736183	
15	පී. ඇම්. තාරක දයසේන	547		
16	ඒ. ඩී. අමරසේකර	FC375879	0713900052	
17	HR ඇසුන්ති	FC559 648	0702196364	
18	ඩබ්. එම්. ඒ. ප්‍රේමතිලක	FC560639	0712961350	
19	WLA වලගේදර	6845	0769274384	
20	ඒ. ඒ. ගෙදර	FC548 480		
21	මහින්ද සුමනසේකර	FC547 474		
22	ඒ. ඒ. චිත්‍ර ප්‍රේමා	FC550 632	0776100344	
23	P.A. කුසුම් ලතා	FC441 588		
24	ඩී. තුෂිත රණසිංහ	FC468 608	0715261350	
25	ඩබ්. ඩී. බාවචාරු	FC552 655	0714828318	
26	ඒ. ලියනගේ	FC552 657	"	
27	ඒ. එස්. සමන් කුමාර	FC554 654	0779712938	
28	V. ඒ. ප්‍රේමතිලක	FC339 536	0719094342	
29	S. ඇබේරත්න	FC556 708		
30	H. W. චාර්ල්ස්	FC544 652		
31	W. AA. වසන්ත	FC538 672	0718678277	



DC 6-7 වෙදමිඇල ගොවි සංවිධානය
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ව.පු. සභ 01, ඇ.ප.03,
බෙරලිහෙල, හිස්සමහාරම.
ව.පු. දෙප/හම්/ගොසං/HB 02 01

1	W ගැමුණුසිරි	55	690	0715919246	
2	H.W. ප්‍රේමරත්න	39	535	0710087446	
3	එම්. එල්. ජනක	53	665	072-8776794	
4	W.L.P. කුඩාබණ්ඩා	50	629	071-1821992	
5	HB කාරියවසම්	52	657	0715191094	
6	W.A. සිරිසේන	55	689	0779178534	
7	K.W. ඩොඳුවිල	44	590	0774710012	
8	O.M. අමරෝහණ	44	586	071-9728734	
9	KD සුජි කෝමල්	53	666	0705630340	
	K.A. සුමිත්‍රා දිසාව	52	679		
1	S.V.R. ලක්ෂාන්	52	676	071-7934083	
3	ඩබ්. නිමල්ගමුව	56	465	0702424229	
4	R.P. ජයවර්ධන	39	532	0774640149	
5	J. පෙරේරා සෙනෙවිරත්න	41	552	0742036541	
6	G. බැල්ලි	55	691	0789479720	
7	W.A. සරත්	44	584	0710363338	
8	W.D. විමලරත්න	52	604	077-1801885	
9	S.K. තිලක සම්පත්	44	589	071 0662738	
0	O.P. ලේක්‍ෂ විතාන	36	490	077 6487849	
1	O.P. ලේක්‍ෂ විතාන	54	714	077 6487849	
2	KA ජයසම්භා	41	556	0712503232	
3	අමලා හේමන්තගේ	53	647	0710562518	
4	W.K. සුනිල් ශ්‍රීවර්ධන		674	0718571857	
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7	R.P. සුගතපාල		677	0716033994	
8	S.W. විජේරත්න		549	0773617024	
9	T.P. සෝමපාල අබේ		610	070-5888491	
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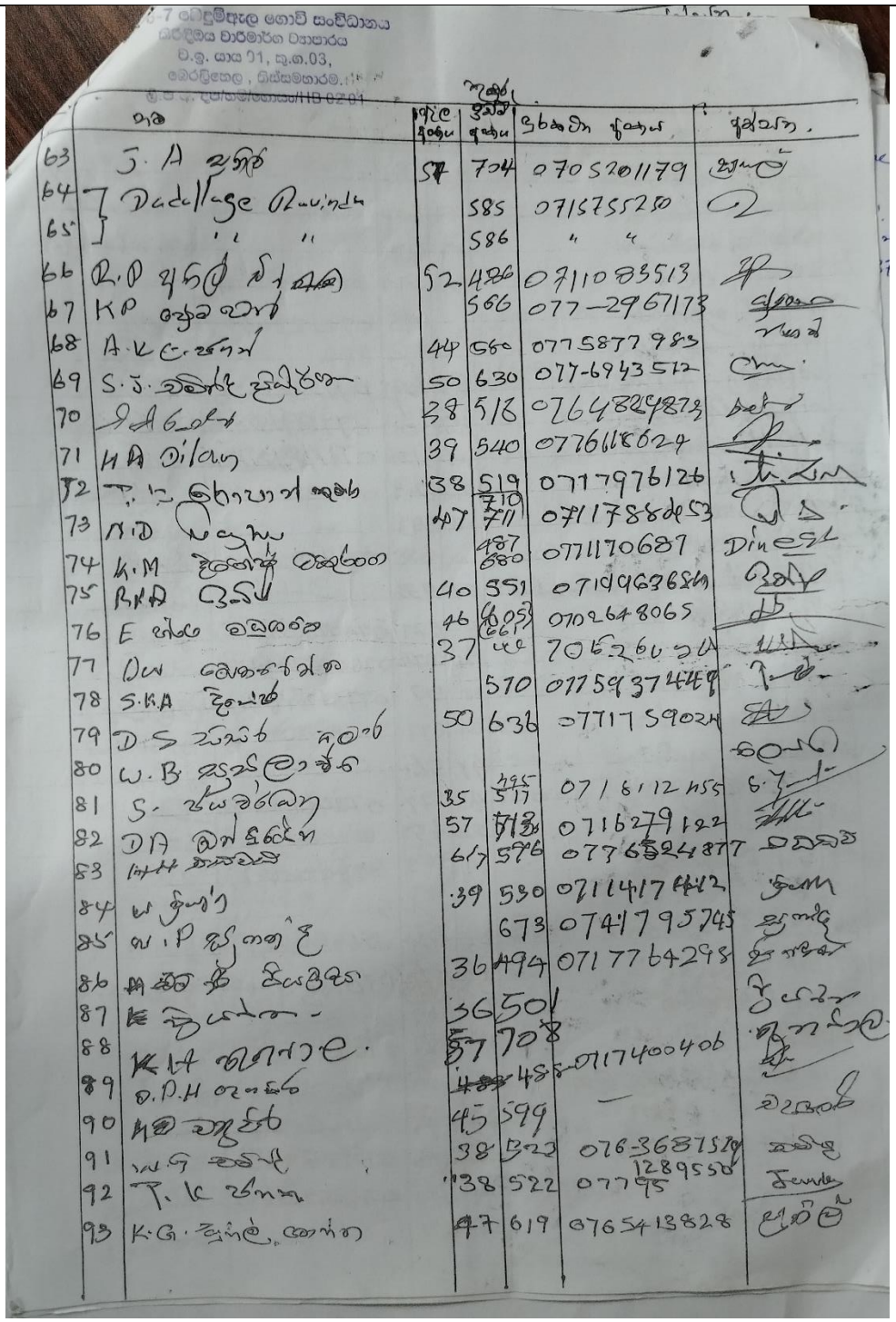
1	"		525	"	
2	L.W. ඉන්ද්‍රරත්න		550		



Annex 04: Social Management Plan (SMP)

Distribution Canal (DC 6) Improvement Project, Track one of Lunugamvehera Left Bank Main Canal (LBMC)

This Social Management Plan shall be read together with the Environmental Management Plan (EMP) provided with the Environmental Screening Report dated 18th September 2026. It is a mandatory document for signing contractors to ensure social compliance with the World Bank's Environmental and Social Framework (ESF). The contractor is responsible for preparing the Social Management Action Plan (SMAP) based on this Plan, which shall be implemented to avoid or mitigate possible adverse social impacts during the construction period. The individual Worker Code of Conduct in Annex 3 shall also be included in the contract agreement.

No	Potential Environmental / Social Impacts	Mitigation Measures	Implementing Place	Implementing Cost	Responsibility	Time Frame
1	**Institutional Arrangement**					
	Inadequate monitoring or failure to enforce ESMP compliance during construction.	• Employ an Environmental, Occupational Health, and Safety (EOHS) Officer through the Project Implementation Agency.	Project / Sub-project Site	Construction Cost	Irrigation Department (ID) / PMU	Entire Construction Phase
		• EOHS Officer shall develop and execute an OHS inspection checklist based on the ESMP to monitor contractor compliance.	Do	Do	Do	Do
2	**Legal & EMP Compliance**					
	Non-compliance with statutory regulations and approved environmental safeguards.	• Coordinate with Farmer Organizations (FOs) to avoid construction during peak agricultural activities.	Site	Construction Cost	Irrigation Department	Entire Construction Phase
		• Strictly adhere to mitigation measures in the EMP provided in the Environmental Screening Report (17 Sept 2026).	Do	Do	Do	Do
3	**Water Management & Livelihoods**					
	Unscheduled water cuts, extended shutoffs (>3 days), or land prep	• Schedule major civil works exclusively during the off-season.	DC 6 Canal & Command Area	Contractor's Cost	Irrigation Department / Contractor	Construction Period

	delays disrupting crop planting and yield.	• Provide adequate water for initial land preparation/mudwork.	Do	Do	Do	Do
		• Strictly adhere to the rotational schedule (4 days water supply / 3 days shutoff).	Do	Do	Do	Do
		• Include binding compliance clauses in construction contract documents.	Do	Do	Do	Do
		• Install temporary bypass channels/pipes if canal rehabilitation obstructs flow.	Do	Do	Do	Do
		• Conduct early participatory consultations with FOs and farmers prior to construction.	Do	Do	Do	Do
4	**Access Management & Traffic Safety**					
	Machinery movement, trenching, stockpiling, and overnight hazards obstructing DC 6 service road and risking traffic/farmer safety.	• Maintain uninterrupted traffic access along the DC 6 service road throughout construction.	DC 6 Service Road & Storage Yards	Contractor's Cost	Irrigation Department / Contractor	During Construction
		• Deploy dedicated flaggers/traffic controllers.	Do	Do	Do	Do
		• Post informational signage, speed limit indicators, and advance warning markers.	Do	Do	Do	Do
		• Erect rigid hard barricading around deep cuts, open excavations, and exposed rebar.	Do	Do	Do	Do
		• Restrict material stockpiling to designated, demarcated off-road zones.	Do	Do	Do	Do
		• Mandate daily site cleanup, formwork stripping, and trench covering/backfilling before shift end.	Do	Do	Do	Do
		• Arrange designated parking for construction equipment away from public lanes.	Do	Do	Do	Do
5	**Occupational Health & Safety (OHS)**					

