Integrated Rurban Development and Climate Resilience Project (IRDCRP)

Ministry of Agriculture, Livestock, Lands and Irrigation



Social Screening Report (SSR) and Social Management Plan (SMP) of

Rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme, Tissamaharama Division, Hambanthota District

(Department of Irrigation)

Social Development Section-IRDCRP
October 19, 2026

LIST OF ABBREVIATIONS

ID	Department of Irrigation
PID	Provincial Irrigation Department
ASC	Agrarian Service Center
AP	Affected Party
CBO	Community Based Organization
C-ESMP	Contractor's Environmental and Social Management Plan
DAD	Department of Agrarian Development
DS	Divisional Secretary
ES	Environmental Section
ESF	Environmental and Social Framework
ESHS	Environmental, Social, Health and Safety
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standard
FO	Farming Organization
GBV	Gender Based Violation
GN	Grama Niladhari
GoSL	Government of Sri Lanka
GRC	Grievance Redress Committee
GRM	Grievance Redress Mechanism
HH	Household
IP	Indigenous People
IRDCRP	Integrated Rurban Development and Climate Resilience Project
MoALLI	Ministry of Agriculture, Livestock, Lands and Irrigation
NGOs	Non-Government Organizations
OHS	Occupational Health and Safety
PDOs	The Project Development Objectives
PMU	Project Management Unit
PPE	Personal Protective Equipment
SSDS	Senior Social Development Section
SDS	Social Development Section
SEA	Sexual Exploitation and Abuse
SEA	Sexual Exploitation and Abuse
SMP	Social Management Plan
SH	Sexual Harassment
SSDS	Senior Social Development Specialist
SSR	Social Screening Report

WB	World Bank

Table of Contents

01). Introduction 6
04). Sub-Project Location: 7
02). Socio economic demographic background 7
03). Project cognizance: 8
04). Intervention activities: 8
05). Existing issues of Farming Community. 8
06). Impact area: 8
7). Land ownership status of the project area. 14
08). Consultations: 15
09). Social Screening 15
10). Screening decision on impact categorization: 18
11). Recommendations: 18
12). Safeguard Implementation and Monitoring. 19
13). Report preparation: 19
Annex 01: Social Screening Checklist. 20
Annex 02: Consultation Note of Social screening 29
Annex 3: Farmer organization meeting minutes 31
Annex 04: Social Management Plan (SMP) 36
Annex 05: Individual Code of Conduct (with Sinhala Version) 41
Annex 06: composition of the GRCs. 49
Annex 07: Legal Framework and World Bank's ESF Policy and Standards 51
Annex 08: Contingency plan 52
Annex 09: The consent letter of the farming organization, and beneficiaries name list 55
Annex 10: The List of Beneficiaries 57
.Annex 11: Asset clearance letter of ID 59
Annex 12: BOQs 60

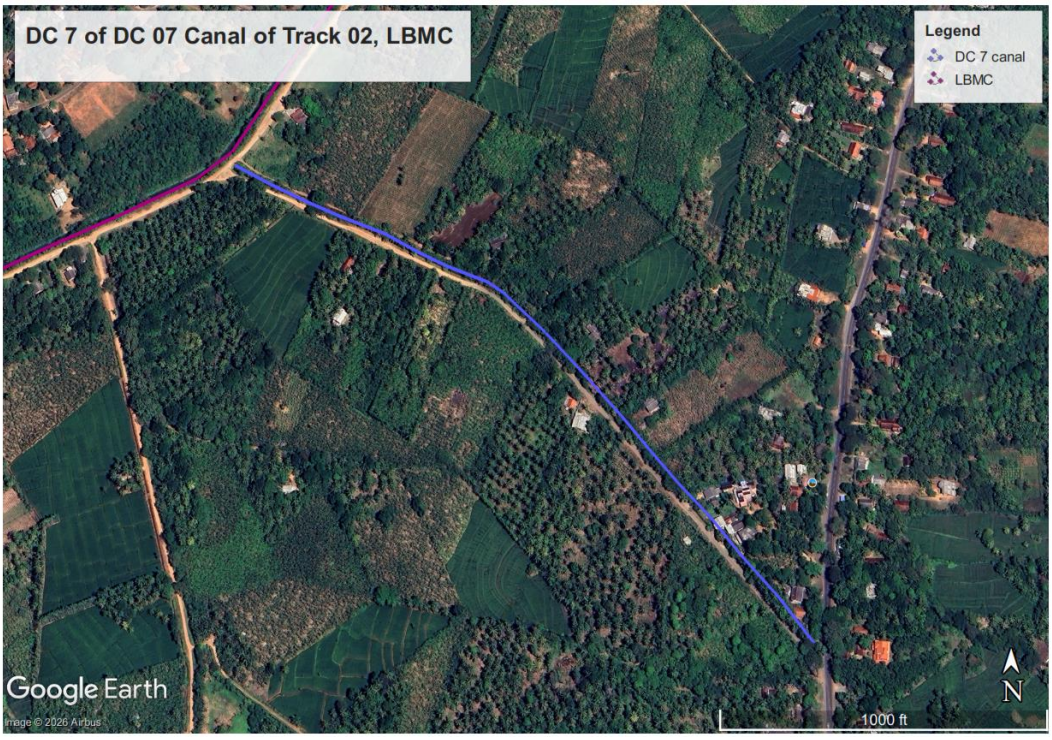
1.	Proposed Tender Date	:	
2.	Proposed Work Commencement Date	:	
3.	Contract Value	:	

01). Introduction

The Irrigation Department (ID) in Sri Lanka plays a key role in promoting sustainable agriculture and safeguarding farmers' interests through irrigation management, paddy land regulation, agrarian reforms, and support services like credit and extension. Under the Integrated Rurban Development and Climate Resilience Project (IRDCRP), Subcomponent 2.2 focuses on improving irrigation systems. In the Hambanthota District, the Irrigation Department (ID) plans Rehabilitation of Distribution Canal System under the Irrigation and Water Resources Management Program of track 01, 02, & 03 in Left Bank Main Canal (LBMC) in Lunugamwehera Scheme, Thisamaharama Division, Hambanthota Range. ID will handle project design, implementation, and quality control, while the PMU oversees supervision, monitoring, evaluation, and payments. Once completed, ID will manage operations and maintenance, with active participation from the farming community and stakeholders such as local government officials, irrigation, forest, and water resource departments, and community-based organizations (CBO) through mechanisms like the Social Audit Committee (SAC) and Grievance Redress Mechanism (GRM).

The primary objective of restoring this canal network is to improve water management and boost overall agricultural productivity. During the site visit, the safeguard team observed heavy water loss caused by seepage and leaks. Once the rehabilitation of DCs under LBMC is completed, the Irrigation Department (ID) expects to save enough water to cultivate an additional 2,500 acres while fully meeting the water requirements of existing paddy fields.

Map 1: Project Area – DC 07 Rehabilitation Sites



Source: Google Earth

Each track consists of several distribution canals (DCs) and field canals (FCs). The sub project is part DC 07 of Track 02, LBMC. Details of the canal section to be rehabilitated are as follows.

Table 1: Subproject division of DC 07

No	Track no	DC no	**Section**	Length
1	02	DC 07	Section one	From 0+000 To 0+371
2	02	DC 07	Section Two	From 0+382 To 0+813

04). Sub-Project Location:

No	Name of Scheme	Section	GND	Divisional Secretariat	GPS coordinate
01	Rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme	From 0+000 To 0+371 From 0+382 To 0+813	Mahasenpura	Lunugamvehera	6.31391, 81.29485

02). Socio economic demographic background

The proposed canal section of DC 07 runs through 90 - Mahasenpura Grama Niladhari (GN) divisions. The Mahasenpura GN division is in the Thissamaharama DS division of Hambantota District

The following tables depict the demographic data of the Mahasenpura GN division.

***Table 2:** The gender distribution*

DS division	GND Name	Male	%	Female	%	Total
Thissamaharama	Mahasenpura	1404	52.1	1291	47.9	2695

Source: Department of census & statistics, 2024

***Table 3:** Age group distribution*

Age Group	0 - 14	%	15 - 59	%	60 - 64	%	65 and above	%	Total
Mahasenpura	20.5	1704	63.2	130	4.8	308	11.4	2695	553

Source: Department of Census & Statistics, 2024

***Table 4:** Ethnic distribution*

GND Name	GND Code	Total	Sinhalese	%	Tamil (SL)	%	Other	%
Mahasenpura	90	2695	2614	97.0	77	2.9	4	0.1

Source: Department of Census & Statistics, 2024

***Table 4:** Religious distribution*

GND Name	Total	Buddhist	%	Hindu	%	Other	%
Mahasenpura	2695	2624	97.4	59	2.2	12	0.4

Source: Department of Census & Statistics, 2024

The population of the Grama Niladhari Division (GND) is Sinhala, with majorities of Tamil & other categoris. While the vast majority practicing Buddhism alongside a minor presence of Hindu & other religious groups. Local livelihoods depend predominantly on paddy cultivation, supported by animal husbandry and the cultivation of cash crops such as banana and papaya etc.

03). Project cognizance:

Following table 01 illustrates project identification information with respect to the proposed project.

Table 6: Project details

1. Project title:	Rehabilitation of DC 07 of Track 02 LBMC of Lunugamwehera Scheme
2. Agency of Employer	Integrated Rurban Development and Climate Resilience Project
3. Duration	Three years
4. Estimated total cost	
DC 02 - From 0+000 To 0+371	13,724,580.00
DC 02 - From 0+382 To 0+813	19,073,520.00
5. Project Implementation Agency	Irrigation Department
6. Design and Supervision	Irrigation Department, Lunugamwehera
7. Contact person	Project Director IRDCRP

04). Intervention activities:

Table 7: Project interventions

Name of the Sub Project	Description
Rehabilitation of DC 07 Track 02, LBMC of Lunugamwehera Scheme	1. Converting earthen canals into concrete-lined canals

05). Existing issues of Farming Community.

The absence of concrete-lined canals results in significant water loss from leakage and seepage. This infrastructure deficit leads to inefficient irrigation practices and inequitable water distribution. Consequently, farmers face reduced cultivation areas, lower crop yields, and frequent user conflicts, ultimately undermining regional agricultural productivity and local livelihoods.

06). Impact area:

Site Description, Preventing Crop Damage and Traffic Safety Management

The site is accessible via Weerawila -Tissa -Kataragama road (B 464) & the Lunugamvehera–Kataragama Road (B262), followed by the Left Bank Main Canal (LBMC) service road.



Figure 01: The site access

Construction activities will be scheduled primarily during the agricultural off-season to minimize disruption to farming operations. Standard Department of Irrigation (ID) water management protocols will govern initial water releases for land preparation, followed by a rotational delivery schedule of four consecutive days of water issuance and three days of shutoff.

The contractor must strictly adhere to this rotational schedule and adjust construction activities accordingly. During joint site inspections, ID officials confirmed that compliance requirements and options for temporary water bypasses will be explicitly incorporated into the contract documentation. Provided these measures are systematically enforced, no adverse impacts on crop yields are anticipated.

During the site visit, the team identified a few bathing spots (Figure 02). Because construction activities will strictly conform to the established water delivery schedule, no major disruptions to overall water availability are expected along this canal section. However, minor temporary inconveniences may arise due to localized access restrictions during active construction. Given the availability of several alternative bathing locations in the immediate vicinity, these temporary impacts will be negligible.



Figure 02: Bathing spot

Field observations along the DC 07 canal revealed several access crossings constructed by residents to connect their homes across the canal. The residents have concrete-lined short sections of the canal bed and banks to stabilize their access points (Figure 03).

It is recommended that these existing access structures remain undisturbed, provided they satisfy structural stability requirements and do not restrict hydraulic conveyance capacity. If specific canal sections must be reconstructed, the contractor shall provide temporary, safe pedestrian access throughout the construction phase and restore permanent access structures upon completion. ID officials agreed with this approach during the field inspection.



Figure 02: The house access over the DC 07

Residential settlements in the subproject area are scattered along the DC 07 canal service road. To mitigate construction-related nuisances such as dust, noise, vibration, and temporary community disruptions the contractor shall strictly implement the guidelines outlined at section 09.

The following photographs illustrate the surrounding environment of the proposed interventions along DC 07



Unlined Canal Section Proposed for Concrete Lining



A concrete lined canal section along unlined section



Overgrown Vegetation along the Canal Bank & inside the canal



Existing Concrete-Lined Canal Section with overgrown vegetation



An Severely Eroded Canal Section Designated for Concrete Lining



Tree counting process in progress

Figure 02: Surrounding environment of the project site

Table 8: The extent of paddy areas belongs to the tank.

Name of the Sub Project	Cultivation	Season	Existing Cultivation			After Rehabilitation		
			Extent (ac)	Extent Harvest (MT)	No. of farmers	Extent (ac)	Extent Harvest (MT)	No. of farmers
Rehabilitation of DC 07 Track 02 LBMC of Lunugamwehera Scheme, Hambanthota District	Paddy	Maha	70	210	26	85	252	35
		Yala	70	200	26	85	240	35
	Other Field Crops	Maha	50	150	26	60	180	35
		Yala	50	120	26	60	144	35

7). Land ownership status of the project area.

The proposed canal section and its associated reservation are fully under the ownership and jurisdiction of the Irrigation Department (ID); therefore, formal clearance from the ID is sufficient and no land acquisition is required. Joint field inspections confirmed that the project will not impact any houses, residential structures, or agricultural land, either temporarily or permanently. Furthermore, consultations held with ID officials and representatives of the local Farmer Organization (FO) verified that surrounding

lands are occupied exclusively by Land Development Ordinance (LDO) permit holders, with no active encroachments identified within the project footprint.