	Safety risks to workers, local farmers, and commuters from heavy machinery, open pits, and site hazards.	• Comply with Factory Ordinance safety standards across site and storage yards.	Site & Material Storage Areas	Contractor's Cost	Irrigation Department / PMU / Contractor	During Construction (Training prior to start)
		• Provide standard PPE (helmets, high-visibility vests, boots) and enforce safe work methods.	Do	Do	Do	Do
		• Conduct basic H&S training for all workers prior to commencement.	Do	Do	Do	Do
		• Maintain basic emergency first-aid facilities on site.	Do	Do	Do	Do
		• Clear and fully reinstate work camps and storage sites after construction completion.	Do	Do	Do	Do
5.1	**Specific OHS: Venomous Snake Hazards**					
	High risk of venomous snake encounters during vegetation clearing and manual canal lining.	• Conduct daily morning toolbox talks on venomous snake identification and bite prevention.	Active Work Sites along DC 6	Contractor's Cost	Irrigation Department / Contractor	During Clearing & Lining Works
		• Provide workers handling brush/masonry with high-ankle safety boots (or snake guards) and heavy gloves.	Do	Do	Do	Do
		• Ensure site supervisors hold valid certification in basic snakebite management (immobilization protocols; no cutting/suctioning).	Do	Do	Do	Do
		• Maintain fully stocked first-aid kits with pressure immobilization bandages.	Do	Do	Do	Do
		• Keep a dedicated emergency transport vehicle on standby during working hours.	Do	Do	Do	Do
6	**Land-Related Impacts**					
	Temporary or permanent land	• Prohibit trespassing, encroachment, or damage to private property or	Construction Corridor	Contractor's Cost	Irrigation Department	During Construction

	encroachment, private property damage, or unauthorized land use.	residential structures near the service road.				
		• Confine all construction activities strictly within the designated right-of-way (ROW).	Do	Do	Do	Do
7	**Labor Management, Camps & GBV/SEA/SH**					
	Socio-cultural conflicts, inadequate worker living conditions, wage disparity, child labor, and risks of GBV/SEA/SH.	• Locate labor camps at a safe distance from sensitive community sites.	Camp / Work Yard / Site	Contractor's Cost	Irrigation Department / IRDCRP / Contractor	During Construction
		• Ensure camps meet IFC standards (ventilation, clean water, sanitation: 1 toilet per 15 persons with gender separation).	Do	Do	Do	Do
		• Prioritize hiring local labor and FO members to reduce labor influx.	Do	Do	Do	Do
		• Require all workers to sign an individual Code of Conduct covering ESHS and strictly prohibiting GBV/SEA/SH.	Do	Do	Do	Do
		• Conduct mandatory health/hygiene and GBV prevention awareness sessions.	Do	Do	Do	Do
		• Enforce wage parity and ban child labor (<16 yrs) or hazardous tasks for minors (16–18 yrs).	Do	Do	Do	Do
		• Maintain an updated labor registry (Names, NICs, Addresses) with the PMU/ID.	Do	Do	Do	Do
8	**Solid Waste Management**					
	Accumulation and improper disposal of construction debris and domestic solid waste.	• Implement waste segregation, reuse, and disposal protocols in accordance with the project EMP.	Site & Camps	Contractor's Cost	Irrigation Department / Contractor	During Construction
		• Prohibit indiscriminate dumping along the reservoir reservation or canal banks.	Do	Do	Do	Do

9	**Grievance Redress Mechanism (GRM)**					
	Complaints from cultivators, commuters, or residents regarding construction disruptions.	• Maintain a three-tier GRM including a Site-Level Grievance Redress Committee (GRC) and Social Audit Committee (SAC).	Site Office	Contractor's Cost	Irrigation Department / Contractor	Construction Period
		• Hold monthly GRC meetings with community representatives.	Do	Do	Do	Do
		• Maintain an active Complaints Registry and Complaint Box at the site office.	Do	Do	Do	Do
10	**Contingency Measures & Livelihood Support**					
	Water supply disruptions, project delays, or extreme weather causing crop failure or income loss.	• Implement alternative engineering solutions (cofferdams, bypass canals, staggered construction).	Rehabilitation Area	Contractor's Cost / IRDCRP	Irrigation Department / IRDCRP	During Construction
		• Provide bowsers/pumps if drinking, domestic, or irrigation sources are accidentally disrupted.	Do	Do	Do	Do
		• Offer short-term skill development or special assistance packages (e.g., seeds/plants) to vulnerable households (female-headed, elderly) if impacts occur.	Do	Do	Do	Do
11	**Site Reinstatement**					
	Unrestored stockyards, damaged access roads, unbackfilled pits, or debris left post-construction.	• Full reinstatement of damaged roads, temporary canals, stockyards, and public/private structures required prior to final payment approval.	Construction Area	Contractor's Cost	Irrigation Department / IRDCRP	Project Completion
		• ID and IRDCRP Social/Environmental units to inspect and certify site clearance before final bill release.	Do	Do	Do	Do
12	**Post-Rehabilitation & Recovery**					
	Long-term operational issues or delayed recovery of agricultural productivity.	• Provide post-construction capacity-building training for FOs on sustainable water management.	Rehabilitated DC 6 Command Area	Contractor / IRDCRP	Irrigation Department / IRDCRP	Post-Rehabilitation Phase

		• Monitor agricultural recovery post-rehabilitation and deliver targeted support if recovery is delayed.	Do	Do	Do	Do
13	**SMAP Preparation**					
	General management plans into actionable contractor site workflows.	• Contractor must prepare a Site-Specific Social Management Action Plan (SMAP) aligned with this ESMP and obtain approval from the Senior Social Development Specialist (IRDCRP) prior to work commencement.	Construction Area	Contractor's Cost	Irrigation Department / IRDCRP	Prior to Construction

Annex 05: Individual Code of Conduct (with Sinhala Version)

Individual Code of Conduct

Implementing Environmental, Social, Health and Safety (ESHS), Occupational Health and Safety (OHS) Standards, Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) and Preventing Gender Based Violence (GBV).

I, _____, acknowledge that adhering to Environmental, Social, Health and Safety (ESHS) standards, following the project's Occupational Health and Safety (OHS) requirements, preventing Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) is important. The company considers that failure to follow ESHS and OHS standards, or to partake in activities constituting GBV-be it on the work site, the work site surroundings, at workers' camps, or the surrounding communities-constitute acts of gross misconduct and are therefore grounds for sanctions, penalties or potential termination of employment. Prosecution by the Police of those who commit GBV may be pursued if appropriate.

I agree that while working on the project I will:

1. Consent to Police background check.
2. Attend and actively partake in training courses related to ESHS, OHS, SEA, SH and GBV as requested by my employer.
3. Will wear my personal protective equipment (PPE) at all times when at the work site or engaged in project related activities.
4. Take all practical steps to implement the contractor's environmental and social management plan (C-ESMP).
5. Implement the OHS Management Plan.
6. Adhere to a zero-alcohol policy during work activities, and refrain from the use of narcotics or other substances which can impair faculties at all times.
7. Treat women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
8. Not use language or behaviour towards women, children or men that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.
9. Not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
10. Not engage in sexual harassment of work personnel and staff —for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature is prohibited. E.g. looking somebody up and down; kissing, howling or smacking sounds; hanging around somebody; whistling and catcalls; in some instances, giving personal gifts.
11. Not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behaviour.
12. Not use prostitution in any form at any time.
13. Not participate in sexual contact or activity with children under the age of 18—including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defence. Consent from the child is also not a defence or excuse.

14. Unless there is the full consent[1] by all parties involved, I will not have sexual interactions with members of the surrounding communities. This includes relationships involving the withholding or promise of actual provision of benefit (monetary or non-monetary) to community members in exchange for sex (including prostitution). Such sexual activity is considered "non-consensual" within the scope of this Code.
15. Consider reporting through the GRM or to my manager any suspected or actual GBV by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct.

With regard to children under the age of 18:

16. Bring to the attention of my manager the presence of any children on the construction site or engaged in hazardous activities.
17. Wherever possible, ensure that another adult is present when working in the proximity of children.
18. Not invite unaccompanied children unrelated to my family into my home, unless they are at immediate risk of injury or in physical danger.
19. Not use any computers, mobile phones, video and digital cameras or any other medium to exploit or harass children or to access child pornography (see also "Use of children's images for work related purposes" below).
20. Refrain from physical punishment or discipline of children.
21. Refrain from hiring children for domestic or other labour below the minimum age of 14 unless national law specifies a higher age, or which places them at significant risk of injury.
22. Comply with all relevant local legislation, including labour laws in relation to child labour and World Bank's safeguard policies on child labour and minimum age.

Use of children's images for work related purposes When photographing or filming a child for work related purposes, I must:

23. Before photographing or filming a child, assess and endeavor to comply with local traditions or restrictions for reproducing personal images.
24. Before photographing or filming a child, obtain informed consent from the child and a parent or guardian of the child. As part of this I must explain how the photograph or film will be used.
25. Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
26. Ensure images are honest representations of the context and the facts.
27. Ensure file labels do not reveal identifying information about a child when sending images electronically.

With regard to Sexual Harassment in the Construction Site:

I ensure to avoid unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. In this regard I am committed to avoid from:

1. Inappropriate jokes or comments.
2. Unwanted touching or physical advances.

[1] **Consent** is defined as the informed choice underlying an individual's free and voluntary intention, acceptance or agreement to do something. No consent can be found when such acceptance or agreement is obtained using threats, force or other forms of coercion, abduction, fraud, deception, or misrepresentation. In accordance with the United Nations Convention on the Rights of the Child, the World Bank considers that consent cannot be given by children under the age of 18, even if national legislation of the country into which the Code of Conduct is introduced has a lower age. Mistaken belief regarding the age of the child and consent from the child is not a defense.

3. Displaying offensive material.
4. Persistent unwelcome invitations or communications.

Simultaneously avoiding of aforesaid matters, I endeavor to apply SH related following prevention strategies in the construction site:

1. Clear anti-harassment policies.
2. Reporting mechanisms.
3. Regular training and awareness programs.
4. Promoting respect and inclusion.
5. Encouraging open communication.
6. Zero tolerance policy.
7. Immediate action on reports.
8. Thorough and impartial investigations.
9. Support for victims
10. Employee Assistance Programs
11. Protecting the privacy of victims.
12. Role in prevention and response.
13. Understanding rights and responsibilities.
14. Supporting colleagues and reporting incidents.
15. Discuss outcomes and lessons learned.
16. Encouraging diversity and inclusion.
17. Regular feedback and surveys.
18. Adapting to new challenges.

With regard to sexual exploitation and abuse, I shall be committed to avoiding in the construction sites:

1. **Sexual exploitation:** Any actual or attempted abuse of a position of vulnerability for sexual purposes, including profiting monetarily, socially, or politically from the sexual exploitation of another (this includes prostitution, trafficking, and exploitation in the workplace or educational institutions).

2. **Sexual abuse:** actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions (this includes rape, sexual assault, and harassment).

In this effort, I shall be committed to complying with and adhering to the Key Mitigation Principles of the following:

I **Survivor-Centered Approach:** Ensuring safety, confidentiality, and respect for victims.
II **Accountability:** holding perpetrators accountable; organizational responsibility.
III **Prevention:** Proactive measures to prevent SEA.

Sanctions:

I understand that if I breach this Individual Code of Conduct, my employer will take disciplinary action which could include:

I Informal warning.
II Formal warning.
III Additional Training.
IV Loss of up to one week's salary.
V Suspension of employment (without payment of salary), for a minimum period of 1 month up to a maximum of 6 months.
VI Termination of employment.
VII Report to the Police if warranted.

I understand that it is my responsibility to ensure that the environmental, social, health and safety (ESHS), occupational health and safety (OHS) Standards, Sexual Exploitation and abuse (SEA), Sexual Harassment (SH) and Preventing Gender Based Violence (GBV) standards are met. That I will make and adhere to the OHS management plan. Simultaneously, I will adhere to implement GRM in the construction site during the construction period. That I will avoid actions or behaviours that could be construed as GBV. Any such actions will be a breach this Individual Code of Conduct. I do hereby acknowledge that I have read the foregoing Individual Code of Conduct, do agree to comply with the standards contained therein and understand my roles and responsibilities to prevent and respond to SEA, SH, ESHS, OHS, GBV issues. I understand that any action inconsistent with this Individual Code of Conduct or failure to act mandated by this Individual Code of Conduct may result in disciplinary action and may affect my ongoing employment.

Signature: _____

Printed Name: _____

Title: _____

Date: _____

තනි පුද්ගල වයර්ධමර් සංග්‍රහය

පාරිසරික, සමාජීය, සෞඛ්‍ය සහ ආරක්ෂාව, වෘත්තීය සෞඛ්‍ය සහ ආරක්ෂාව සම්බන්ධ ප්‍රමිතින්, ලිංගික සූරාකෑම සහ අපයෝජන, ලිංගික හිරිහැර සහ ස්ත්‍රී පුරුෂ සමාජභාවය පදනම් වූ ප්‍රචණ්ඩත්වය වැළැක්වීම

.....වන මම පාරිසරික, සමාජමය ,සෞඛ්‍ය ,සහ ආරක්ෂාව (ESHS) සම්බන්ධ **ප්‍රමිතින්** පිළිපැදීම ව්‍යාපෘතියේ ,වෘත්තීයමය ,සෞඛ්‍ය සහ ආරක්ෂාවට (OHS) අදාළ අවශ්‍යතාවයන් අනුගමනය කිරීම ,සහ ස්ත්‍රීපුරුෂ සමාජභාවය මත පදනම් වූ හිංසන ක්‍රියාවන් (GBV) වැළැක්වීම වැදගත් බව පිළිගනිමි .වැඩබිම ,වැඩබිම අවට ,කම්කරු කඳවුරුවල හෝ අවටප්‍රජාවන්හීදී වේවා ESHS සහ OHS ප්‍රමිතින් අනුගමනය කිරීමට අපොහොසත්වීම හෝ GBV සම්බන්ධ ක්‍රියා කාරකම්වල නිරතවීම දැඩි විෂමාචාර ක්‍රියාවන් බවට සමාගම සළකන හෙයින් ඒ අනුව ඒවා දඬුවම් පැනවීමට ,දණ්ඩනවලට ලක්කිරීමට හෝ ඇතැම්විට සේවය අවසන් කිරීමට වුවද හේතු වේ .GBV ක්‍රියාවන්වල යෙදෙන්නන්ට විරුද්ධව අවශ්‍ය නම් පොලීසිය විසින් නඩු පැවරීමටද කටයුතු කරනු ඇත.

එබැවින් ව්‍යාපෘතියේ සේවයේ නියුක්තව සිටින අතරතුර දී මෙහි සඳහන් ආචාර ධර්ම පිළිපැදීමට මම එකඟ වෙමි.

1. පොලීසිය විසින් සිදුකරනු ලබන පසුබිම් තොරතුරු සෙවීමට කැමැත්ත පළ කිරීම.
2. මාගේ සේවා යෝජකයාගේ ඉල්ලීම පරිදි ESHS, OHS සහ GBV සම්බන්ධ පුහුණු වැඩසටහන්වලට සහභාගි වීම සහ ඒවාට ක්‍රියාශීලීව සම්බන්ධවීම.
3. වැඩබිමේ සිටින විට දී සහ ව්‍යාපෘතියට සම්බන්ධ කටයුතුවල නිමග්නව සිටිනා සෑම අවස්ථාවකදීම මාගේ පුද්ගලික ආරක්ෂක උපකරණ (PPE) පැළඳගෙන සිටීම.
4. කොන්ත්‍රාත්කරුගේ පාරිසරික සහ සමාජ කළමනාකරණ සැළැස්ම ක්‍රියාත්මක කිරීමට අවශ්‍ය සෑම ප්‍රායෝගික පියවරයන්ම ගැනීම.
5. රැකියාශ්‍රිත සෞඛ්‍ය ආරක්ෂණ කළමනාකරණ සැළැස්ම ක්‍රියාත්මක කිරීම.
6. සේවයේ යෙදී සිටින අවස්ථාවන්හිදී මධ්‍යසාර භාවිතයෙන් තොර ප්‍රකිපත්තිය අනුගමනය කිරීමට සහ මොළයේ ක්‍රියාකාරිත්වයන් නිතරම අඩපණ කරන්නා වූ මත්ද්‍රව්‍ය හෝ වෙනත් අන්තරායකාරී ඖෂධ භාවිතයෙන් වැළකී සිටීම.
7. වගර්ය ,ශරීර වණර්ය ,භාෂාව ,ආගම ,දේශපාලන හෝ වෙනත් මතිමතාන්තර ,ජාතික ,ජනවාගර්ක හෝ සමාජ සම්භවය ,දේපල වත්කම් ,ආබාධිත බව ,උපත හෝ වෙනත් තත්ත්වයන් සළකිල්ලට නොගෙන සියළුම කාන්තාවන්ට ,වයස අවුරුදු18 ට අඩු ළමයින්ට ,සහ පුරුෂයින්ට ගෞරවාන්විත ලෙස සැළකීම.
8. කාන්තාවන්ට ,ළමයින්ට සහ පුරුෂයින්ට නොගැළපෙන හිංසාකාරී ,දෝෂාරෝපණ -බැනවැදීම් ,ලිංගික වශයෙන් ප්‍රකෝපකාරී ,පහත් කොට සළකන්නා වූ, සංස්කෘතික වශයෙන් නුසුදුසු ,ඇමතීම්වලින් හෝ හැසිරීම්වලින් වැළකී සිටීම.
9. ව්‍යාපෘති ප්‍රතිලාභීන් සහ අවට ප්‍රජාවන්හි සාමාජිකයින් ලිංගික සූරාකෑම්වලට හෝ අපයෝජනය කිරීමෙන් වැළකී සිටීම.
10. සේවක පිරිස හා කායර් මණ්ඩලයට ලිංගික හිරිහැර නොකිරීම .උදා -අනාරාධිත ලිංගික වයර්ා සඳහා පෙළඹවීම ලිංගික අනුග්‍රහයන් නොපැතීම සහ ලිංගික ස්වභාවයේ වෙනත් වාචික හෝ ශාරීරික ක්‍රියාවන් සපුරා තහනම් වේ .උදා -කෙනෙකු දෙස පාදාන්තයේ සිට කේශාන්තය දක්වා බැලීම් ;සිපගැනීම් ,උස් හඬින් කථා කිරීම හෝ ශබ්ද කිරීම ;නුසුදුසු ලෙස කෙනෙකු ළඟ ගැවසීම ;සුරුවම් බෑම සහ නොමනා ශබ්ද සහ ලිංගික ස්වභාවය හුවා දැක්වෙන අභිනයන් ;සමහර විටෙක පෞද්ගලික ත්‍යාග ලබා දීම.
11. ලිංගික අනුග්‍රහයන් හි නොයෙළීම - උදා -විශේෂ සැළකිලි පිළිබඳ පොරොන්දු දීම) උදා -සේවයේ උසස් කිරීම වැනි ,(අයහපත් ප්‍රතිවිපාක දක්වන තජර්න) සේවයෙන් පහ කිරීම (හෝ මූල්‍යමය හෝ ද්‍රව්‍යමය ගෙවීම් ,වෙනත් ආකාරයේ නින්දිත ,පහත් හැසිරීම් හෝ පළිගැනීම් සහගත හැසිරීම්.