08). Consultations:

project planning and the social screening to examine the feasibility and importance of the proposed project. The Social Development and Environmental Section of IRDCRP have had consultations with the relevant officials and community leaders of the farming organization. The importance of the project, the nature of the IRDCRP, the proposed project intervention activities, compliance with the Environmental and Social Framework (ESF), and the Social Audit Committee (SAC) and Grievance Redress Mechanism (GRM) procedures were discussed during the consultation. Further information on this is attached (Annex -1).

09). Social Screening

The social screening checklist was completed to identify potential impacts of the project (Annex 1). The key findings are summarized below:

i. Land-Related Impacts

- **Construction Activities:** Physical construction work and rehabilitation of existing facilities will take place, and measures to mitigate social impacts owing to such physical construction and rehabilitation are included in the SMP (Annex-02).

- **Land Acquisition:** No land acquisition or house demolition is required due to the construction site belonging to the ID. The land is free from encumbrances, and it is under the implementing agency's control.

- **Settlements Nearby**
    - **Construction Impact & Mitigation:** A few residential housing units are located along the service road of the DC 07 canal. Due to the localized nature of construction activities, no significant disruptions are anticipated. Any minor nuisances or temporary disruptions can be effectively mitigated at the site level through the measures outlined below.

    - **Dust Control:** Regularly spray water along unpaved access tracks, canal embankments, and heavy vehicle transit routes, particularly near residential dwellings and sensitive receptors during dry periods.

    - **Noise and Vibration Management:** Restrict high-noise and high-vibration activities (e.g., compaction, heavy machinery operation) to standard daytime working hours (08:00 hrs to 17:00 hrs). Ensure all construction equipment is fitted with operational silencers and maintained in good mechanical condition.

- **Access Maintenance:** Keep service roads and residential driveways clear of excavated spoils, construction debris, and heavy equipment to avoid blocking daily vehicular and pedestrian traffic.

- **Community Health and Safety:** Erect clear warning signs, reflective safety barriers, and night-time illumination around active excavation pits, exposed canal edges, and material stockpiles located close to houses, install rigid hard barricading around exposed rebar, and complete all formwork stripping and backfilling before leaving the site each day.

- **Grievance Redress & Communication:** Inform residents in advance about heavy machinery movements or temporary water shutoffs and establish a clear site-level point of contact for registering and resolving community concerns promptly.

- **Access to Facilities**

  - **Existing Access Bridges:** A few residential housing units are located along the service road of the DC 07 canal. Since the canal runs between the roadway and these residences, residents have independently constructed access bridges using U-shaped concrete lining and cover slabs. If these existing structures meet the required structural strength and hydraulic capacity without causing bottlenecks to flow, it is recommended that they remain undisturbed.

  - **Demolition and Reconstruction Protocol:** If the Irrigation Department decides to demolish and reconstruct these existing structures, the contractor must mitigate any access disruptions faced by residents by providing safe temporary access throughout the construction period. The contractor must evaluate each household's specific requirements and fulfill them accordingly. For instance, if a household owns a vehicle, temporary access must be designed to support vehicular loads. After construction activities conclude, permanent access must be fully restored.

  - **Traffic Control and Route Management:** Heavy machinery movement, equipment parking, and active trenching could block this critical access route. To prevent this, the contractor must maintain uninterrupted road access during construction and assign dedicated traffic controllers to coordinate the safe movement of heavy equipment alongside local vehicles and pedestrians. Whenever feasible, traffic should be diverted to alternative routes. Clear warning signage and information boards must be placed at entry and key access points, detailing the nature of the work, expected duration, and alternative travel paths.

  - **Collision and Safety Hazards:** The simultaneous transit of machinery, pedestrians, and agricultural traffic creates a high risk of collisions and injuries. To mitigate these safety

hazards, the contractor must install proper warning signage and directional markers ahead of active work zones. Additionally, rigid physical barricades must be erected around high-risk areas, particularly near open excavations and exposed reinforcement bars.

- **Material Management & Roadway Obstruction:** Random or improper stockpiling of construction materials and excavated soil along the service road reduces roadway capacity and risks obstructing secondary access paths used by nearby residents. To prevent this, material stockpiling must be strictly restricted to designated storage zones located off the main access path, and placing materials near residential driveways or active access routes is prohibited.

- **Overnight Safety Measures:** Incomplete structural components, surplus formwork, or open trenches left unattended after hours pose severe safety risks to evening and early morning commuters. To address these overnight hazards, the contractor must enforce mandatory daily site cleanup routines, ensuring that all formwork stripping, trench backfilling, or temporary trench covering is completed by the end of each workday.

ii. Dam and Irrigation-Related Impacts

- N/A

iii. Livelihood Impacts: The proposed construction schedule and water distribution plan along the canal system present temporary livelihood and agricultural challenges for local farming communities.

To minimize risks to agricultural yield, local farming relies heavily on a predictable water supply during cultivation. Unexpected water cuts, extended shutoffs beyond three days, or delays during initial land preparation could disrupt planting cycles and damage crops. To prevent this, major construction work will be scheduled during the off-season, and standard water management practices will ensure adequate water for initial land preparation and mudwork. Additionally, the contractor must follow the agreed rotational schedule (four days of water supply followed by three days of shutoff) and plan their construction activities around these supply periods.

To ensure strict compliance and protect farming operations, Irrigation Department (ID) officials will include binding clauses in the construction contract. If construction physically obstructs the canal, the contractor must set up temporary bypass channels or pipes to keep water flowing and ensure local farming remains uninterrupted.

iv. Labour Related Impacts

- Priority will be given to local hiring, especially FO members. External workers may also be brought in and managed through the Code of Conduct and SMP guidelines. Labour camps will be erected

with appropriate mitigation measures. Conduct awareness programs for the labour force on hygiene and the dangers of STD/HIV/AIDS/OHS.

v. Gender and Social Issues

- Gender-related awareness programs are planned. Also, it will ensure that no gender-based violence (GBV) issues occurred during implementation of the project.

vi. Community Contribution and Engagement

- Farmer Organizations (FOs) and CBOs will be mobilized for grievance redress mechanisms and social audits committee (SAC) including CMC process. Beneficiaries will contribute to certain collective activities and monitoring processes. The counterpart contribution will be evaluated and documented after project completion.

vii. Minority and Indigenous Impacts

- The project does not affect ethnic minority groups or indigenous populations.

viii. Labour Safety & Site Protocols

The area is frequented by snakes. specialized protocols are mandatory to safeguard the workforce.

- Morning safety toolboxes must cover awareness regarding venomous snakes
- High-ankle safety boots (or snake guards) and heavy-duty gloves are mandatory for all workers handling cleared brush or moving construction materials.
- Site supervisors must be certified in basic snakebite management (keeping the patient immobilized; no cutting or suctioning). Fully stocked first-aid kits with pressure bandages must be maintained on-site. A dedicated rescue vehicle must always remain on standby near site during working hours.

10). Screening decision on impact categorization:

Once reviewing the key findings, it is determined that the project can be categorized as a low-impact/no-impact safeguard category, and further explanation is included in Annex 01.

11). Recommendations:

Once reviewing the above screening, it can be recommended to implement the following mitigation measures that need to be fulfilled before commencing construction of the project for addressing possible social impacts.

i. Social Management Plan (SMP).

In adhering to WB procedures, the SDS-IRDCRP committed to making a Social Management Plan to mitigate social-related possible impacts during the implementation of the sub-project (Annex 02). This SMP shall be included in the bidding documents as a separate plan (as a part of ESMP).

ii. Individual Codes of Conduct for the contractor:

Individual Codes of Conduct for the contractor have been made and included as attachment in the SMP in order to sign an agreement with the contractor to ensure implementing environmental, social, health, and safety (ESHS), occupational health and safety (OHS) standards, sexual exploitation and abuse (SEA), sexual harassment (SH), and preventing gender-based violence (GBV). The contractor shall adhere to reporting through the GRM or to his manager any suspected or actual GBV by a fellow worker, whether employed by his company or not, or any breaches of this Code of Conduct (Annex 03).

iii. Grievance Redress Mechanism (GRM

The SDS-IRDCRP has planned to establish a three-tier Grievance Redress Mechanism (GRM) for the aforesaid sub project. Accordingly, a site-level Grievance Redress Committee (GRC) will be formed to address possible social issues (see the annex 04).

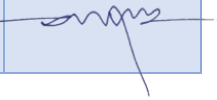
iv. Conducting Safeguard Training:

The SDS and ES (IRDCRP) committed to conducting relevant safeguard training to enhance the knowledge of the technical staff members to ensure the World Bank's social safeguard compliance when commencing construction work on the proposed sub-projects.

12). Safeguard Implementation and Monitoring.

Site-level GRC will be established to reduce the incidence of extensive and time-consuming issues involving minor issues. The Safeguard Officer (SO)/Project Manager (PM)/Site Supervisor of the contractor assigned to the project will be responsible for handling the possible grievance and social issues at the field level. ESMP will be included in the bidding documents, and there will be a budget allocated in the contract for ESMP implementation. Representatives of ID should monitor safeguard issues proactively at the construction site with communicating PMU-IRDCRP. Also, the Social Audit Committee (SAC) will be formed to help monitor the quality of civil work, monitor impacts to the community, and support the operation of the GRM. The Social Development Officer of IRDCRP will facilitate the follow-up of site-level social safeguard functions, and under the facilitation of administration, the IRDCRP Senior Social Development Specialist is responsible for monitoring the social safeguard implementation process.

13). Report preparation:

Name	Designation	Date	Signature
JMAS Bandara	**Consultant for Social Safeguard Management**	**October 19, 2026**	

Annex 01: Social Screening Checklist.

Social Screening Checklist for Potential Sub Projects-IRDCRP

Social Development Section

Ministry of Agriculture, Livestock, Lands and Irrigation

1. Name of Sub-Project: Rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme
2. District: Hambanthota
3. Divisional Secretariat: Thissamaharama
4. Name of the cascade: N/A
5. Relevant Implementing Agency: Irrigation Department
6. GND: Mahasenpura (90)
7. Name of the Farming Organization: Lunugamwehera LBMC Track 02, DC 06, 07, 08, Farmer's Organization
8. Agrarian Service Center (ASC)/Divisional Irrigation Office: Irrigation Department - Lunugamwehera
9. GPS Coordination:

No	Name of Scheme	Section	GND	Divisional Secretariat	GPS coordinate
01	Rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme	From 0+000 To 0+371 From 0+382 To 0+813	Mahasenpura	Lunugamvehera	6.31391, 81.29485

10. Size/Scale: NCB
11. Description of Project Surroundings (Land Use): The surrounding area consists of home gardens & a few scattered residential units etc.
12. Number of beneficiaries:

Name of the Sub Project	Direct	Indirect	Total
Rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme	130	180	310

13. Demographic information of the Mahasenpura GN divisions.

The gender distribution

DS division	GND Name	Male	%	Female	%	Total
Thissamaharama	Mahasenpura	1404	52.1	1291	47.9	2695

Source: Department of Census & Statistics, 2024

Age group distribution

Age Group	0 - 14	%	15 - 59	%	60 - 64	%	65 and above	%	Total
Mahasenpura	20.5	1704	63.2	130	4.8	308	11.4	2695	553

Source: Department of Census & Statistics, 2024

Ethnic distribution

GND Name	GND Code	Total	Sinhalese	%	Tamil (SL)	%	Other	%
Mahasenpura	90	2695	2614	97.0	77	2.9	4	0.1

Source: Department of Census & Statistics, 2024

Religious distribution

GND Name	Total	Buddhist	%	Hindu	%	Other	%
Mahasenpura	2695	2624	97.4	59	2.2	12	0.4

Source: Department of Census & Statistics, 2024

14. What are the main sources of livelihoods in the area? Paddy farming, banana cultivation & additional crop cultivations etc.
15. What livelihood opportunities are associated with the existing and enhanced facilities of the sub-project?.

The extent of paddy areas belongs to the tank.