12. කිසිම විටෙක කිසිම ආකාරයක ගණිකා වෘත්තිය භාවිතා නොකිරීම.
13. ඇඳුම් පැළඳුමින් හෝ ඩිජිටල් මාධ්‍ය හරහා සම්බන්ධවීම් ඇතුළුව වයස අවුරුදු18 ට අඩු ළමයින් සමඟ ලිංගික සම්බන්ධතා හෝ ලිංගික ක්‍රියාවල නොයෙදීම .ළමයකුගේ වයස පිළිබඳව වැරදි නිශ්චය නිදහසට කාරණාවක් නොවේ .දරුවාගේ කැමැත්ත මත එවැන්නක් කිරීමද සමාවට හෝ නිදහසට කරුණක් නොවේ.
14. අදාළ සියළුම පාශ්චයන්හි පූර්ණ කැමැත්ත[2] නොමැතිව ,අවට ප්‍රජාවන්හි සාමාජිකයින් සමඟ ලිංගික සබඳතා මා හට පැවැත්විය නොහැකිය .ප්‍රතිලාභ නොගෙවා රඳවා ගැනීම් හෝ සත්‍ය වශයෙන්ම ප්‍රජාවේ සාමාජිකයින්ට වන පොරොන්දු) මූල්‍යමය හෝ මූල්‍යමය නොවන (සත්‍ය ප්‍රතිලාභවල සැපයීම්) මූල්‍යමය හෝ මූල්‍යමය නොවන (රඳවා ගැනීම් හෝ ලබා දෙන බවට පොරොන්දුවීම් ආදියද මෙයට ඇතුළත් වේ.
15. GBV හිංසනයන් සත්‍ය වශයෙන්ම සිදුවීමේදී හෝ එවැන්නක් යැයි සැක කෙරෙන අවස්ථාවලදී මෙන්ම මෙම වයර්ාධමර් පද්ධතිය කිසියම් ලෙසකින් උල්ලංඝනය වන්නා වූ අවස්ථාවලදී එය සිදු කරන පුද්ගලයා මා අයත් සමාගමේ කෙනෙකු වූවත් නොවූවත් දුක්ගැනවිලි කමිටුවට හෝ මාගේ කළමනාකරුට වාතර්ා කිරීමට සැළකිළිමත් වීම.

වයස අවුරුදු 18 ට අඩු ළමයින් සම්බන්ධයෙන්:

16. ඉදිකිරීම් භූමියේ ළමයින් සිටී නම් හෝ අන්තරාදායක ක්‍රියාකාරකම්වල යෙදී සිටී නම් ඒ බව මාගේ කළමනාකරුගේ අවධානයට යොමු කිරීම.
17. ළමයින් ආසන්නයේ වැඩ කරන විටදී වැඩිහිටි පුද්ගලයෙකු ඒ අසල සිටිය යුතු බවට හැකි සෑම විටකම වග බළා ගැනීම.
18. මාගේ ඥාති නොවන කිසිම දරුවෙකු ,හදිසි තත්ත්වයක් මත වහාම ප්‍රතිකාර කිරීමට අවශ්ය විටෙක හෝ ශාරීරික වශයෙන් අනතුරකට ලක්වීමේ අවදානමක සිටින අවස්ථාවක හැර මාගේ නිවසට තනිව කැඳවා ගැනීමෙන් වැළකී සිටීම.
19. ළමයින් ලිංගික සූරාකෑමට හෝ හිරිහැරයකට ලක් කිරීමට හෝ ළමා අසැබි දශර්න නැරඹීමට ඉඩ සළසන කිසිදු පරිසණයක් ,ජංගම දුරකථන ,වීඩියෝ සහ ඩිජිටල් කැමරා හෝ වෙනත් මාධ්‍යයක් භාවිතා නොකිරීම)පහත සඳහන්“ සේවා අවශ්යතාවයන් සම්බන්ධයෙන් ළමා ඡායාරූප භාවිතා කිරීම ”ද බලන්න
20. ළමයින්ට ශාරීරික දඬුවම් කිරීමෙන් හෝ හික්මවීමෙන් වැළකී සිටීම.
21. නීතියෙන් ඉහළ වයස් සීමාවක් නියම කර නොමැති විටෙක අවම වයස් සීමාව අවුරුදු 14 ට අඩු ළමයින් ගෘහාශ්රිත හෝ වෙනත් ශ්රම අවශ්යතා සඳහා කුලියට යොදා නොගැනීම ;කෙසේ වෙතත් අනතුරක් වීමෙ සැළකිය යුතු අවදානම් තත්ත්වයකට පත් වීමට ඉඩ ඇති අවස්ථාවන්හිදී වයස අවුරුදු 14 ට වැඩි වුවද ළමයින් සේවයේ යොදා ගත නොහැක.
22. ළමා ශ්‍රමයට අදාළ කම්කරු නීති ඇතළු සියළුම දේශීය නීති සහ සහ ළමා ශ්රමය සහ අවම වයස පිලිබඳ ලෝක බැංකුවේ ආරක්ෂණ ප්රතිපත්තිවලට අනුකූලවීම.

සේවා අවශ්යතාවයන් සම්බන්ධයෙන් ළමා ඡායාරූප භාවිතා කිරීම

රැකියා හා සම්බන්ධ අරමුණු සඳහා දරුවෙකු ඡායාරූප ගත කිරීමේදී හෝ රූ ගත කිරීමේදී ,මා විසින්

[2] පුද්ගලයෙකුගේ නිදහස් සහ ස්වේච්ඡා මය අභිප්රා ය ,පිළිගැ නීම ,යමක්කිරීමට එකඟවීම මත පදනම් වූ දැ නුවත් තේරීම කැ මැ ත්ත ලෙසට අර්ථ ගැ න්වී ඇත .එවැනි පිළිගැනීමක් හෝ එකඟතා වයක් ,තර්ජනය කිරීමෙන්ල බලෙන් හෝ අන් ආකා ර වල සංයෝ ජනයන්ගෙන්ල බලෙන් පැ හැ රගෙන යා මෙන්ල වංචා වෙන්ල රැවටීමෙන්හෝ වැ රදි ලෙස නිරූපණය කිරීමෙන් ලබා ගන්නා අවස්ථා වන්හිදී කැ මැ ත්ත නො මැ ති බව සොයා ගත හැ ක .චර්යා ධර්ම පද්ධතිය හඳුන්වා දෙනු ලබන රටෙහි ජා තික නීති සම්පා දනයේ අඩු වයසක් දක්වා තිබුණද ලෝ ක බැංකුව එක්සත් ජා තීන්ගේ සංවිධා නයේ ළමා අයිතිවා සිකම් පිළිබඳ සම්මුතිය අනුව යමින් වයස අවුරුදු18 ට අඩු ළමයින් යනු කැ මැ ත්ත ලබා දිය නො හැ කි අය බවට සලකනු ලබයි .ළමයකුගේ වයස පිළිබඳ වැ රදි විශ්වා සය සහ ළමයා ගේ කැ මැ ත්ත නිදහසට හේතුවක් නොවේ .

23. දරුවෙකු ඡායාරූපගත කිරීමට හෝ රූ ගත කිරීමට පෙර හෝ පෞද්ගලික ඡායාරූප ප්‍රතිනිර්මාණ කිරීමේදී දේශීය සම්ප්‍රදායන් හා සීමාකරණයන් අධ්‍යයනය කිරීම හා අනුගමනය කිරීමට ගතහැකි සියළු ප්‍රයත්නයන් දැරීම.
24. දරුවෙකු ඡායාරූපගත කිරීමට හෝ රූගත කිරීමට පෙර ,දරුවාගෙන් හා දෙමාපියන්ගෙන් හෝ භාරකරුවෙකුගෙන් ඒ පිළිබඳව දැනුවත් කර නිසි කැමැත්ත ලබා ගැනීම .මේ සම්බන්ධයෙන් ඡායාරූපය හෝ චිත්‍රපටය භාවිතා කරන්නේ කෙසේද යන්න පිළිබඳ තේරුම් කරදීමට වගබලා ගැනීම.
25. ඡායාරූප ,චිත්‍රපට ,වීඩියෝ සහ ඩීවීඩී තැටි තුළින් ළමයින් නිරූපණය කිරීමේදී ළමයින්ගේ අභිමානය සහ ගෞරවය සුරක්ෂා වන පරිදි එය කිරීමට වග බලා ගැනීම .ඔවුන් අවාසි සහගත බලපෑම්වලට ලක් නොකිරීමට සහ යටහත් නොකිරීමට වග බලා ගැනීම .ළමයින් සුදුසු පරිදි ප්‍රමාණවත් ලෙස ඇඳුම් ඇඳිය යුතු අතර ලිංගික කාරණා ඉස්මතු නොවන ලෙස අදාළ ඉරියව්වලින් පෙනී සිටින ලෙසට වග බලා ගැනීම.
26. ළමා නියෝජනය කිරීමේදී ඒවා සන්දහර්ය සහ සත්යවාදී කරුණු සමඟ සංගතතාවයෙන් යුක්ත බවට තහවුරු කිරීම.
27. විද්‍යුත් තැපැලෙන් ඡායාරූප යවන විට දරුවෙකු පිළිබඳ හඳුනා ගැනීමේ තොරතුරු ගොනු ලේබල මඟින් අනාවරණය නොවන බවට සහතික වීම.

දණ්ඩනයන්

මා මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය උල්ලංඝනය කළහොත් ,මාගේ සේවා යෝජකයා මට විරුද්ධව විනය ක්‍රියාමාගර් ගන්නා බවත් ඒවාට පහත දැක්වෙන දණ්ඩනයන් ඇතුළත් විය හැකි බවත් දනිමි.

1. අවිධිමත් අනතුරු ඇඟවීම්
2. විධිමත් අනතුරු ඇඟවීම්
3. අතිරේක පුහුණු කිරීමේ
4. සතියක් දක්වා වැටුප් අහිමිවීම්
5. රැකියාව අත්හිටුවීම) වැටුප් නොගෙවා ,(අවම මාස 1 ක කාලයක සිට උපරිම මාස 6 ක කාලයක් දක්වා
6. රැකියාව අවසන් කිරීම
7. අවශ්ය වුවහොත් පොලීසියට වාතර්ා කිරීම

පාරිසරික ,සමාජමය ,සෞඛ්යමය සහ ආරක්ෂාවට අදාළ ප්රමිතින් සපුරාලීම සහතික කිරීමත්, වෘත්තීයට අදාළ සෞඛ්ය සහ ආරක්ෂක කළමනාකරණ සැලසුම පිළිපැදීමත්, එමෙන්ම ස්ත්රී පුරුෂ සමාජභාවය මත පදනම් වූ හිංසනයන් සේ හැඟවෙන ක්රියාකාරකම්වලින් සහ වයර්ාවන්ගෙන් වැළකී සිටීමත් මගේ වගකීම බව මම තේරුම් ගනිමි .එවැනි ඕනෑම ක්රියාවක් මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය උල්ලංඝනය කිරීමක් බවට මම අවබෝධ කර ගෙන සිටිමි .ඉහතින් දක්වා ඇති පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය මා විසින් කියවා බැලූ බවත් එහි ඇති ප්රමිතීන්වලට අනුකූලවීමටත් මම එකඟවන බවත් ,ESHS, OHS, GBV ගැටළු ඇති වීම වැළැක්වීමට සහ ඒවාට ප්රතිචාර දැක්වීමට අදාළ මාගේ කායර්භාරයන් සහ වගකීම් මා විසින් පිළිගන්නා බවත් මෙයින් ප්රකාශ කර සිටිමි . මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය හා නොගැළපෙන ක්රියාවක් සිදුකිරීම හෝ මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතියෙන් බලගන්වා ඇති පරිදි ක්රියා කිරීමට අපොහොසත් වීම ,විනයානුකූල පියවර ගැනීමට හේතු වන බවත් ඉන් දැනට මා නියුක්තව සිටින රැකියාවට කිසියම් අහිතකර බලපෑමක් සිදු විය හැකි බවත් මම අවබෝධ කරගෙන සිටිමි.

අත්සන: .....

මුද්‍රිත නාමය: .....

තත්ත්වය/තරාතිරම: .....

දිනය: .....

Annex 06: composition of the GRCs.

Site level/GN level GRC

Representatives	Nature of the membership
Grama Niladari of the area	Chairman
Representative from the ID	Secretary
Representative of IRDCRP (if available)	Member
Representative of Construction Contractor (PM/Safeguard Officer)	Member
Representative of ID	Member
Representative of FO	Member
Female Representative of DS	Member
Representative of a local social organization (NGO/CBO) or religious leader	Member
Any other essential body as needed	Member

DS level GRC

Representatives	Nature of the membership
Divisional Secretary	Chairman
Representative from the ID	Secretary
Grama Niladari of the area	Member
Representative of Construction Contractor	Member
In charge of ID	Member
Representative of IRDCRP (if available)	Member
Female Representative of DS	Member
Representative of a local social organization (NGO/CBO) or religious leader	Member
Chairmen of Farming Organization.	Member

PMU level GRC

Representatives	Nature of the membership
Additional Secretary of relevant Ministry	Chairman
Representative from the IRDCRP (project Director)	Secretary
Divisional Secretary of relevant area	Member
Senior Social Development Specialist	Member
Representative of ID	Member
Representative of a local social organization (NGO/CBO) or religious leader	Member
Any other essential body as needed	Member

A Grievance Registry and complaint box will be situated at the site office, and a representative of IRDCRP/representative of ID employed on-site will oversee the resolution of potential social issues with the PMU-safeguard team. The Senior Social Development Specialist at PMU will monitor the GRM process in a timely and effective manner. The contractor shall have to adhere to this GRM to mitigate possible social issues due to implementing civil work of the construction.

The SDS of IRDCRP will be responsible for the timely training of the committee members in order to enhance capacity building for the smooth functioning of GRC under the capacity building plan.

Annex 07: Legal Framework and World Bank's ESF Policy and Standards

Within the effect zone, the project does not entail any property acquisition, relocation, or land use changes. Beneficiary farmers' livelihoods can, nevertheless, experience minor effects or disruptions. The project will adhere to the following national laws, regulations, and policies in the event that land purchase, relocation, or impacts are required, and any adverse impacts or discrepancies with the World Bank's Environmental and Social Framework (ESF) will be fixed in line with World Bank guidelines:

National Laws, Regulations, and Policies to prevent adverse impacts

- Land Acquisition Act, 1950
- Land Acquisition Regulations, 2008
- Land Acquisition (payment of compensation) Regulations of 2013
- State Lands (recovery of possession) Act No. 7 of 1979
- Temple and Devalagam (compensation) Ordinance, No. 28 of 1944
- National Involuntary Resettlement Policy, 2001
- National Environmental Act (NEA) No. 47/1980
- Factories Ordinance No. 45 of 1942 (occupational safety & health for factories/construction elements)
- Antiquities Ordinance (No. 9 of 1940)
- Public Health legislation (Public Health Ordinance; Health Services Act); Quarantine & Prevention of Diseases Ordinance; emergency / disaster management regulations.
- Agrarian Development Act No. 46 of 2000 (Section 32)

World Bank's Environmental and Social Standards

The World Bank's Environmental and Social Standards (ESS), part of its Environmental and Social Framework (ESF), set requirements for managing environmental and social risks in projects. For this project, the following plans have been developed to comply with the requirements of ESF:

- Environmental and Social Guideline (ESG)
- Environmental and Social Commitment Plan (ESCP)
- Labor Management Plan (LMP)
- Indigenous Peoples Plan (IPP)
- Stakeholder Engagement Plan (SEP)

Therefore, all Social Safeguards Reports (SSR) and Social Management Plans (SMP) is prepared complying with the requirements details in the above instruments.

Annex 08: Contingency plan

Contingency Plan for Recovery of Possible Livelihood Losses of Farmers During Rehabilitation of Projects

1. Introduction:

The construction and rehabilitation of aforesaid agricultural tanks can temporarily affect the livelihoods of farmers who depend on these resources for cultivation and daily income. This contingency plan outlines strategies and measures to minimize, mitigate, and recover potential livelihood losses experienced by farmers during the construction phase. The plan focuses on protecting vulnerable groups, ensuring timely livelihood restoration, and maintaining food security within the affected community.

2. Objectives of the Plan:

- To ensure that the farmers' livelihoods are not permanently disrupted due to construction activities.
- To provide short-term and long-term livelihood support mechanisms for affected farmers
- To promote community participation in decision-making and implementation of mitigation measures.

3. Potential Livelihood Impacts:

Type of Impact	Description	Affected Group
Loss of cropping season	Construction work may block irrigation water supply, delaying or halting cultivation.	Paddy and vegetable farmers
Temporary loss of access to agricultural land	Machinery, materials, or construction boundaries may restrict access to farmlands.	Landowners and tenant farmers
Reduced income from agriculture	Lack of water and access may reduce harvests, leading to income loss.	Farming households
Employment disruption	Local laborers dependent on agricultural work may lose daily wages.	Agricultural laborers
Disturbance to livestock activities	Movement of cattle or buffalo may be restricted due to site fencing or machinery.	Livestock owners

4. Contingency Measures:

4.1. Pre-Construction Phase:	**Initial Screening Process:** Conduct an Environmental and Social Screening considering socio-economic assessment to identify affected farmers, land tenure status, cropping patterns, and income sources. Making SMP, EMP, ESMP in resulting screening process.

	Community Consultation: Engage with Farmers' Organizations (FOs), Grama Niladhari (GN), Irrigation Department (ID) to plan construction timing to avoid cultivation periods. **Awareness Programs:** Inform all stakeholders about construction schedules, access routes, alternative arrangements, the Grievance Redress Mechanism (GRM), and the Stakeholder Advisory Committee (SAC) for irrigation and farming.
4.2. Construction Phase:	**Alternative Irrigation Arrangements:** • Provide temporary water channels, pumps, or pipes to ensure water supply for ongoing cultivation. • Schedule construction during the off-season (Yala or Maha) to minimize cropping losses. • Alternative technical options and site-specific, section-by-section construction scheduling should be adopted to minimize disturbances to farming activities. **Income Support Measures:** • Provide temporary employment opportunities in construction activities (e.g., unskilled labor, transport, cleaning). • Introduce food-for-work programs for affected households. **Livestock Support:** • Provide alternative grazing areas and temporary shelter for livestock. • Arrange safe passage routes for livestock movement around construction zones
4.3. Post-Construction Phase	**Rehabilitation of Agricultural Lands (reinstate):** • Ensure the rehabilitation of DC 6 of track, LBMC of Lunugamwehera scheme, before the start of the next cultivation season. • Provide community labor or machinery support for land leveling and field preparation. **Livelihood Recovery Programs:** • Conduct capacity-building and training programs on improved water management, organic farming, and crop diversification. • Promote home gardening, small livestock rearing, or value addition enterprises (e.g., rice milling, dairy products) as supplementary income sources. **Monitoring and Evaluation:** • Establish a joint monitoring committee (FO, GN, ID, and project staff) to review livelihood recovery progress. • Conduct periodic follow-up surveys to ensure income restoration and project sustainability.

5. **Institutional Arrangement:**

Institution	Role and Responsibility

IRDCRP / Project Implementing Agency	Lead implementation of mitigation and recovery activities; coordinate with relevant government departments.
Department of Irrigation (ID)	Technical advice, farmer registration, and compensation verification.
Grama Niladhari & Farmers' Organization (FO)	Community mobilization, grievance reporting, and local monitoring.
Social & Environmental Safeguard Team	Ensure ESS-2 and ESS-5 and ESS-10 compliance, maintain grievance mechanism, and monitor implementation effectiveness.

6. Grievance Redress Mechanism (GRM)

A dedicated Grievance Redress Committee (GRC) will address complaints related to livelihood losses. The mechanism ensures that:

- Grievances are recorded, verified, and resolved within a reasonable time frame.
- Farmers can raise concerns without fear of retaliation.
- All cases and resolutions are documented and reported to the Project Management Unit (PMU).