Name of the Sub Project	Cultivation	Season	Existing Cultivation			After Rehabilitation		
			Extent (ac)	Extent Harvest (MT)	No. of farmers	Extent (ac)	Extent Harvest (MT)	No. of farmers
Rehabilitation of DC 07 Track 02 LBMC of Lunugamwehera Scheme, Hambanthota District	Paddy	Maha	70	210	26	85	252	35
		Yala	70	200	26	85	240	35
	Other Field Crops	Maha	50	150	26	60	180	35
		Yala	50	120	26	60	144	35

16. Are there existing settlements or social sensitive locations near the project area? Yes. There are few residential units along the canal to be rehabilitations.
17. "If yes" fill the following table:

SN	Social Sensitive Locations	Distance from proposed project site (m)	Description
1	Human settlements	Within 50m buffer zone	The anticipated adverse impacts are site-specific and can be
2	School	-	

3	Hospital	-	mitigated by adhering to the guidelines outlined in Section 9.
4	Temple	-	
5	Church	-	
6	Kovil	-	
7	Public Gathering location (please specify…….)	-	
8	Other	-	

18. **Potential social Impacts from the Sub-Project:**

Social Screening Check List (Potential Impacts from the Sub-Project):

SN	Probable involuntary resettlement impacts	Yes	No	Not Known	Details
Land-Related Impacts					
1	Will the sub project include any physical construction work?	Yes			Concrete lining of the earthen section of the DC 07. (The mitigations are included in Section 09 & SMP.)
2	Does the intervention include upgrading or rehabilitation of existing physical facilities?	Yes			Do
3	Does the project require land acquisition or land related impacts for development (public or private, temporary or permanent)?		No		
4	Does the project cause house demolition (including operating and non-operating ones) due to development?		No		
5	Is the sub project likely to cause partially or fully damage to, or loss of housing, shops, or other resource use?		No		
6	Is the site chosen for this work free from encumbrances and is in possession of the implementing agency?	Yes			The project area is free from encumbrance, and it is fully under the jurisdiction of ID.
7	If any land required for the work is privately owned, will this be purchased or obtained through voluntary donation?				Not applicable
8	If the Land parcel has to be acquired, is the actual plot size and ownership status known?				Not applicable
9	Whether the affected land owners likely to lose more than 10% of their land/structure area because of donation?				Not applicable

10	Will the affected land/structure owners likely to lose less than 10% of their land/structures area?				Not applicable
11	Does the urban local body have its own procedures for land acquisition?				Not applicable
12	Will there be any impacts on cultural, community properties or facilities?		No		
13	Are there existing settlements or social sensitive locations near the project area?	Yes			Few residential units are located along the DC 7 canal & the anticipated adverse impacts are site-specific and can be mitigated by adhering to the guidelines outlined in Section 9.
14	Is land for material mobilization or transport for the civil work available within the identified work site / Right of way?	Yes			Sufficient land is available within the designated work site / Right of way (ROW) for material mobilization and transport. However, the contractor must strictly adhere to the guidelines stipulated in the SSR and ESMP.
15	Does the proposed improvement disturb the access to residential areas, or public spaces?		No		To avoid / minimize potential access disruptions to surrounding agricultural lands, the contractor must strictly adhere to the access management guidelines stipulated in the SSR and ESMP.
16	Does the proposed improvement disturb the access to residential areas, or public spaces?		No		
17	Are there any other development activities linked to the proposed sub project?		No		
Rehabilitation of dam head works and rip rap associated irrigation infrastructure related impacts					
18	Will improvements to tank bund including the head works and rip rap structures require the water level in the reservoir to be artificially drawn down?		No		Construction activities are limited to canal rehabilitations.
19	Will intervention require temporary suspension of water issuance for		No		Major rehabilitation works are scheduled for the off-

	irrigation in the canal? (Diminishing water for downstream water uses such as bathing, drinking water supplies, irrigation of home gardens, etc.).				season. Additionally, the contractor must align construction with the standard rotational water supply schedule (four consecutive days of water delivery followed by a three-day shutoff). Relevant binding clauses will be incorporated into the contract agreements to enforce compliance. Consequently, no disruptions or changes to the regular irrigation water supply schedule are anticipated.
20	Will there be changes to original design levels of the head works that will result in inundation of new land in the catchment?		No		Construction activities are limited to canal rehabilitations.
21	Will the rehabilitated scheme serve new areas of paddy under its command?		No		Once the full LBMC rehabilitation project is completed, the Irrigation Department (ID) expects to save enough water to cultivate an additional 2,500 acres while fully meeting the water requirements of existing paddy fields.
22	Are there bathing spots that will be unusable during the construction period?	Yes			Construction at specific canal locations may temporarily disrupt access to certain bathing spots. However, suitable alternative bathing locations are available nearby in the immediate vicinity.
23	Are there drinking water supply sources located in the project are that may be rendered unusable during construction period?		No		Canal water is not used for drinking purposes.
Livelihoods Related Impacts					
24	Are there any non-titled people (Squatters) who are living/ or doing		No		

	business who may be partially or fully affected because of the civil works?				
25	Will there be damage to agricultural lands, standing crops, trees, etc.		No		
26	Are there tourism activities taking place in the project area that will get disturbed by construction activity?		No		
27	Due to Rehabilitation activity, will there be damage to agricultural lands, standing crops and other?		No		
28	Will there be any permanent or temporary loss of income and livelihoods as a result of the civil works (Paddy, fisheries activities etc.)? If so for what period?		No		
29	If there are livelihood impacts, have these people/businesses who may suffer temporary loss of incomes or livelihoods been surveyed and identified for any livelihood assistance?		No		There are no livelihood impacts due to rehabilitation of canals. But IRDCRP is planned to assist with skill development programs for farmers (especially considering female groups) and provide opportunities to hire workers from the local workforce.
30	Will people permanently or temporarily lose access to facilities, services, livelihood or natural resources?		No		Temporary access difficulties during construction will be effectively mitigated through the strict implementation of guidelines stipulated in the SSR and ESMP.
31	Are there any vulnerable households affected?		No		
32	Does the project cause unemployment?		No		Construction is scheduled during the dry season to prevent disruptions to ongoing agricultural and livelihood activities. Additionally, the project is anticipated to create local employment opportunities

					during the construction phase.
33	Will there be any other temporary impacts? please describe		No		
Labour Influx Related Impacts					
34	How many workers will be needed for the sub-project, with what skill set, and for what period?				15 approximately
35	Can the project hire workers (skilled and unskilled) from the local workforce?	Yes			Priority for FO members.
36	Will there be workers brought in from outside?	Yes			Labour management will proceed with implementing Code of Conduct.
37	Will a camp be required to house these incoming workers?	Yes			If the contractor cannot hire local labors, camps should be established to maintain a safe distance from residential units & public gathering places.
38	Will the incoming workers be from a similar socio-economic, cultural, religious or demographic background?				The contractor will prioritize hiring local labor whenever available. However, if qualified local workers are not available, external labor may be recruited. To ensure these workers align with local norms and minimize social impacts, all personnel will be required to sign and abide by an Individual Code of Conduct
39	Given the characteristics of the local community, are there any adverse impacts, like OHS-related or community safety issues, that may be anticipated?		No		Mitigation measures have been included in SMP to mitigate possible OHS and community safety-related social issues.
Gender Based Violence/Gender related social issues					
40	Undertaken consultations with women's groups?	Yes			Important gender-related awareness programs have planned to be done.
41	Issues related to GBV and GBV-related concerns about the project have arisen in the community engagement discussions?		No		

42	Is the project construction near school route or other pedestrian access that women and girls use for their daily activities?		No		
Counterpart contribution from the beneficiary community					
43	Will the project mobilize the CBOs, FO, host community for GRM/Social Audit Committee/ etc. activities? If yes, are they need training?	Yes			SDS-IRDCRP has planned to conduct several mobilization programs.
44	Will the project expect any counterpart contribution (CC)from the beneficiary households? (If yes, have you planned to calculate particular contribution)	Yes			Beneficiary farmers will actively participate in certain collective activities outside the project scope. Community monitoring will be conducted by the farmers throughout the process. Once the rehabilitation activities are completed, the counterpart contribution (CC) will be evaluated and documented. (Relevant indicators have already been identified in the project monitoring process to measure the CC)
Adverse impacts for Minorities					
45	Whether the project has affected ethnic minority communities and population (If yes, mention)		No		
46	Will there be any permanent or temporary impacts for Indigenous peoples?		No		
47	If yes, fill the specific social screening check list which made for (IP) Waddas community.				Not applicable

19. Screening decision on impact categorization:

Once reviewing the answers above, it is determined that the sub-project will have:

High impacts/ substantial impact	Moderate impacts	Low impacts/No impacts
		Low impacts

Justification:

This project does not require land acquisition for development (public or private, temporary or permanent), and there are no heavy damages to private or public property, dam- and irrigation-related impacts, adverse livelihood impacts, gender and social issues, or minority and indigenous impacts due to the construction of the project. But it can raise possible unforeseen adverse impacts during the construction, which can be managed by GRM, SMP/ESMP. Therefore, it can be categorized as a Low impact for social safeguards.

20. The screening was carried out by

JMAS Bandara
(Consultant for Social Safeguard Management -IRDCRP) October 19, 2026

(Name and the designation of the Officer) **(Signature)** **(Date)**

Annex 02: Consultation Note of Social screening

Consultation Note

1. Date: 09.09.2026
2. Venue: DC 07 of Track 02, LBMC of Lunugamwehera Scheme
3. Name of project: Rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme, Tissamahara Division, Hambanthota District
4. Details of Participants:

No	Name	Designation/Organization
01	Mr. Janaka	Engineering Assistant (Irrigation)- ID
02	Mr. . M. K. Bandara	Chairman
03	Miss. S. D. Monika Undayangani	Secretory
04	Mr. G.M. Sameera	Member
05	Mr. D. M. Wilbert Perera	Member
06	Mr. R. M. Wingarathna	Member
07	Mr. H. V. Premarathna	Member
08	Mr. P. Janaka	Member
09	Mr. P. T. Wajira	Member
10	Mr. D.S. Nirosha	Member
14	Mr. U. Sunil Maithripala	Consultant for Environmental Safeguards Management
15	Mr. J.M.A.S Bandara	Consultant for Social Safeguards Management

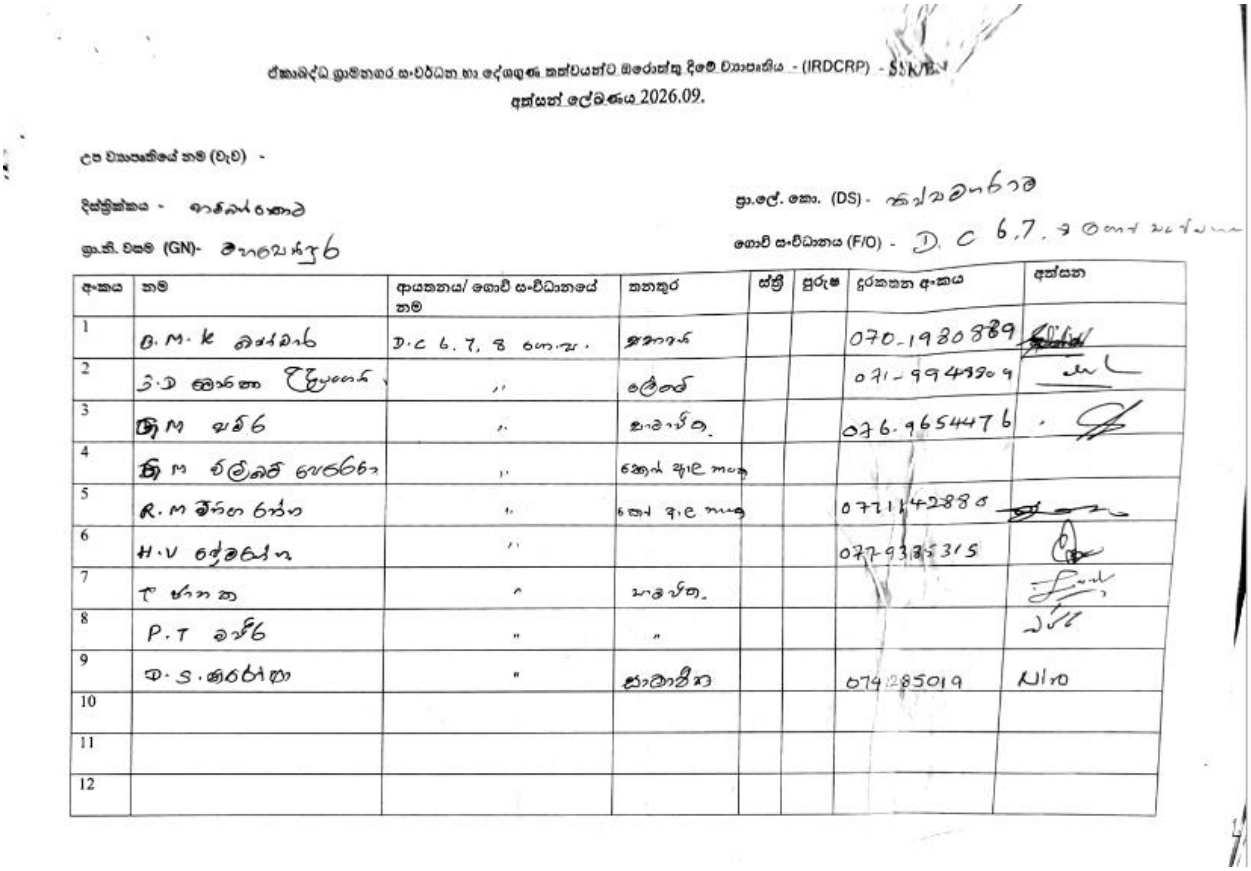
Summary of participants

Male	Female	Total
13	02	15

Community feedback and consent	Project Responses / Decision taken (Negotiated)
In response to the request made by the DC 06, 07 & 08 farmer organization of Track 02, LBMC of Lunugamwehera Scheme, the IRDCRP social and environmental team, together with representatives from the ID, carried out a joint field inspection on September 09, 2026. ○ Community leaders and chairmen of the farming organization met and held deep discussion while observing proposed rehabilitation intervention. ○ Members of FO, ID explained the requirement of Rehabilitation of DC 07 of Track 02, LBMC in order to facilitate water supply to paddy cultivation. During the consultation discussed, the current issues faced by the farmers are due to the lack of rehabilitation of the water. As well, following matters were discussed.	The social and environmental team of IRDCR got comprehensive evidence-based experience regarding the Importance of the proposed canal rehabilitation activities. Hence, the safeguard team decided to make a SMP/ESMP, a code of conduct, and a GRM, etc., for the rehabilitation of DC 07 of Track 02, LBMC of Lunugamwehera Scheme as a

• Disturbance and inconvenience due to construction period. • Safety concerns of the workers • Feasibility of a land location for stockpiling material, • Environmental and social screening determine the feasibility of the proposed canal rehabilitations. • Managing disturbance to paddy cultivation • Mitigation measures for possible social impacts. In this consultation, the safeguard team identified that there are no significant adverse impacts when rehabilitating the canals. They were satisfied with the mitigation measures proposed to do civil work during the dry season without affecting their cultivation season/ livelihoods. Also, they agreed to form a Social Audit Committee (SAC) and facilitate GRM to support the monitoring of civil works, possible social issues, and safeguard activities.	priority project. Safeguard team of IRDCRP intervention to facilitate ID to address possible social issues. ID is responsible for ensuring safety matters. The technical staff of the ID coordinates all of the sub-project activities.

Attendance list



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අක්ෂන් ලේඛණය 2026.09.

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6	H.V රත්නසිරි	,,				0779385315	
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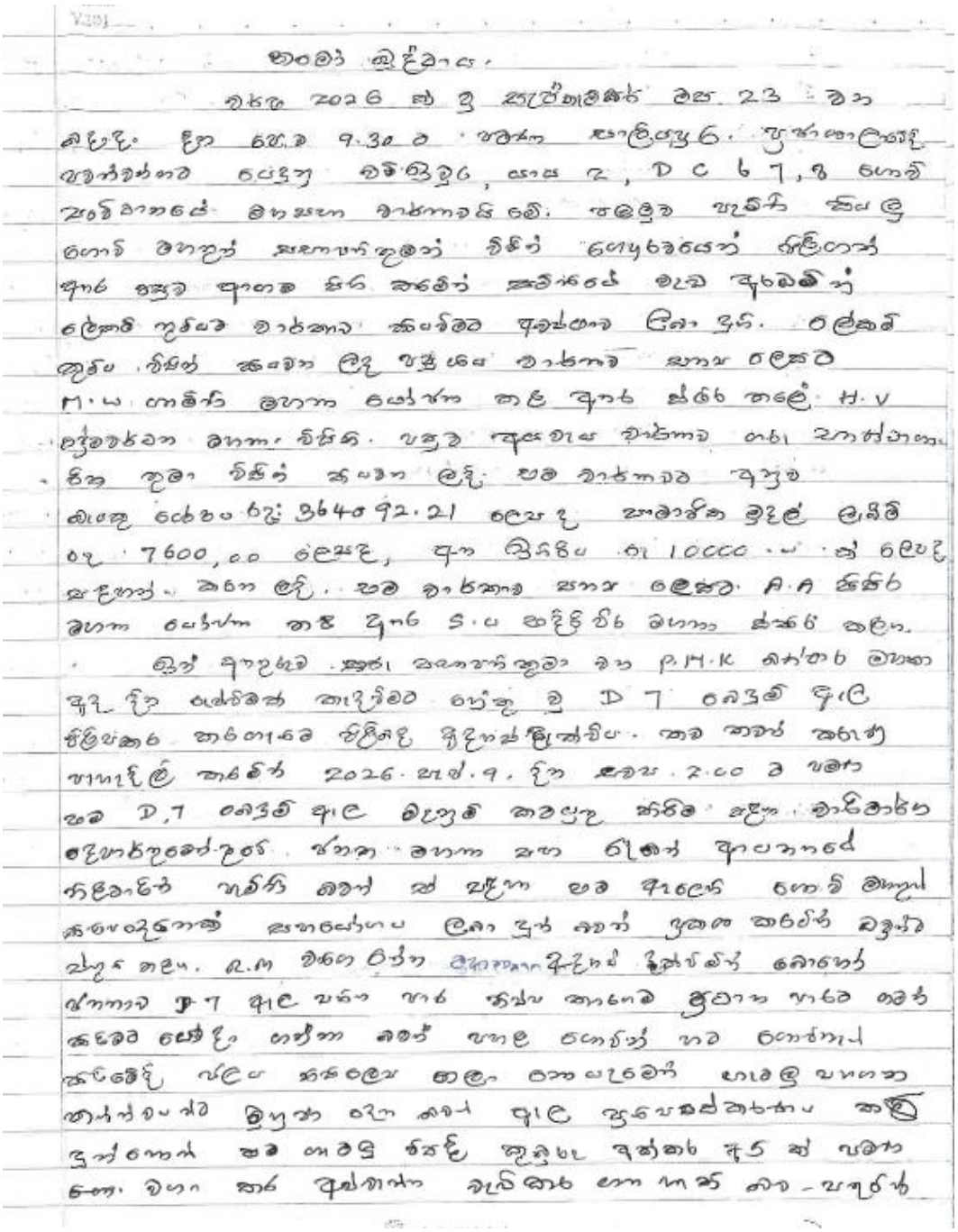
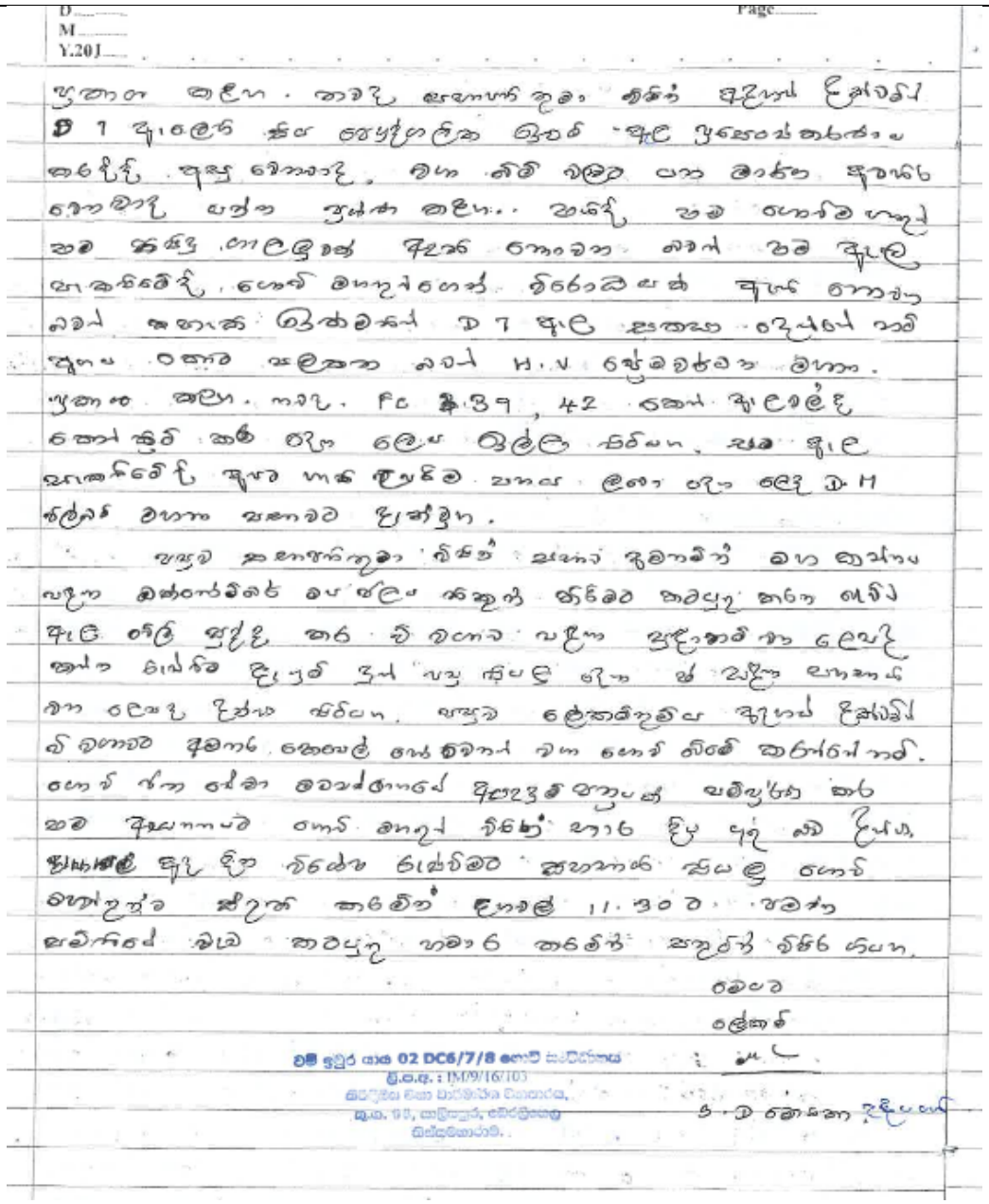
Annex 3: Farmer organization meeting minutes

Date & Time:	September 23, 2026, at 9:30 AM
Location:	Saliyapura Community Hall
Proceedings:	Started with religious observances, followed by welcoming the officers and farmer members present.
Previous Minutes	Read by the Secretary, proposed for adoption by Mr. M.W. Gamini, and seconded by Mr. H.V. Premavardhana.
Financial Report Summary	Presented by the Treasurer and approved after being proposed by Mr. A.A. Sisira and seconded by Mr. S.W. Ediriweera: ○ **Bank Balance:** Rs. 364,092.21 ○ **Membership Fees Received:** Rs. 7,600.00 ○ **Petty Cash Balance:** Rs. 10,000.00
Key Discussions & Decisions	**D7 Distribution Canal Renovation** Chairman Mr. P.H.K. Bandara introduced the main agenda regarding the repair of the D7 canal. He noted that on September 9, 2026, Irrigation Department officials surveyed the canal with the assistance of farmers, and he expressed his appreciation for their cooperation. **Unfair Water Usage Concerns** Mr. R.M. Wijerathna highlighted ongoing water shortages faced by downstream farmers. He noted that rehabilitating the canal would restore proper water flow, ensuring reliable irrigation for approximately 75 acres of downstream paddy land. **Canal Clearance & Work Requests** • The Chairman inquired whether the rehabilitation works would necessitate private land acquisition or cause access blockages. • The farmer organization confirmed that no such issues would arise and that farmers fully support the project. • Mr. H.V. Premawardhana requested that the rehabilitation proceed as expeditiously as possible, further requesting the inclusion of field canals FC 39 and FC 42. • Mr. D.M. Vilbert confirmed that full farmer cooperation and support would be ensured throughout the project.
Key Decisions & Next Steps	**Water Release:** Water for the upcoming *Maha* season is scheduled for release in October. Farmers will be notified of the exact date following the cultivation meeting to allow sufficient time for field preparation and canal clearing.

	Application for other crops: The Secretary reminded all farmers intending to cultivate bananas or other crops that they must complete the application process and submit it to the Agrarian Services Center (ASC).
The Chairman thanked all participants for attending, and the meeting adjourned at 11:30 AM.	

Meeting Minutes





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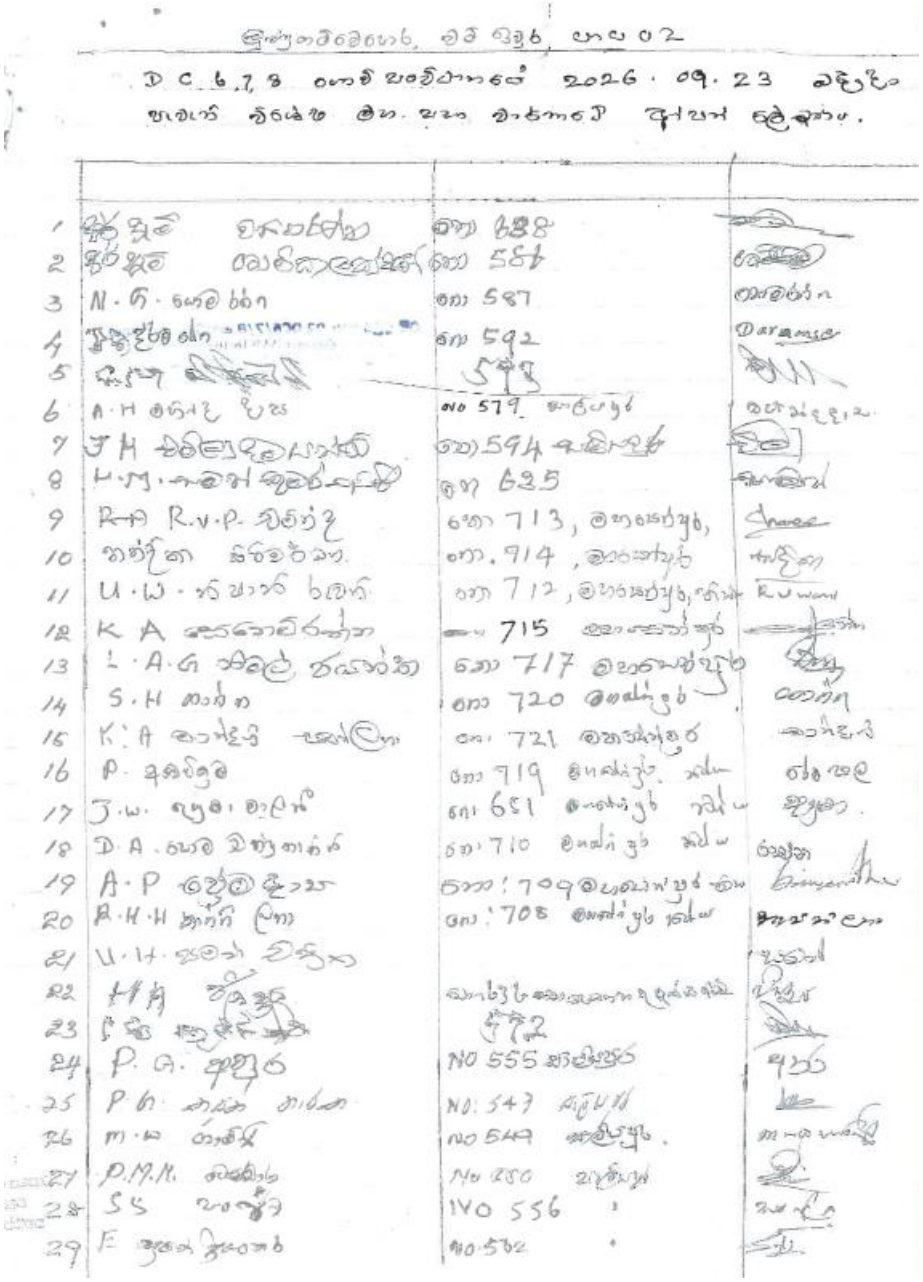