7. Budgetary Provisions:

The Provisional Sum (PS) of the bidding document shall include a budgetary allocation for implementing this contingency plan. Furthermore, the contingency plan shall be directly linked with the EMP/SMP/ESMP to cover livelihood recovery activities, including:

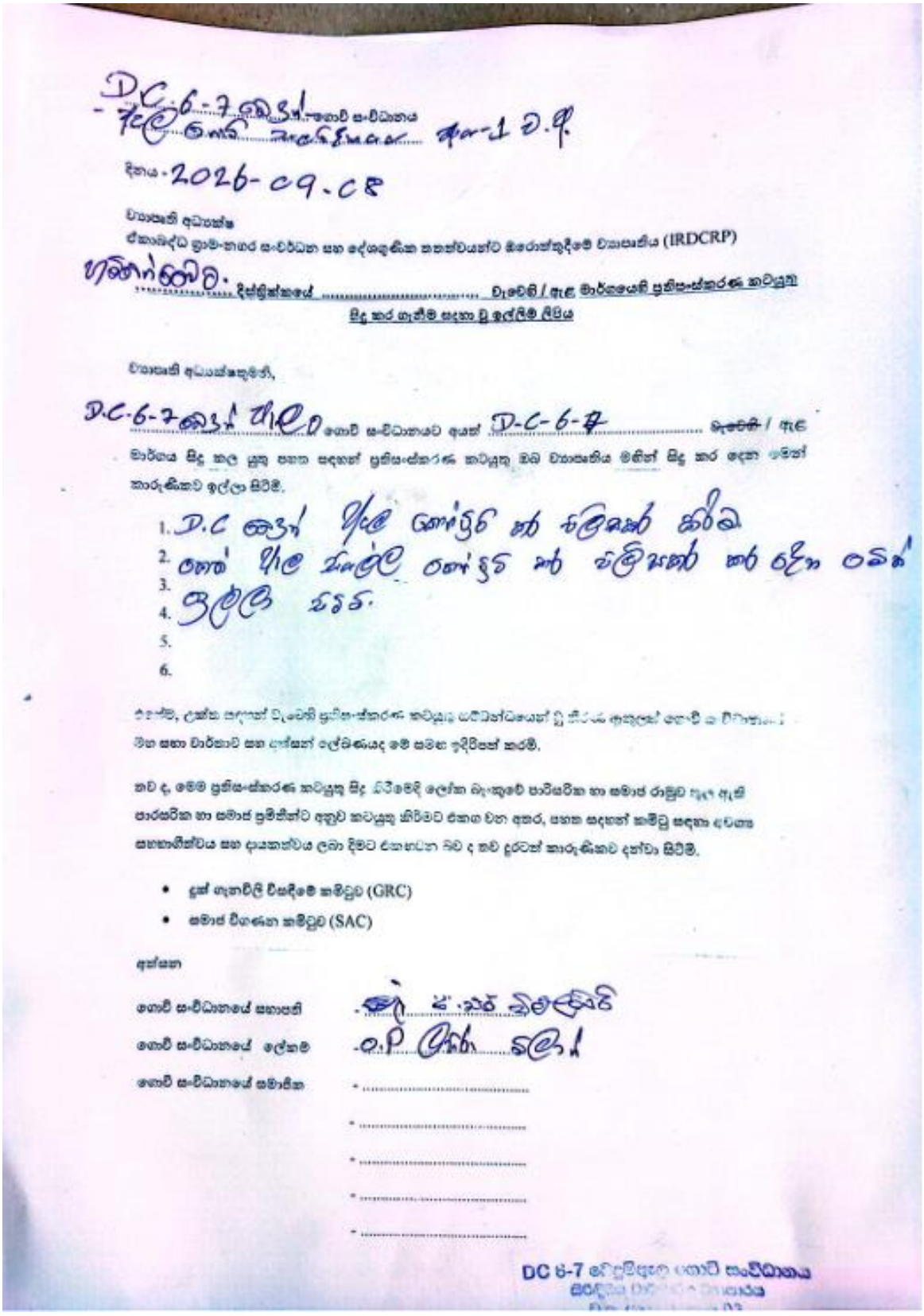
- Training and capacity building of farmers.
- Monitoring and grievance handling costs.
- Alternative site-specific water provisions (Farming activity), (refer the SMP/EMP)

These budgetary provisions shall discourage compensation (cash payments) for any affected persons. Payment will be made to the contractor based on the measured quantities, and the payment methods are subject to the approval of the responsible engineer in accordance with the safeguard requirements.

8. Summarizing:

This contingency plan ensures that the construction of the project does not result in long-term livelihood losses for farmers. Through proactive planning, transparent alternative actions, and continuous community engagement, affected farmers will be supported to recover their livelihoods sustainably while contributing to the successful implementation of the project.

Annex 09: The consent letter of the farming organization, and beneficiaries name list



DC 6-7 වැලිපිටිය ගොවි සංවිධානය

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ව්‍යාපෘති අධ්‍යක්ෂ

ඒකාබද්ධ ග්‍රාම-නාගර සංවර්ධන සහ දේශගුණික තත්ත්වයන්ට මුහුණදීමේ ව්‍යාපෘතිය (IRDCRP)

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දිස්ත්‍රික්කයේ ..... වැවෙහි / ඇළ මාර්ගයෙහි ප්‍රතිසංස්කරණ කටයුතු සිදු කර ගැනීම සඳහා වූ ඉල්ලීම් පිළිය

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DC-6-7 වැලිපිටිය ගොවි සංවිධානයට අයත් DC-6-7 ..... වැවෙහි / ඇළ මාර්ගය සිදු කල යුතු පහත සඳහන් ප්‍රතිසංස්කරණ කටයුතු ඔබ ව්‍යාපෘතිය මඟින් සිදු කර දෙන ලෙස කාරුණිකව ඉල්ලා සිටිමි.

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එපමණි, උක්ත සඳහන් වැවෙහි ප්‍රතිසංස්කරණ කටයුතු ගැටිටන්ධයෙන් වූ සියලු ඇතුලත් ලෙස වී විනිශ්චය මින සහ වාර්තාව සහ ඇස්තමේන්තුගත මේ සමඟ ඉදිරිපත් කරමි.

තව ද, මෙම ප්‍රතිසංස්කරණ කටයුතු සිදු කිරීමෙදී ලෝක බැංකුවේ පාරිසරික හා සමාජ රාමුව සූදු ඇති පාරිසරික හා සමාජ ප්‍රමිතීන්ට අනුව කටයුතු කිරීමට එකඟ වන අතර, පහත සඳහන් කමිටු සඳහා අවශ්‍ය සහභාගීත්වය සහ දායකත්වය ලබා දීමට එකඟවන බව ද තව දුරටත් කාරුණිකව දන්වා සිටිමි.

- දුක් ගැනවිලි විසඳීමේ කමිටුව (GRC)
- සමාජ විගණන කමිටුව (SAC)

අත්සන

ගොවි සංවිධානයේ සභාපති .....

ගොවි සංවිධානයේ ලේකම් .....

ගොවි සංවිධානයේ සමාජිකා .....

.....

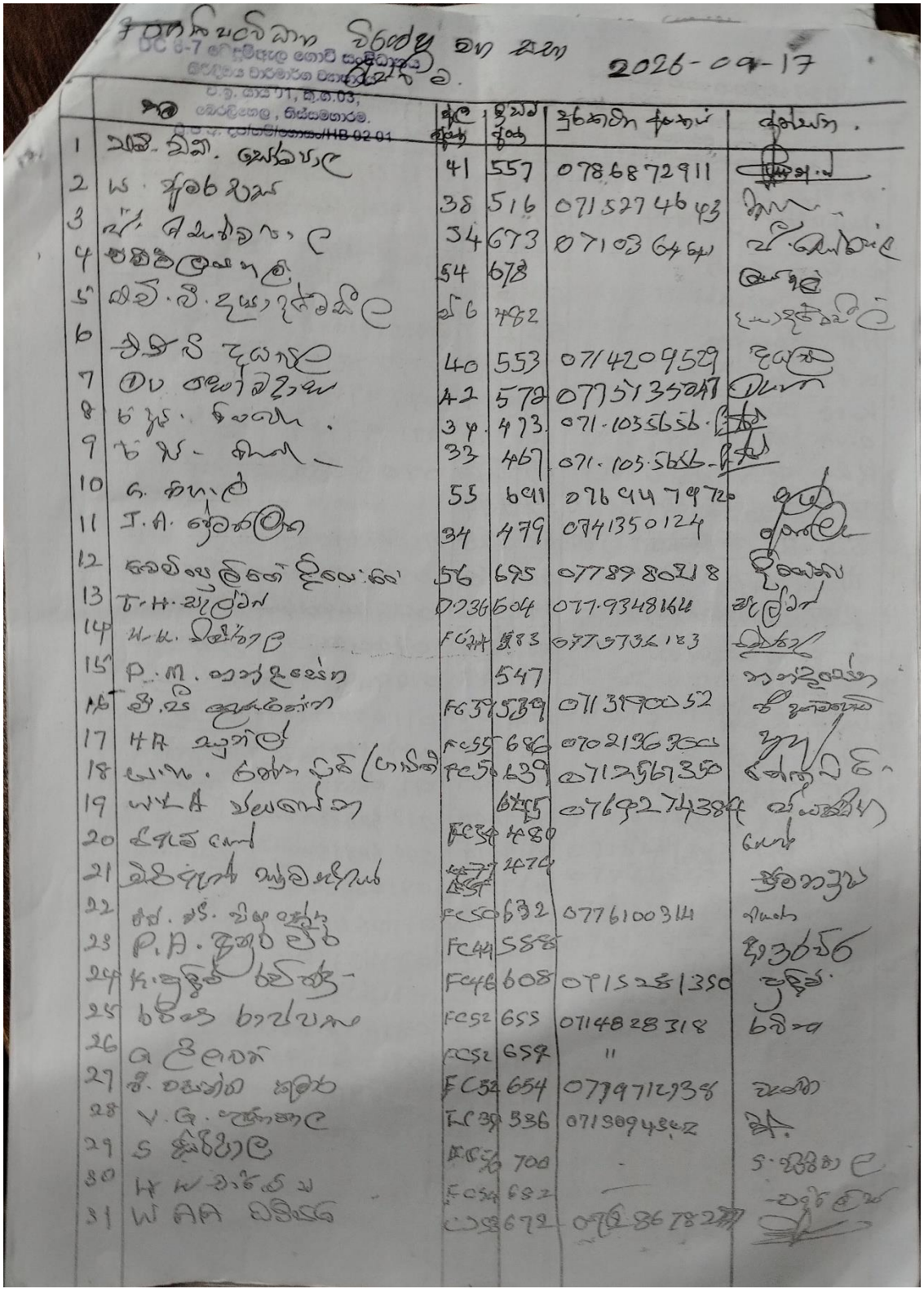
.....