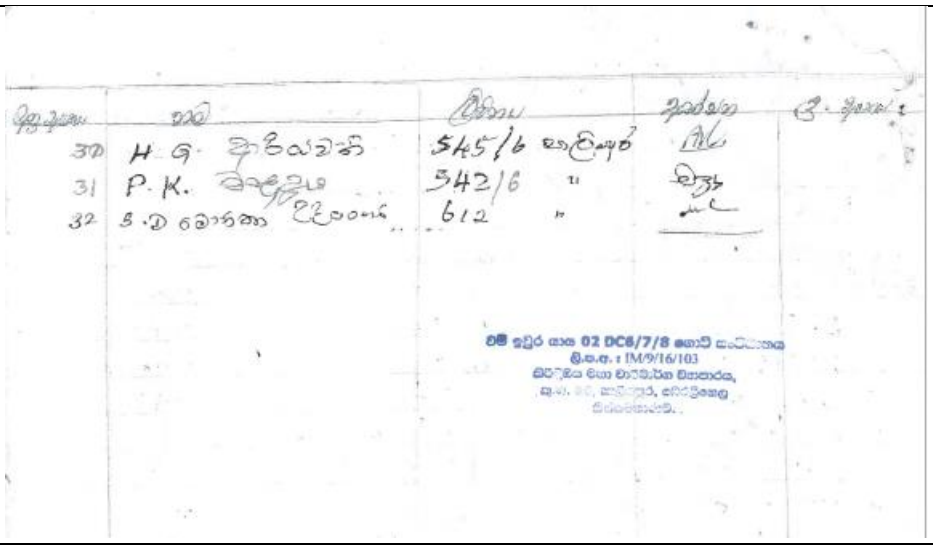

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Annex 04: Social Management Plan (SMP)

Distribution Canal (DC 07) Improvement Project, Track Two of Lunugamvehera Left Bank Main Canal (LBMC)

This Social Management Plan shall be read together with the Environmental Management Plan (EMP) provided with the Environmental Screening Report dated 21st September 2026. It is a mandatory document for signing contractors to ensure social compliance with the World Bank's Environmental and Social Framework (ESF). The contractor is responsible for preparing the Social Management Action Plan (SMAP) based on this Plan, which shall be implemented to avoid or mitigate possible adverse social impacts during the construction period. The individual Worker Code of Conduct in Annex 3 shall also be included in the contract agreement.

No.	Potential Social Impacts	Revised Mitigation Measures	Implementing Place	Implementing Cost	Responsibility	Time Frame
1	**Institutional Arrangement**					
	General	• Employ an Environment, Occupational Health and Safety Officer (EOHS Officer) through the Project Implementation Agency covering the entire construction phase to oversee ESMP compliance.	Project Site / DC 07	Construction Cost	Irrigation Department (ID)	Throughout construction phase
		• EOHS Officer shall develop an ESHS inspection checklist to regularly monitor mitigation measures, verify daily cleanup, and ensure contractor compliance along DC 07.	Do	Do	Do	Do
2	**Legal & ESMP Compliance**					
	Compliance with laws and regulations	• Coordinate with Farmer Organizations (FOs) and ID officials during joint site inspections to align works with off-season cultivation schedules.	Site (DC 07, Track 1, LBMC)	Construction Cost	Irrigation Department (ID)	Throughout construction phase
		• Incorporate binding compliance clauses and temporary water bypass provisions into contract documentation.	Do	Do	Do	Do
		• Strictly adhere to mitigation measures in the EMP provided with the Environmental Screening Report.	Do	Do	Do	Do
3	**Water Management, Agricultural Livelihoods & Bathing Spots**					
	Unscheduled water cutoffs, extended shutoffs >3 days, land preparation delays, and temporary access to bathing spots	• Schedule major civil/canal rehabilitation works primarily during the agricultural off-season.	DC 07 Canal Alignment & Delivery Outlets	Contractor's Cost	Irrigation Department / Contractor	Off-season and Construction period
		• Follow standard ID water management practices to provide initial water issues for land preparation and mudwork.	Do	Do	Do	Do

		• Strictly adhere to the rotational supply schedule of 4 consecutive days of delivery followed by 3 days of shutoff; plan construction tasks around this rotation.	Do	Do	Do	Do
		• Install temporary bypass channels or diversion pipes if canal rehabilitation physically obstructs water flow during active delivery days.	Do	Do	Do	Do
4	**Access Management, Resident-Built Bridges & Traffic Safety**					
	Resident-built concrete access bridges, heavy machinery movement, trenching, and material stockpiling along the service road	• Access Bridges Protocol: Inspect existing resident-built access bridges (U-shaped concrete lining and cover slabs). If they meet structural strength and hydraulic capacity requirements without causing flow bottlenecks, they should remain undisturbed.	DC 07 Service Road & Resident Crossing Points	Contractor's Cost	Contractor / Irrigation Department	Throughout construction period
		• If reconstruction is required, provide safe temporary access to household needs (including vehicular load capacity where applicable) and fully restore permanent access upon project completion.	Do	Do	Do	Do
		• Maintain uninterrupted road access along the DC 07 service road and deploy dedicated traffic controllers/flaggers.	Do	Do	Do	Do
		• Post clear warning signage, information boards, and alternative route details at key access points.	Do	Do	Do	Do
		• Restrict material/excavated soil stockpiling strictly to designated storage zones off the main thoroughfare; prohibit placement near residential driveways.	Do	Do	Do	Do
5	**Occupational & Public Health & Safety, Dust, Noise & Vibration**					
	Scattered settlements along service road, nuisances from dust, noise, vibration, open excavations, exposed rebar, and wildlife	• Dust Control: Regularly spray water along unpaved access tracks, embankments, and heavy vehicle transit routes during dry periods.	Active Work Zones & Service Road (DC 07)	Contractor's Cost	Irrigation Department / PMU / Contractor	Construction period (Daily Toolbox talks & daytime work hours)
		• Noise & Vibration: Restrict high-noise/ vibration activities (compaction, heavy machinery) to standard daytime hours (08:00 hrs to 17:00 hrs); equip all machinery with functional silencers.	Do	Do	Do	Do
		• Erect rigid hard barricades, reflective safety barriers, and night-time illumination around active excavation pits and exposed rebar.	Do	Do	Do	Do

		• Conduct daily morning "toolbox meetings" on site safety and venomous snake awareness/bite prevention (maintain first aid and emergency transport on site).	Do	Do	Do	Do
		• Enforce mandatory daily site cleanup: complete formwork stripping, trench backfilling, or temporary trench covering before leaving the site each day.	Do	Do	Do	Do
6	**Land-Related & Property Access Impacts**					
	(Protection of private structures and property access during canal rehabilitation)	• Ensure localized construction works do not encroach upon or damage private residential properties along the DC 07 service road.	DC 07 Alignment & Adjacent Properties	Contractor's Cost	Irrigation Department / Contractor	Throughout construction period
		• Maintain continuous dialogue with residents regarding any minor access adjustments.	Do	Do	Do	Do
7	**Workforce Welfare, Labour Camps & GBV/SEA/SH Prevention**					
	(Risks associated with worker presence, influx, camp hygiene, community interactions, and safety)	• Locate non-local worker camps at safe distances from sensitive community areas, ensuring proper sanitation (IFC standard: 1 toilet/15 persons), safe drinking water, and waste management.	Camp / Storage Yards / Work Area	Contractor's Cost	Irrigation Department / IRDCRP / Contractor	Prior to and during construction phase
		• Prioritize hiring local community and FO members from Track 1 area.	Do	Do	Do	Do
		• Require all personnel to sign an individual Worker Code of Conduct prohibiting GBV/SEA/SH and illegal behaviors.	Do	Do	Do	Do
		• Conduct mandatory health, hygiene, STI/HIV, and GBV prevention awareness sessions.	Do	Do	Do	Do
		• Maintain an updated labor registry (NICs, names, addresses) shared with PMU, ID, and Agrarian Services Center (ASC).	Do	Do	Do	Do
		• Enforce strict wage parity, prohibit child labor (<16 yrs), and restrict young workers (16–18 yrs) from hazardous tasks.	Do	Do	Do	Do
8	**Solid Waste & Site Management**					
	Accumulation and improper disposal of construction debris, excavated soil, and domestic waste	• Maintain strict solid waste separation and disposal routines in compliance with the EMP.	Work Site & Storage Zones	Contractor's Cost	Irrigation Department / Contractor	Daily throughout construction
		• Prohibit dumping waste or soil into the DC 07 canal bed or along residential access paths.	Do	Do	Do	Do

		• Execute mandatory daily end-of-shift site cleanups to remove surplus formwork and debris.	Do	Do	Do	Do
9	**Grievance Redress Mechanism (GRM)**					
	Public complaints from commuters, farmers, and residents regarding access bridges, dust/noise, or water delivery	• Establish a three-tier Grievance Redress Mechanism (GRM), including a site-level Grievance Redress Committee (GRC) and Social Audit Committee (SAC).	DC 07 Site Office / Track 1	Contractor's Cost	Contractor / Irrigation Department	Throughout construction period
		• Maintain an easily accessible Complaints Registry and Complaint Box at the site office.	Do	Do	Do	Do
		• Provide residents with advance notice of heavy machinery movements or temporary water adjustments, and establish a clear site-level point of contact for prompt issue resolution.	Do	Do	Do	Do
10	**Contingency Measures & Livelihood Support**					
	Potential delays, unexpected water disruptions, or extreme dry conditions affecting crop yields)	• Strictly execute works in the off-season and align progress with the 4-day issue / 3-day shutoff rotational water schedule.	Affected Canal / Cultivation Areas	Contractor's Cost / IRDCRP	Irrigation Department / IRDCRP	Construction period
		• Implement temporary bypass channels/pumps immediately if canal rehabilitation causes unintended flow blockages during scheduled irrigation days.	Do	Do	Do	Do
		• Offer alternative water delivery arrangements (bowsers/pumps) if drinking or agricultural water sources are impacted.	Do	Do	Do	Do
		• Provide targeted assistance/livelihood support packages for vulnerable farming households if construction delays severely impact agricultural yields.	Do	Do	Do	Do
11	**Reinstatement of Sites & Properties**					
	Post-construction damage to service roads, access bridges, storage sites, or temporary bypasses	• Complete full site clearing, backfilling, structural reinstatement of resident access bridges, service roads, material storage areas, and temporary bypasses prior to final payment.	DC 07 Service Road, Access Bridges & Stockyards	Contractor's Cost	Irrigation Department / FOs / IRDCRP	At project completion
		• Site clearance and structural condition must be jointly verified and certified by the ID, local FO representatives, and IRDCRP environmental/social officers before releasing final bills.	Do	Do	Do	Do
12	**Post-Rehabilitation & Capacity Building**					

	Long-term operational recovery and canal maintenance	• Provide training to Track 1 Farmer Organizations (FOs) on canal maintenance and water management under the rehabilitated conditions.	Rehabilitated DC 07 Canal & Command Area	IRDCRP / Contractor	Irrigation Department / IRDCRP	Post-rehabilitation phase
		• Monitor agricultural recovery across cultivation cycles following completion and provide agricultural input support if crop recovery is delayed.	Do	Do	Do	Do
13	**Social Management Action Plan (SMAP) Preparation**					
	Site-specific operational planning	• Prepare a site-specific Social Management Action Plan (SMAP) incorporating all DC 07 access bridge evaluation protocols, dust/noise control measures, and daily cleanup commitments prior to mobilization.	DC 07 Project Site	Contractor's Cost	Contractor / Irrigation Department	Prior to construction commencement
		• Obtain formal clearance for the SMAP from the Senior Social Development Specialist of IRDCRP prior to physical work commencement.	Do	Do	Do	Do

Annex 05: Individual Code of Conduct (with Sinhala Version)

Individual Code of Conduct

Implementing Environmental, Social, Health and Safety (ESHS), Occupational Health and Safety (OHS) Standards, Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) and Preventing Gender Based Violence (GBV).

I, _____, acknowledge that adhering to Environmental, Social, Health and Safety (ESHS) standards, following the project's Occupational Health and Safety (OHS) requirements, preventing Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) is important. The company considers that failure to follow ESHS and OHS standards, or to partake in activities constituting GBV-be it on the work site, the work site surroundings, at workers' camps, or the surrounding communities-constitute acts of gross misconduct and are therefore grounds for sanctions, penalties or potential termination of employment. Prosecution by the Police of those who commit GBV may be pursued if appropriate.

I agree that while working on the project I will:

1. Consent to Police background check.
2. Attend and actively partake in training courses related to ESHS, OHS, SEA, SH and GBV as requested by my employer.
3. Will wear my personal protective equipment (PPE) at all times when at the work site or engaged in project related activities.
4. Take all practical steps to implement the contractor's environmental and social management plan (C-ESMP).
5. Implement the OHS Management Plan.
6. Adhere to a zero-alcohol policy during work activities, and refrain from the use of narcotics or other substances which can impair faculties at all times.
7. Treat women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
8. Not use language or behaviour towards women, children or men that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.
9. Not sexually exploit or abuse project beneficiaries and members of the surrounding communities.
10. Not engage in sexual harassment of work personnel and staff —for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature is prohibited. E.g. looking somebody up and down; kissing, howling or smacking sounds; hanging around somebody; whistling and catcalls; in some instances, giving personal gifts.
11. Not engage in sexual favors —for instance, making promises of favorable treatment (e.g. promotion), threats of unfavorable treatment (e.g. loss of job) or payments in kind or in cash, dependent on sexual acts—or other forms of humiliating, degrading or exploitative behaviour.
12. Not use prostitution in any form at any time.
13. Not participate in sexual contact or activity with children under the age of 18—including grooming, or contact through digital media. Mistaken belief regarding the age of a child is not a defence. Consent from the child is also not a defence or excuse.

14. Unless there is the full consent[1] by all parties involved, I will not have sexual interactions with members of the surrounding communities. This includes relationships involving the withholding or promise of actual provision of benefit (monetary or non-monetary) to community members in exchange for sex (including prostitution). Such sexual activity is considered "non-consensual" within the scope of this Code.
15. Consider reporting through the GRM or to my manager any suspected or actual GBV by a fellow worker, whether employed by my company or not, or any breaches of this Code of Conduct.

With regard to children under the age of 18:

16. Bring to the attention of my manager the presence of any children on the construction site or engaged in hazardous activities.
17. Wherever possible, ensure that another adult is present when working in the proximity of children.
18. Not invite unaccompanied children unrelated to my family into my home, unless they are at immediate risk of injury or in physical danger.
19. Not use any computers, mobile phones, video and digital cameras or any other medium to exploit or harass children or to access child pornography (see also "Use of children's images for work related purposes" below).
20. Refrain from physical punishment or discipline of children.
21. Refrain from hiring children for domestic or other labour below the minimum age of 14 unless national law specifies a higher age, or which places them at significant risk of injury.
22. Comply with all relevant local legislation, including labour laws in relation to child labour and World Bank's safeguard policies on child labour and minimum age.

Use of children's images for work related purposes When photographing or filming a child for work related purposes, I must:

23. Before photographing or filming a child, assess and endeavor to comply with local traditions or restrictions for reproducing personal images.
24. Before photographing or filming a child, obtain informed consent from the child and a parent or guardian of the child. As part of this I must explain how the photograph or film will be used.
25. Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
26. Ensure images are honest representations of the context and the facts.
27. Ensure file labels do not reveal identifying information about a child when sending images electronically.

With regard to Sexual Harassment in the Construction Site:

I ensure to avoid unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. In this regard I am committed to avoid from:

1. Inappropriate jokes or comments.
2. Unwanted touching or physical advances.

[1] **Consent** is defined as the informed choice underlying an individual's free and voluntary intention, acceptance or agreement to do something. No consent can be found when such acceptance or agreement is obtained using threats, force or other forms of coercion, abduction, fraud, deception, or misrepresentation. In accordance with the United Nations Convention on the Rights of the Child, the World Bank considers that consent cannot be given by children under the age of 18, even if national legislation of the country into which the Code of Conduct is introduced has a lower age. Mistaken belief regarding the age of the child and consent from the child is not a defense.

3. Displaying offensive material.
4. Persistent unwelcome invitations or communications.

Simultaneously avoiding of aforesaid matters, I endeavor to apply SH related following prevention strategies in the construction site:

1. Clear anti-harassment policies.
2. Reporting mechanisms.
3. Regular training and awareness programs.
4. Promoting respect and inclusion.
5. Encouraging open communication.
6. Zero tolerance policy.
7. Immediate action on reports.
8. Thorough and impartial investigations.
9. Support for victims
10. Employee Assistance Programs
11. Protecting the privacy of victims.
12. Role in prevention and response.
13. Understanding rights and responsibilities.
14. Supporting colleagues and reporting incidents.
15. Discuss outcomes and lessons learned.
16. Encouraging diversity and inclusion.
17. Regular feedback and surveys.
18. Adapting to new challenges.

With regard to sexual exploitation and abuse, I shall be committed to avoiding in the construction sites:

1. **Sexual exploitation:** Any actual or attempted abuse of a position of vulnerability for sexual purposes, including profiting monetarily, socially, or politically from the sexual exploitation of another (this includes prostitution, trafficking, and exploitation in the workplace or educational institutions).

2. **Sexual abuse:** actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions (this includes rape, sexual assault, and harassment).

In this effort, I shall be committed to complying with and adhering to the Key Mitigation Principles of the following:

I **Survivor-Centered Approach:** Ensuring safety, confidentiality, and respect for victims.
II **Accountability:** holding perpetrators accountable; organizational responsibility.
III **Prevention:** Proactive measures to prevent SEA.

Sanctions:

I understand that if I breach this Individual Code of Conduct, my employer will take disciplinary action which could include:

I Informal warning.
II Formal warning.
III Additional Training.
IV Loss of up to one week's salary.
V Suspension of employment (without payment of salary), for a minimum period of 1 month up to a maximum of 6 months.
VI Termination of employment.
VII Report to the Police if warranted.

I understand that it is my responsibility to ensure that the environmental, social, health and safety (ESHS), occupational health and safety (OHS) Standards, Sexual Exploitation and abuse (SEA), Sexual Harassment (SH) and Preventing Gender Based Violence (GBV) standards are met. That I will make and adhere to the OHS management plan. Simultaneously, I will adhere to implement GRM in the construction site during the construction period. That I will avoid actions or behaviours that could be construed as GBV. Any such actions will be a breach this Individual Code of Conduct. I do hereby acknowledge that I have read the foregoing Individual Code of Conduct, do agree to comply with the standards contained therein and understand my roles and responsibilities to prevent and respond to SEA, SH, ESHS, OHS, GBV issues. I understand that any action inconsistent with this Individual Code of Conduct or failure to act mandated by this Individual Code of Conduct may result in disciplinary action and may affect my ongoing employment.

Signature: _____

Printed Name: _____

Title: _____

Date: _____

තනි පුද්ගල වයර්ාධමර් සංග්‍රහය

පාරිසරික, සමාජීය, සෞඛ්‍ය සහ ආරක්ෂාව, වෘත්තීය සෞඛ්‍ය සහ ආරක්ෂාව සම්බන්ධ ප්‍රමිතින්, ලිංගික සූරාකෑම සහ අපයෝජන, ලිංගික හිරිහැර සහ ස්ත්‍රී පුරුෂ සමාජභාවය පදනම් වූ ප්‍රචණ්ඩත්වය වැළැක්වීම

.....වන මම පාරිසරික, සමාජමය ,සෞඛ්‍ය ,සහ ආරක්ෂාව (ESHS) සම්බන්ධ **ප්‍රමිතින්** පිළිපැදීම ව්‍යාපෘතියේ ,වෘත්තීයමය ,සෞඛ්‍ය සහ ආරක්ෂාවට (OHS) අදාළ අවශ්‍යතාවයන් අනුගමනය කිරීම ,සහ ස්ත්‍රීපුරුෂ සමාජභාවය මත පදනම් වූ හිංසන ක්‍රියාවන් (GBV) වැළැක්වීම වැදගත් බව පිළිගනිමි .වැඩබිම ,වැඩබිම අවට ,කම්කරු කඳවුරුවල හෝ අවටප්‍රජාවන්හීදී වේවා ESHS සහ OHS ප්‍රමිතීන් අනුගමනය කිරීමට අපොහොසත්වීම හෝ GBV සම්බන්ධ ක්‍රියා කාරකම්වල නිරතවීම දැඩි විෂමාචාර ක්‍රියාවන් බවට සමාගම සළකන හෙයින් ඒ අනුව ඒවා දඬුවම් පැනවීමට ,දණ්ඩනවලට ලක්කිරීමට හෝ ඇතැම්විට සේවය අවසන් කිරීමට වුවද හේතු වේ .GBV ක්‍රියාවන්වල යෙදෙන්නන්ට විරුද්ධව අවශ්‍ය නම් පොලීසිය විසින් නඩු පැවරීමටද කටයුතු කරනු ඇත.

එබැවින් ව්‍යාපෘතියේ සේවයේ නියුක්තව සිටින අතරතුර දී මෙහි සඳහන් ආචාර ධර්ම් පිළිපැදීමට මම එකඟ වෙමි.

1. පොලීසිය විසින් සිදුකරනු ලබන පසුබිම් තොරතුරු සෙවීමට කැමැත්ත පළ කිරීම.
2. මාගේ සේවා යෝජකයාගේ ඉල්ලීම පරිදි ESHS, OHS සහ GBV සම්බන්ධ පුහුණු වැඩසටහන්වලට සහභාගි වීම සහ ඒවාට ක්‍රියාශීලීව සම්බන්ධවීම.
3. වැඩබිමේ සිටින විට දී සහ ව්‍යාපෘතියට සම්බන්ධ කටයුතුවල නිමග්නව සිටිනා සෑම අවස්ථාවකදීම මාගේ පුද්ගලික ආරක්ෂක උපකරණ (PPE) පැළඳගෙන සිටීම.
4. කොන්ත්‍රාත්කරුගේ පාරිසරික සහ සමාජ කළමනාකරණ සැළැස්ම ක්‍රියාත්මක කිරීමට අවශ්‍ය සෑම ප්‍රායෝගික පියවරයන්ම ගැනීම.
5. රැකියාශ්‍රිත සෞඛ්‍ය ආරක්ෂණ කළමනාකරණ සැළැස්ම ක්‍රියාත්මක කිරීම.
6. සේවයේ යෙදී සිටින අවස්ථාවන්හිදී මධ්‍යසාර භාවිතයෙන් තොර ප්‍රතිපත්තිය අනුගමනය කිරීමට සහ මොළයේ ක්‍රියාකාරිත්වයන් නිතරම අඩපණ කරන්නා වූ මත්ද්‍රව්‍ය හෝ වෙනත් අන්තරායකාරී ඖෂධ භාවිතයෙන් වැළකී සිටීම.
7. වගර්ය ,ශරීර වණර්ය ,භාෂාව ,ආගම ,දේශපාලන හෝ වෙනත් මතිමතාන්තර ,ජාතික ,ජනවාගර්ක හෝ සමාජ සම්භවය ,දේපල වත්කම් ,ආබාධිත බව ,උපත හෝ වෙනත් තත්ත්වයන් සළකිල්ලට නොගෙන සියළුම කාන්තාවන්ට ,වයස අවුරුදු18 ට අඩු ළමයින්ට ,සහ පුරුෂයින්ට ගෞරවාන්විත ලෙස සැළකීම.
8. කාන්තාවන්ට ,ළමයින්ට සහ පුරුෂයින්ට නොගැළපෙන හිංසාකාරී ,දෝෂාරෝපණ -බැනවැදීම් ,ලිංගික වශයෙන් ප්‍රකෝපකාරී ,පහත් කොට සළකන්නා වූ, සංස්කෘතික වශයෙන් නුසුදුසු ,ඇමතීම්වලින් හෝ හැසිරීම්වලින් වැළකී සිටීම.
9. ව්‍යාපෘති ප්‍රතිලාභීන් සහ අවට ප්‍රජාවන්හි සාමාජිකයින් ලිංගික සූරාකෑම්වලට හෝ අපයෝජනය කිරීමෙන් වැළකී සිටීම.
10. සේවක පිරිස හා කායර් මණ්ඩලයට ලිංගික හිරිහැර නොකිරීම .උදා -අනාරාධිත ලිංගික වයර්ා සඳහා පෙළඹවීම ලිංගික අනුග්‍රහයන් නොපැතීම සහ ලිංගික ස්වභාවයේ වෙනත් වාචික හෝ ශාරීරික ක්‍රියාවන් සපුරා තහනම් වේ .උදා -කෙනෙකු දෙස පාදාන්තයේ සිට කේශාන්තය දක්වා බැලීම් ;සිපගැනීම් ,උස් හඬින් කථා කිරීම හෝ ශබ්ද කිරීම ;නුසුදුසු ලෙස කෙනෙකු ළඟ ගැවසීම ;සුරුවම් බෑම සහ නොමනා ශබ්ද සහ ලිංගික ස්වභාවය හුවා දැක්වෙන අභිනයන් ;සමහර විටෙක පෞද්ගලික ත්‍යාග ලබා දීම.
11. ලිංගික අනුග්‍රහයන් හි නොයෙළීම - උදා -විශේෂ සැළකිලි පිළිබඳ පොරොන්දු දීම) උදා -සේවයේ උසස් කිරීම වැනි ,(අයහපත් ප්‍රතිවිපාක දක්වන තජර්න) සේවයෙන් පහ කිරීම (හෝ මූල්‍යමය හෝ ද්‍රව්‍යමය ගෙවීම් ,වෙනත් ආකාරයේ නින්දිත ,පහත් හැසිරීම් හෝ පළිගැනීම් සහගත හැසිරීම්.

12. කිසිම විටෙක කිසිම ආකාරයක ගණිකා වෘත්තිය භාවිතා නොකිරීම.
13. ඇඳුම් පැළඳුමින් හෝ ඩිජිටල් මාධ්‍ය හරහා සම්බන්ධවීම් ඇතුළුව වයස අවුරුදු18 ට අඩු ළමයින් සමඟ ලිංගික සම්බන්ධතා හෝ ලිංගික ක්‍රියාවල නොයෙදීම .ළමයකුගේ වයස පිළිබඳව වැරදි නිශ්චය නිදහසට කාරණාවක් නොවේ .දරුවාගේ කැමැත්ත මත එවැන්නක් කිරීමද සමාවට හෝ නිදහසට කරුණක් නොවේ.
14. අදාළ සියළුම පාශ්‍රීවයන්හි පූණර් කැමැත්ත[2] නොමැතිව ,අවට ප්‍රජාවන්හි සාමාජිකයින් සමඟ ලිංගික සබඳතා මා හට පැවැත්විය නොහැකිය .ප්‍රතිලාභ නොගෙවා රඳවා ගැනීම් හෝ සත්‍ය වශයෙන්ම ප්‍රජාවේ සාමාජිකයින්ට වන පොරොන්දු) මූල්‍යමය හෝ මූල්‍යමය නොවන (සත්‍ය ප්‍රතිලාභවල සැපයීම්) මූල්‍යමය හෝ මූල්‍යමය නොවන (රඳවා ගැනීම් හෝ ලබා දෙන බවට පොරොන්දුවීම් ආදියද මෙයට ඇතුළත් වේ.
15. GBV හිංසනයන් සත්‍ය වශයෙන්ම සිදුවීමේදි හෝ එවැන්නක් යැයි සැක කෙරෙන අවස්ථාවලදී මෙන්ම මෙම වයර්ාධමර් පද්ධතිය කිසියම් ලෙසකින් උල්ලංඝනය වන්නා වූ අවස්ථාවලදී එය සිදු කරන පුද්ගලයා මා අයත් සමාගමේ කෙනෙකු වූවත් නොවූවත් දුක්ගැනවිලි කමිටුවට හෝ මාගේ කළමනාකරුට වාතර්ා කිරීමට සැළකිළිමත් වීම.