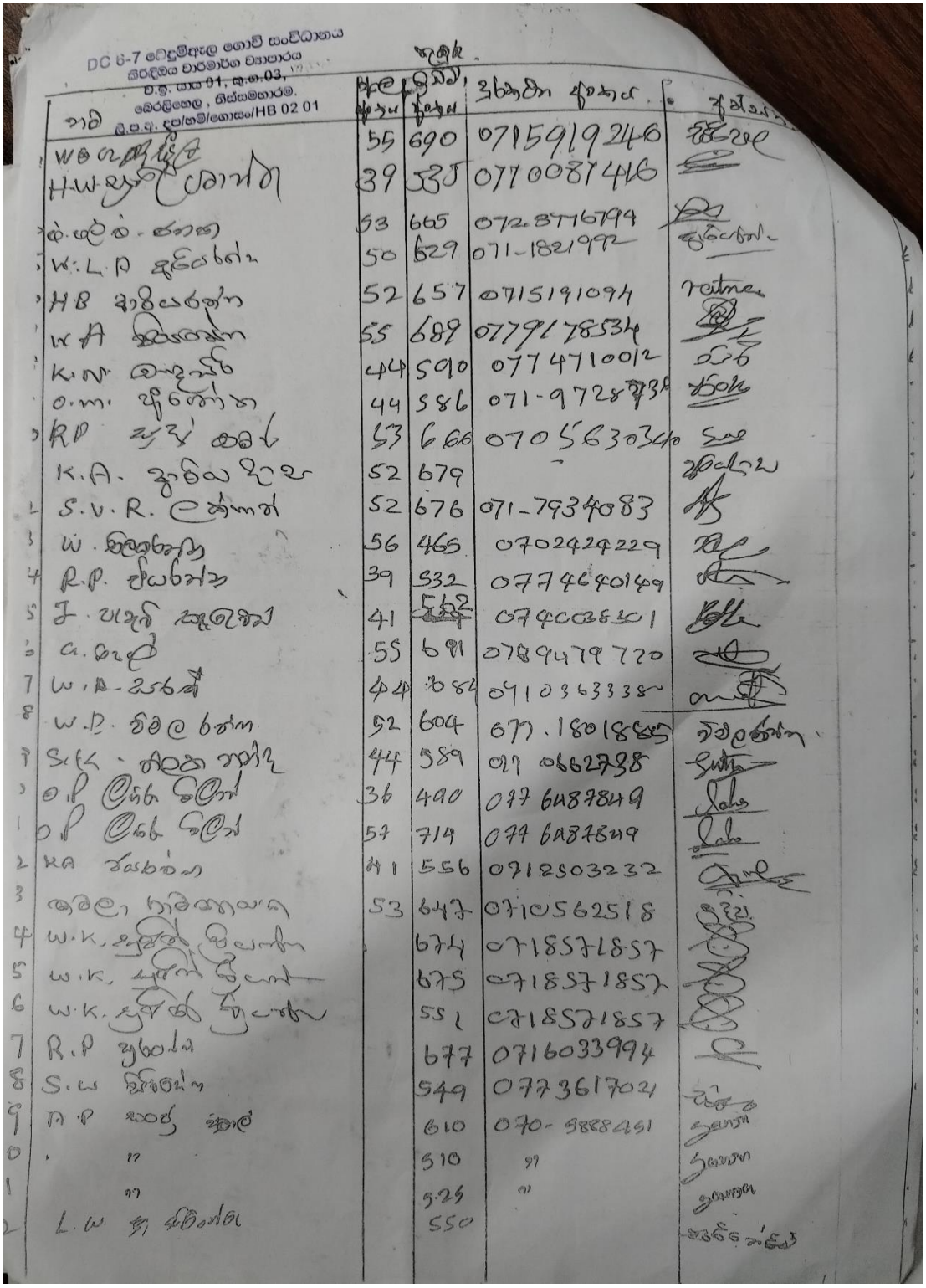
.....

.....

DC 6-7 වැලිපිටිය ගොවි සංවිධානය

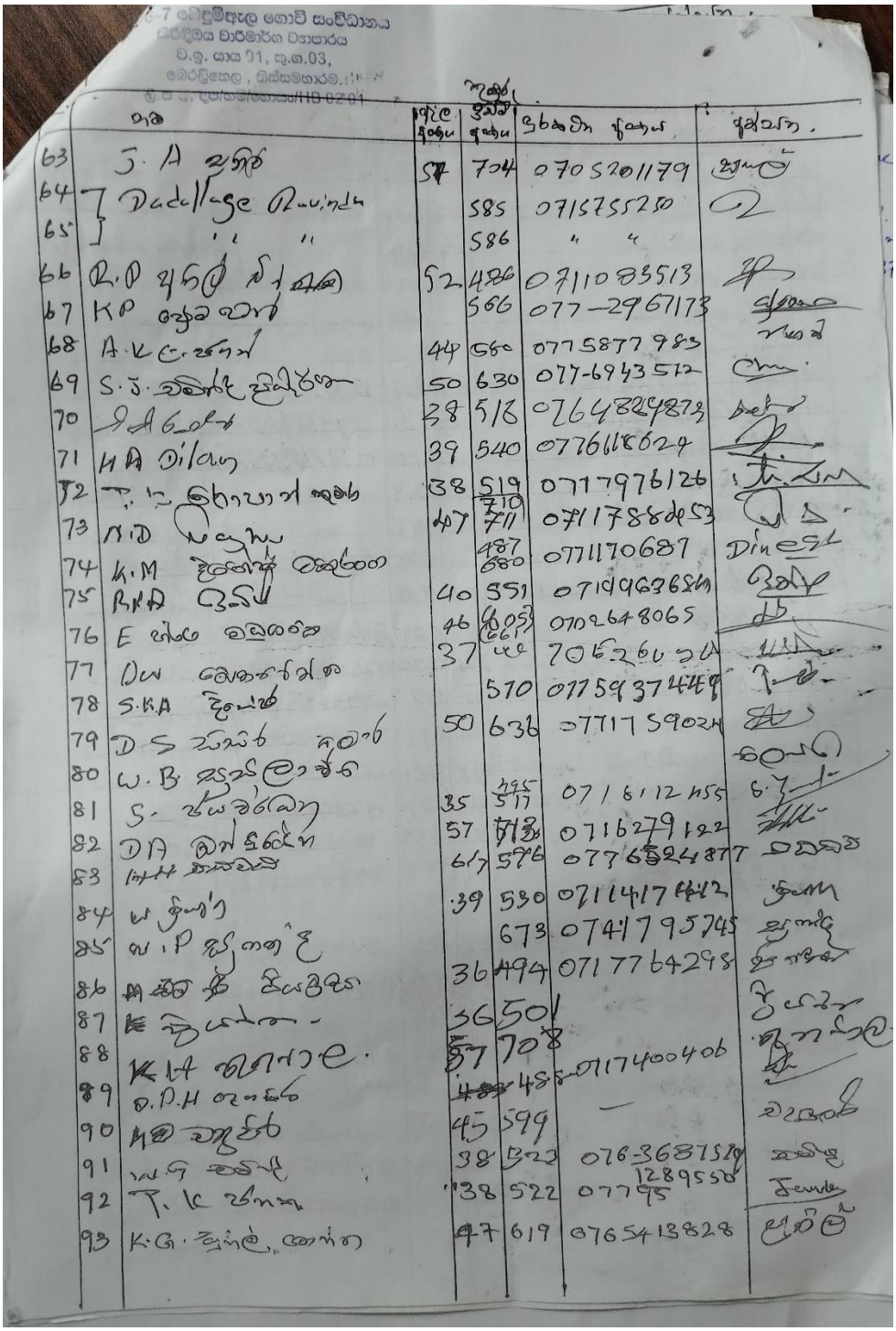
Annex 10: The List of Beneficiaries





DC 6-7 වෙදමිඇල ගොවි සංවිධානය
කිරිදිවය වාරමාරිය වහාපාරය
ව.පු. යාප 91, ඇ.අ.03,
බෙරලිහෙල, හිස්සමහාරම.
ලි.ඉ.ඇ. දෙප/හම්/ගොසං/HB 02 01