වයස අවුරුදු 18 ට අඩු ළමයින් සම්බන්ධයෙන්:

16. ඉදිකිරීම් භූමියේ ළමයින් සිටී නම් හෝ අන්තරාදායක ක්‍රියාකාරකම්වල යෙදී සිටී නම් ඒ බව මාගේ කළමනාකරුගේ අවධානයට යොමු කිරීම.
17. ළමයින් ආසන්නයේ වැඩ කරන විටදී වැඩිහිටි පුද්ගලයෙකු ඒ අසල සිටිය යුතු බවට හැකි සෑම විටකම වග බළා ගැනීම.
18. මාගේ ඥාති නොවන කිසිම දරුවෙකු ,හදිසි තත්ත්වයක් මත වහාම ප්‍රතිකාර කිරීමට අවශ්‍ය විටෙක හෝ ශාරීරික වශයෙන් අනතුරකට ලක්වීමේ අවදානමක සිටින අවස්ථාවක හැර මාගේ නිවසට තනිව කැඳවා ගැනීමෙන් වැළකී සිටීම.
19. ළමයින් ලිංගික සූරාකෑමට හෝ හිරිහැරයකට ලක් කිරීමට හෝ ළමා අසැබි දශර්න නැරඹීමට ඉඩ සළසන කිසිදු පරිසණයක් ,ජංගම දුරකථන ,වීඩියෝ සහ ඩිජිටල් කැමරා හෝ වෙනත් මාධ්‍යයක් භාවිතා නොකිරීම)පහත සඳහන්“ සේවා අවශ්‍යතාවයන් සම්බන්ධයෙන් ළමා ඡායාරූප භාවිතා කිරීම ”ද බලන්න
20. ළමයින්ට ශාරීරික දඬුවම් කිරීමෙන් හෝ හික්මවීමෙන් වැළකී සිටීම.
21. නීතියෙන් ඉහළ වයස් සීමාවක් නියම කර නොමැති විටෙක අවම වයස් සීමාව අවුරුදු 14 ට අඩු ළමයින් ගෘහාශ්‍රිත හෝ වෙනත් ශ්‍රම අවශ්‍යතා සඳහා කුලියට යොදා නොගැනීම ;කෙසේ වෙතත් අනතුරක් වීමෙ සැළකිය යුතු අවදානම් තත්ත්වයකට පත් වීමට ඉඩ ඇති අවස්ථාවන්හිදී වයස අවුරුදු 14 ට වැඩි වුවද ළමයින් සේවයේ යොදා ගත නොහැක.
22. ළමා ශ්‍රමයට අදාළ කම්කරු නීති ඇතළු සියළුම දේශීය නීති සහ සහ ළමා ශ්‍රමය සහ අවම වයස පිලිබඳ ලෝක බැංකුවේ ආරක්ෂණ ප්‍රතිපත්තිවලට අනුකූලවීම.

සේවා අවශ්‍යතාවයන් සම්බන්ධයෙන් ළමා ඡායාරූප භාවිතා කිරීම

රැකියා හා සම්බන්ධ අරමුණු සඳහා දරුවෙකු ඡායාරූප ගත කිරීමේදී හෝ රූ ගත කිරීමේදී ,මා විසින්

[2] පුද්ගලයෙකුගේ නිදහස් සහ ස්වේච්ඡා මය අභිප්රා ය ,පිළිගැ නීම ,යමක්කිරීමට එකඟවීම මත පදනම් වූ දැ නුවත් තේරීම කැ මැ ත්ත ලෙසට අර්ථ ගැ න්වී ඇත .එවැනි පිළිගැනීමක් හෝ එකඟතා වයක් ,තර්ජනය කිරීමෙන්ල බලෙන් හෝ අන් ආකා ර වල සංයෝ ජනයන්ගෙන්ල බලෙන් පැ හැ රගෙන යා මෙන්ල වංචා වෙන්ල රැවටීමෙන්හෝ වැ රදි ලෙස නිරූපණය කිරීමෙන් ලබා ගන්නා අවස්ථා වන්හිදී කැ මැ ත්ත නො මැ ති බව සො යා ගත හැ ක .චර්යා ධර්ම පද්ධතිය හඳුන්වා දෙනු ලබන රටෙහි ජා තික නීති සම්පා දනයේ අඩු වයසක් දක්වා නිබුණද ලෝ ක බැංකුව එක්සත් ජා තීන්ගේ සංවිධා නයේ ළමා අයිතිවා සිකම් පිළිබඳ සම්මුතිය අනුව යමින් වයස අවුරුදු18 ට අඩු ළමයින් යනු කැ මැ ත්ත ලබා දිය නො හැ කි අය බවට සලකනු ලබයි .ළමයකුගේ වයස පිළිබඳ වැ රදි විශ්වා සය සහ ළමයා ගේ කැ මැ ත්ත නිදහසට හේතුවක් නොවේ .

23. දරුවෙකු ඡායාරූපගත කිරීමට හෝ රූ ගත කිරීමට පෙර හෝ පෞද්ගලික ඡායාරූප ප්‍රතිනිර්මාණ කිරීමේදී දේශීය සම්ප්‍රදායන් හා සීමාකරණයන් අධ්‍යයනය කිරීම හා අනුගමනය කිරීමට ගතහැකි සියළු ප්‍රයත්නයන් දැරීම.
24. දරුවෙකු ඡායාරූපගත කිරීමට හෝ රූගත කිරීමට පෙර ,දරුවාගෙන් හා දෙමාපියන්ගෙන් හෝ භාරකරුවෙකුගෙන් ඒ පිළිබඳව දැනුවත් කර නිසි කැමැත්ත ලබා ගැනීම .මේ සම්බන්ධයෙන් ඡායාරූපය හෝ චිත්‍රපටය භාවිතා කරන්නේ කෙසේද යන්න පිළිබඳ තේරුම් කරදීමට වගබලා ගැනීම.
25. ඡායාරූප ,චිත්‍රපට ,වීඩියෝ සහ ඩීවීඩී තැටි තුළින් ළමයින් නිරූපණය කිරීමේදී ළමයින්ගේ අභිමානය සහ ගෞරවය සුරක්ෂා වන පරිදි එය කිරීමට වග බලා ගැනීම .ඔවුන් අවාසි සහගත බලපෑම්වලට ලක් නොකිරීමට සහ යටහත් නොකිරීමට වග බලා ගැනීම .ළමයින් සුදුසු පරිදි ප්‍රමාණවත් ලෙස ඇඳුම් ඇඳිය යුතු අතර ලිංගික කාරණා ඉස්මතු නොවන ලෙස අදාළ ඉරියව්වලින් පෙනී සිටින ලෙසට වග බලා ගැනීම.
26. ළමා නියෝජනය කිරීමේදී ඒවා සන්දහර්ය සහ සත්යවාදී කරුණු සමඟ සංගතතාවයෙන් යුක්ත බවට තහවුරු කිරීම.
27. විද්යුත් තැපැලෙන් ඡායාරූප යවන විට දරුවෙකු පිළිබඳ හඳුනා ගැනීමේ තොරතුරු ගොනු ලේබල මඟින් අනාවරණය නොවන බවට සහතික වීම.

දණ්ඩනයන්

මා මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය උල්ලංඝනය කළහොත් ,මාගේ සේවා යෝජකයා මට විරුද්ධව විනය ක්රියාමාගර් ගන්නා බවත් ඒවාට පහත දැක්වෙන දණ්ඩනයන් ඇතුළත් විය හැකි බවත් දනිමි.

1. අවිධිමත් අනතුරු ඇඟවීම්
2. විධිමත් අනතුරු ඇඟවීම්
3. අතිරේක පුහුණු කිරීමේ
4. සතියක් දක්වා වැටුප් අහිමිවීම්
5. රැකියාව අත්හිටුවීම) වැටුප් නොගෙවා ,(අවම මාස 1 ක කාලයක සිට උපරිම මාස 6 ක කාලයක් දක්වා
6. රැකියාව අවසන් කිරීම
7. අවශ්ය වුවහොත් පොලීසියට වාතර්ා කිරීම

පාරිසරික ,සමාජමය ,සෞඛ්යමය සහ ආරක්ෂාවට අදාළ ප්රමිතින් සපුරාලීම සහතික කිරීමත්, වෘත්තීයට අදාළ සෞඛ්ය සහ ආරක්ෂක කළමනාකරණ සැලසුම පිළිපැදීමත්, එමෙන්ම ස්ත්රී පුරුෂ සමාජභාවය මත පදනම් වූ හිංසනයන් සේ හැඟවෙන ක්රියාකාරකම්වලින් සහ වයර්ාවන්ගෙන් වැළකී සිටීමත් මගේ වගකීම බව මම තේරුම් ගනිමි .එවැනි ඕනෑම ක්රියාවක් මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය උල්ලංඝනය කිරීමක් බවට මම අවබෝධ කර ගෙන සිටිමි .ඉහතින් දක්වා ඇති පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය මා විසින් කියවා බැලූ බවත් එහි ඇති ප්රමිතීන්වලට අනුකූලවීමටත් මම එකඟවන බවත් ,ESHS, OHS, GBV ගැටළු ඇති වීම වැළැක්වීමට සහ ඒවාට ප්රතිචාර දැක්වීමට අදාළ මාගේ කායර්භාරයන් සහ වගකීම් මා විසින් පිළිගන්නා බවත් මෙයින් ප්රකාශ කර සිටිමි . මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතිය හා නොගැළපෙන ක්රියාවක් සිදුකිරීම හෝ මෙම පුද්ගලානුබද්ධ වයර්ාධමර් පද්ධතියෙන් බලගන්වා ඇති පරිදි ක්රියා කිරීමට අපොහොසත් වීම ,විනයානුකූල පියවර ගැනීමට හේතු වන බවත් ඉන් දැනට මා නියුක්තව සිටින රැකියාවට කිසියම් අහිතකර බලපෑමක් සිදු විය හැකි බවත් මම අවබෝධ කරගෙන සිටිමි.

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Annex 06: composition of the GRCs.

Site level/GN level GRC

Representatives	Nature of the membership
Grama Niladari of the area	Chairman
Representative from the ID	Secretary
Representative of IRDCRP (if available)	Member
Representative of Construction Contractor (PM/Safeguard Officer)	Member
Representative of ID	Member
Representative of FO	Member
Female Representative of DS	Member
Representative of a local social organization (NGO/CBO) or religious leader	Member
Any other essential body as needed	Member

DS level GRC

Representatives	Nature of the membership
Divisional Secretary	Chairman
Representative from the ID	Secretary
Grama Niladari of the area	Member
Representative of Construction Contractor	Member
In charge of ID	Member
Representative of IRDCRP (if available)	Member
Female Representative of DS	Member
Representative of a local social organization (NGO/CBO) or religious leader	Member
Chairmen of Farming Organization.	Member

PMU level GRC

Representatives	Nature of the membership
Additional Secretary of relevant Ministry	Chairman
Representative from the IRDCRP (project Director)	Secretary
Divisional Secretary of relevant area	Member
Senior Social Development Specialist	Member
Representative of ID	Member
Representative of a local social organization (NGO/CBO) or religious leader	Member
Any other essential body as needed	Member

A Grievance Registry and complaint box will be situated at the site office, and a representative of IRDCRP/representative of ID employed on-site will oversee the resolution of potential social issues with the PMU-safeguard team. The Senior Social Development Specialist at PMU will monitor the GRM process in a timely and effective manner. The contractor shall have to adhere to this GRM to mitigate possible social issues due to implementing civil work of the construction.

The SDS of IRDCRP will be responsible for the timely training of the committee members in order to enhance capacity building for the smooth functioning of GRC under the capacity building plan.

Annex 07: Legal Framework and World Bank's ESF Policy and Standards

Within the effect zone, the project does not entail any property acquisition, relocation, or land use changes. Beneficiary farmers' livelihoods can, nevertheless, experience minor effects or disruptions. The project will adhere to the following national laws, regulations, and policies in the event that land purchase, relocation, or impacts are required, and any adverse impacts or discrepancies with the World Bank's Environmental and Social Framework (ESF) will be fixed in line with World Bank guidelines:

National Laws, Regulations, and Policies to prevent adverse impacts

- Land Acquisition Act, 1950
- Land Acquisition Regulations, 2008
- Land Acquisition (payment of compensation) Regulations of 2013
- State Lands (recovery of possession) Act No. 7 of 1979
- Temple and Devalagam (compensation) Ordinance, No. 28 of 1944
- National Involuntary Resettlement Policy, 2001
- National Environmental Act (NEA) No. 47/1980
- Factories Ordinance No. 45 of 1942 (occupational safety & health for factories/construction elements)
- Antiquities Ordinance (No. 9 of 1940)
- Public Health legislation (Public Health Ordinance; Health Services Act); Quarantine & Prevention of Diseases Ordinance; emergency / disaster management regulations.
- Agrarian Development Act No. 46 of 2000 (Section 32)

World Bank's Environmental and Social Standards

The World Bank's Environmental and Social Standards (ESS), part of its Environmental and Social Framework (ESF), set requirements for managing environmental and social risks in projects. For this project, the following plans have been developed to comply with the requirements of ESF:

- Environmental and Social Guideline (ESG)
- Environmental and Social Commitment Plan (ESCP)
- Labor Management Plan (LMP)
- Indigenous Peoples Plan (IPP)
- Stakeholder Engagement Plan (SEP)

Therefore, all Social Safeguards Reports (SSR) and Social Management Plans (SMP) is prepared complying with the requirements details in the above instruments.