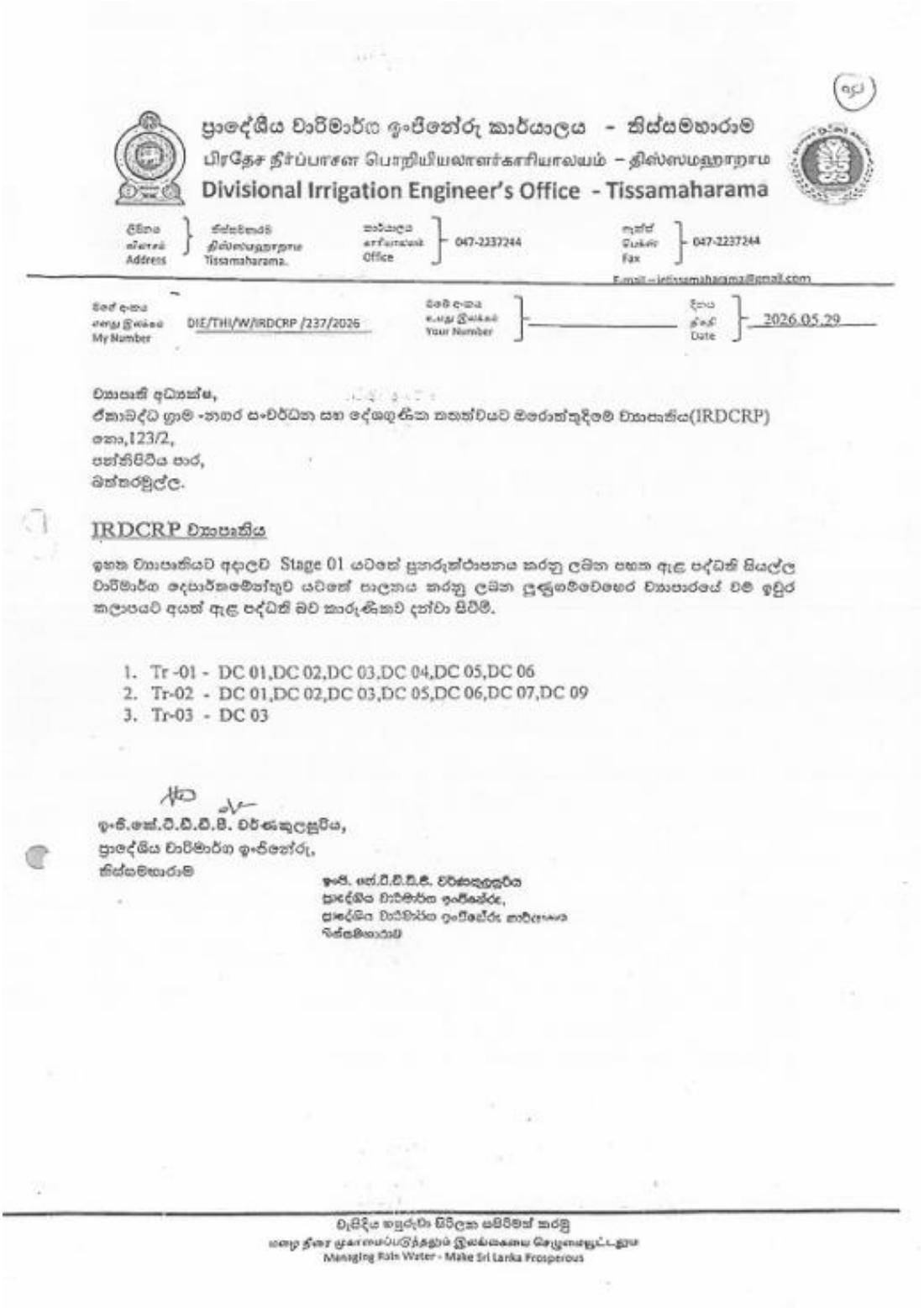
	නම	ඇල අංකය	පවුල් අංකය	ජංගම දුරකථන අංකය	අත්සන
1	W.B. ගැමුණුසිරි	55	690	0715919246	
2	H.W. සුගතපාල	39	535	0710087446	
3	එම්.එල්.බී. ජානක	53	665	072-8776794	
4	W.L.P. කුසුමසේන	50	629	071-1821992	
5	H.B. හේරත්පරත්න	52	657	0715191094	
6	W.A. සිරිසේන	55	689	0779178534	
7	K.N. සොඳුමිණි	44	590	0774710012	
8	O.M. අලෙන්ත	44	586	071-9728734	
9	R.D. සුජි කුමාරි	53	666	0705630340	
10	K.A. සුමිත්‍රා දිසාව	52	679		
11	S.V.R. ලක්ෂාන්	52	676	071-7934083	
12	W. නිමල්කුමාර	56	465	0702424229	
13	R.P. ජයන්ත	39	532	0774640149	
14	J. පෙරේරා සෙනෙහෙලා	41	552	0740036341	
15	A. බැල්ලේ	55	691	0789479720	
16	W.A. සරත්	44	584	0710363338	
17	W.P. විමල ධර්ම	52	604	077-1801885	
18	S.K. අමරසිරි	44	589	071 0662738	
19	O.P. ලියන විතාන	36	490	077 6487849	
20	O.P. ලියන විතාන	57	714	077 6487849	
21	K.A. ධර්මසේන	41	556	0712503232	
22	අමලා නිමල්කාලි	53	647	0710562518	
23	W.K. සුනිල් ජයන්ත		674	0718571857	
24	W.K. සුනිල් ජයන්ත		675	0718571857	
25	W.K. සුනිල් ජයන්ත		551	0718571857	
26	R.P. සුගතපාල		677	0716033994	
27	S.W. ධම්මික		549	0773617024	
28	T.P. සෝමපාල අබේ		610	070-5888491	
29	"		510	"	
30	"		525	"	
31	L.W. ඒ. ජයවර්ධන		550		



...-7 බෙදුම්ඇල ගොවි සංවිධානය
කිරිදිඔය වාරිමාර්ග ව්‍යාපාරය
ව.ඉ. යාය 01, කු.ග.03,
බෙරලිහෙල, සිස්සමහාරම.
ශ්‍රී.ප.ද. දුප/හම්/ගොයං/HB 02 01

	නම	අදාල අංකය	ලැබුම් අංකය	දුරකථන අංකය	අත්සන
63	J. A [illegible]	57	704	0705201179	[illegible]
64	Dadallage Ravindra		585	0715755250	[illegible]
65	" "		586	" "	
66	R.P [illegible]	52	486	0711083513	[illegible]
67	KP [illegible]		566	077-2967173	[illegible]
68	A.K.C. [illegible]	44	580	0775877983	[illegible]
69	S.J. [illegible]	50	630	077-6943512	[illegible]
70	[illegible]	38	518	0764824873	[illegible]
71	HA Dilan	39	540	0776118624	[illegible]
72	T.K [illegible]	38	519	0717976126	[illegible]
73	N.D [illegible]	47	710 711	0711788453	[illegible]
74	K.M [illegible]		487 680	0771170687	Dinesh
75	RKA [illegible]	40	551	0719963684	[illegible]
76	E [illegible]	46	605 661	0702648065	[illegible]
77	DW [illegible]	37	[illegible]	7052[illegible]	[illegible]
78	S.K.A [illegible]		570	0775937449	[illegible]
79	D.S [illegible]	50	636	0771759024	[illegible]
80	W.B [illegible]				[illegible]
81	S. [illegible]	35	495 517	0718112455	[illegible]
82	DA [illegible]	57	713	0716279122	[illegible]
83	HH [illegible]	67	576	0776524877	[illegible]
84	W [illegible]	39	530	0711417412	[illegible]
85	W.P [illegible]		673	0741795745	[illegible]
86	[illegible]	36	494	0717764298	[illegible]
87	[illegible]	36	501		[illegible]
88	KH [illegible]	57	708		[illegible]
89	D.P.H [illegible]	~~48~~	488	0717400406	[illegible]
90	[illegible]	45	599	—	[illegible]
91	[illegible]	38	523	076-3687529	[illegible]
92	T.K [illegible]	38	522	077951289550	[illegible]
93	K.G. [illegible]	47	619	0765413828	[illegible]

.Annex 11: Asset clearance letter of ID



ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු කාර්යාලය - තිස්සමහාරාම
பிரதேச நீர்ப்பாசன பொறியியலாளர்காரியாலயம் – திஸ்ஸமஹாறாம
Divisional Irrigation Engineer's Office - Tissamaharama

ලිපිනය / விலாசம் / Address: තිස්සමහාරාම / திஸ்ஸமஹாறாம / Tissamaharama.
කාර්යාලය / காரியாலயம் / Office: 047-2237244
ෆැක්ස් / பெக்ஸ் / Fax: 047-2237244
E-mail – jetissamaharama@gmail.com

මගේ අංකය / எனது இலக்கம் / My Number: DIE/THI/W/IRDCRP /237/2026
ඔබේ අංකය / உமது இலக்கம் / Your Number: _____
දිනය / திகதி / Date: 2026.05.29

ව්‍යාපෘති අධ්‍යක්ෂ,
ඒකාබද්ධ ග්‍රාම -නගර සංවර්ධන සහ දේශගුණික තතත්වයට මරොත්තුදීමේ ව්‍යාපෘතිය(IRDCRP)
නො,123/2,
පන්නිපිටිය පාර,
බත්තරමුල්ල.

IRDCRP ව්‍යාපෘතිය

ඉහත ව්‍යාපෘතියට අදාලව Stage 01 යටතේ පුනරුත්ථාපනය කරනු ලබන පහත ඇළ පද්ධති සියල්ල වාරිමාර්ග දෙපාර්තමේන්තුව යටතේ පාලනය කරනු ලබන ලුණුගම්වෙහෙර ව්‍යාපාරයේ වම් ඉඩුර කලාපයට අයත් ඇළ පද්ධති බව කාරුණිකව දන්වා සිටිමි.

1. Tr -01 - DC 01,DC 02,DC 03,DC 04,DC 05,DC 06
2. Tr-02 - DC 01,DC 02,DC 03,DC 05,DC 06,DC 07,DC 09
3. Tr-03 - DC 03

ඉංජි.කේ.ටී.ඩී.ඩී.පී. වර්ණකුලසූරිය,
ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු,
තිස්සමහාරාම

ඉංජි. කේ.ටී.ඩී.ඩී.පී. වර්ණකුලසූරිය
ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු,
ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු කාර්යාලය
තිස්සමහාරාම

වැසිදිය හසුරුවා සිරිලක සමිරිමත් කරමු
மழை நீரை முகாமைப்படுத்தலும் இலங்கையை செழுமையூட்டலும்
Managing Rain Water - Make Sri Lanka Prosperous

Annex 12: BOQs

ESTIMATE OF THE EXPENCE NECESSARY TO BE INCURRED FOR REHABILITATION OF DC 06 FROM 0+080 TO 0+455 TRACT 01 LBMC LUNUGAMWEHERA SCHEME IN TISSAMAHARAMA DIVISION HAMBANTOTA RANGE 2026.

SUMMARY OF ESTIMATE

PACKAGE NO :-

Bill No	Description	Amount (LKR)
Bill No 01	Preliminaries(4% of Basic Cost)	316,620.95
Bill No 02	REHABILITATION OF DC 06 FROM 0+080 TO 0+455 TRACT 01 LBMC LUNUGAMWEHERA SCHEME IN TISSAMAHARAMA DIVISION	8,944,541.86
A	Sub Total - Summary of Bills 1 & 2	9,261,162.81
B	Physical Contingencies (Approximately 7.5% x A)	694,084.86
C	Price Contingencies (2% xA)	185,223.26
D	Compliance with Environmental and Social code of Practice (ESCOP)- Provisional Sum (2.5% xA)	231,529.07
E	Sub Total (B+C+D)	1,110,837.19
F	TOTAL ESTIMATED COST (A+E)	10,372,000.00
	VAT – 18% of (F)	1,866,960.00
	Grand Total including VAT	**12,238,960.00**