Annex 08: Contingency plan

Contingency Plan for Recovery of Possible Livelihood Losses of Farmers During Rehabilitation of Projects

1. Introduction:

The construction and rehabilitation of aforesaid agricultural tanks can temporarily affect the livelihoods of farmers who depend on these resources for cultivation and daily income. This contingency plan outlines strategies and measures to minimize, mitigate, and recover potential livelihood losses experienced by farmers during the construction phase. The plan focuses on protecting vulnerable groups, ensuring timely livelihood restoration, and maintaining food security within the affected community.

2. Objectives of the Plan:

- To ensure that the farmers' livelihoods are not permanently disrupted due to construction activities.
- To provide short-term and long-term livelihood support mechanisms for affected farmers
- To promote community participation in decision-making and implementation of mitigation measures.

3. Potential Livelihood Impacts:

Type of Impact	Description	Affected Group
Loss of cropping season	Construction work may block irrigation water supply, delaying or halting cultivation.	Paddy and vegetable farmers
Temporary loss of access to agricultural land	Machinery, materials, or construction boundaries may restrict access to farmlands.	Landowners and tenant farmers
Reduced income from agriculture	Lack of water and access may reduce harvests, leading to income loss.	Farming households
Employment disruption	Local laborers dependent on agricultural work may lose daily wages.	Agricultural laborers
Disturbance to livestock activities	Movement of cattle or buffalo may be restricted due to site fencing or machinery.	Livestock owners

4. Contingency Measures:

4.1. Pre-Construction Phase:	**Initial Screening Process:** Conduct an Environmental and Social Screening considering socio-economic assessment to identify affected farmers, land tenure status, cropping patterns, and income sources. Making SMP, EMP, ESMP in resulting screening process.

	Community Consultation: Engage with Farmers' Organizations (FOs), Grama Niladhari (GN), Irrigation Department (ID) to plan construction timing to avoid cultivation periods. **Awareness Programs:** Inform all stakeholders about construction schedules, access routes, alternative arrangements, the Grievance Redress Mechanism (GRM), and the Stakeholder Advisory Committee (SAC) for irrigation and farming.
4.2. Construction Phase:	**Alternative Irrigation Arrangements:** • Provide temporary water channels, pumps, or pipes to ensure water supply for ongoing cultivation. • Schedule construction during the off-season (Yala or Maha) to minimize cropping losses. • Alternative technical options and site-specific, section-by-section construction scheduling should be adopted to minimize disturbances to farming activities. **Income Support Measures:** • Provide temporary employment opportunities in construction activities (e.g., unskilled labor, transport, cleaning). • Introduce food-for-work programs for affected households. **Livestock Support:** • Provide alternative grazing areas and temporary shelter for livestock. • Arrange safe passage routes for livestock movement around construction zones
4.3. Post-Construction Phase	**Rehabilitation of Agricultural Lands (reinstate):** • Ensure the rehabilitation of DC 07 of track 2, LBMC of Lunugamwehera scheme, before the start of the next cultivation season. • Provide community labor or machinery support for land leveling and field preparation. **Livelihood Recovery Programs:** • Conduct capacity-building and training programs on improved water management, organic farming, and crop diversification. • Promote home gardening, small livestock rearing, or value addition enterprises (e.g., rice milling, dairy products) as supplementary income sources. **Monitoring and Evaluation:** • Establish a joint monitoring committee (FO, GN, ID, and project staff) to review livelihood recovery progress. • Conduct periodic follow-up surveys to ensure income restoration and project sustainability.

5. **Institutional Arrangement:**

Institution	Role and Responsibility
IRDCRP / Project Implementing Agency	Lead implementation of mitigation and recovery activities; coordinate with relevant government departments.
Department of Irrigation (ID)	Technical advice, farmer registration, and compensation verification.
Grama Niladhari & Farmers' Organization (FO)	Community mobilization, grievance reporting, and local monitoring.
Social & Environmental Safeguard Team	Ensure ESS-2 and ESS-5 and ESS-10 compliance, maintain grievance mechanism, and monitor implementation effectiveness.

6. Grievance Redress Mechanism (GRM)

A dedicated Grievance Redress Committee (GRC) will address complaints related to livelihood losses. The mechanism ensures that:

- Grievances are recorded, verified, and resolved within a reasonable time frame.
- Farmers can raise concerns without fear of retaliation.
- All cases and resolutions are documented and reported to the Project Management Unit (PMU).

7. Budgetary Provisions:

The Provisional Sum (PS) of the bidding document shall include a budgetary allocation for implementing this contingency plan. Furthermore, the contingency plan shall be directly linked with the EMP/SMP/ESMP to cover livelihood recovery activities, including:

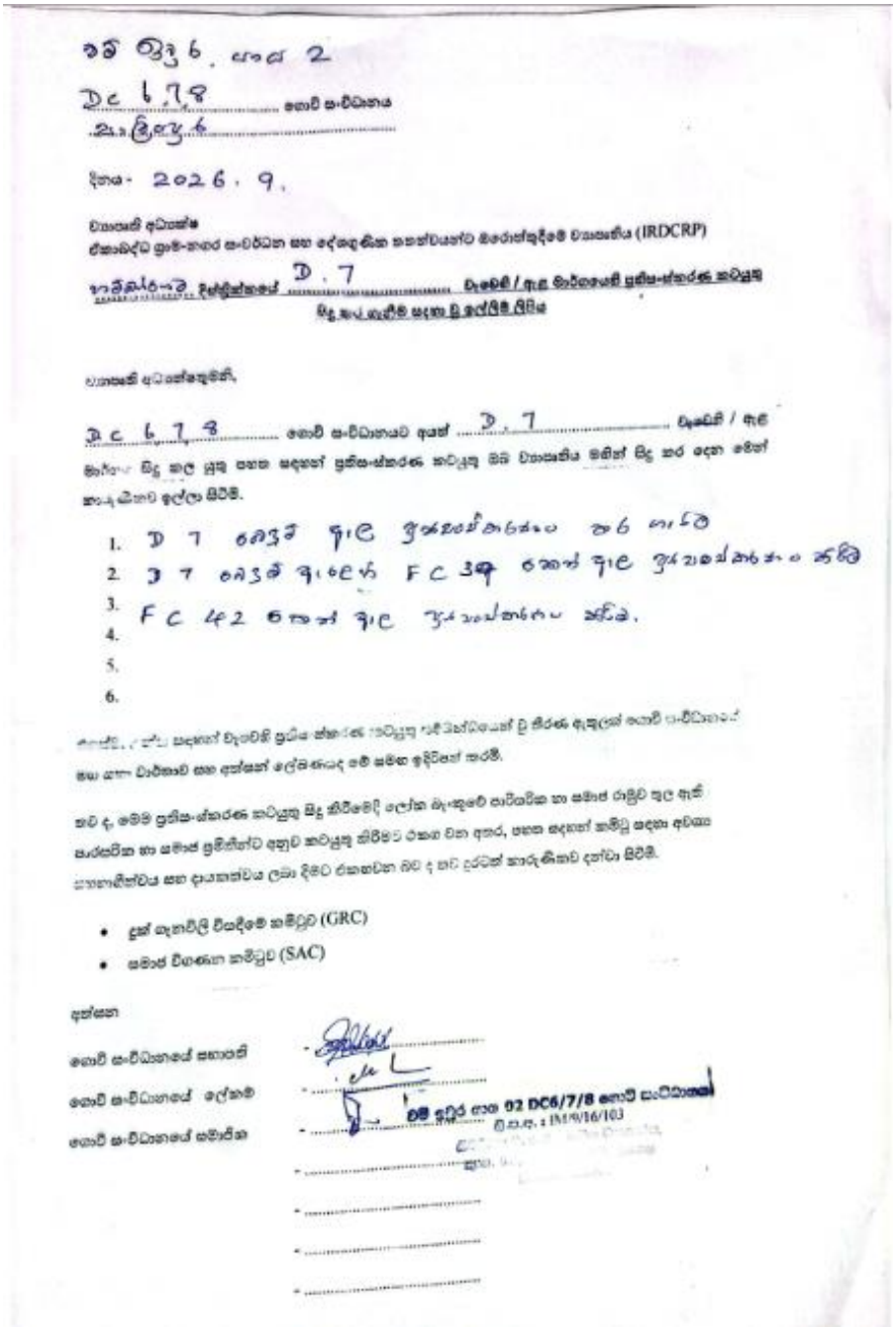
- Training and capacity building of farmers.
- Monitoring and grievance handling costs.
- Alternative site-specific water provisions (Farming activity), (refer the SMP/EMP)

These budgetary provisions shall discourage compensation (cash payments) for any affected persons. Payment will be made to the contractor based on the measured quantities, and the payment methods are subject to the approval of the responsible engineer in accordance with the safeguard requirements.

8. Summarizing:

This contingency plan ensures that the construction of the project does not result in long-term livelihood losses for farmers. Through proactive planning, transparent alternative actions, and continuous community engagement, affected farmers will be supported to recover their livelihoods sustainably while contributing to the successful implementation of the project.

Annex 09: The consent letter of the farming organization, and beneficiaries name list



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හම්බන්තොට දිස්ත්‍රික්කයේ D.7 ..... වැවෙහි / ඇළ මාර්ගයෙහි පුනිස-ඡන්දරණ කටයුතු
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2. D 7 වෙනුවේ ඉඩමේ FC 39 දරණ ඉඩම පුරණවේකරණය කිරීම
3. FC 42 දරණ ඉඩම පුරණවේකරණය කිරීම.
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තවද, මෙම පුනිස-ඡන්දරණ කටයුතු සිදු කිරීමෙදී ලෝක බැංකුවේ පාරිසරික හා සමාජ රාමුව තුළ ඇති
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ආරක්ෂණීත්වය සහ දායකත්වය ලබා දීමට එකඟවන බව ද ඔබ දැනුවත් කාරුණිකව දන්වා සිටිමි.

- දුක් සැනසිලි විසඳීමේ කමිටුව (GRC)
- සමාජ විගණන කමිටුව (SAC)

අත්සන

සොවි සංවිධානයේ සභාපති .....

සොවි සංවිධානයේ ලේකම් .....

සොවි සංවිධානයේ සමිතික .....

වී.ස.ප. : IM/9/16/103

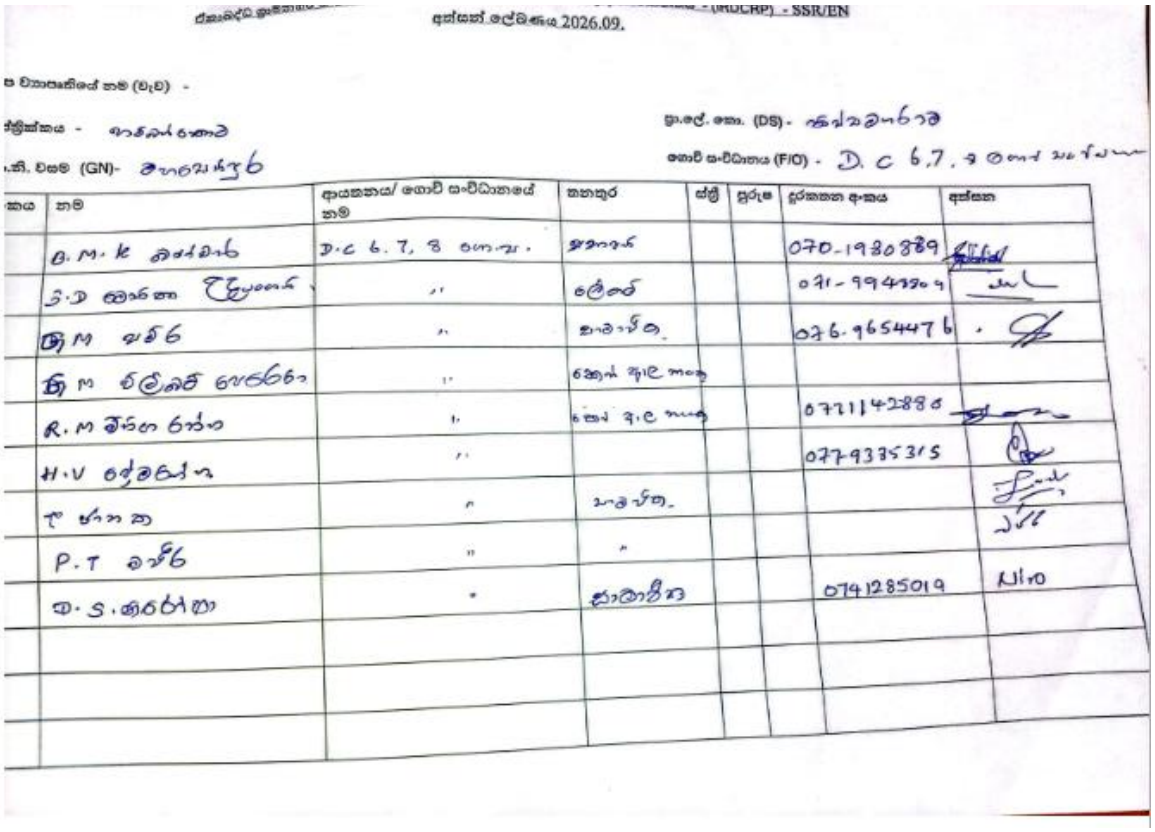
.....

.....

.....

.....

ජනාබද්ධ ප්‍රාමාණ... (RDCRP) - SSR/EN



අත්සන් ලේඛණය 2026.09.

ප ව්‍යාපෘතියේ නම (වැව) -

ස්ත්‍රික්කය - [illegible]

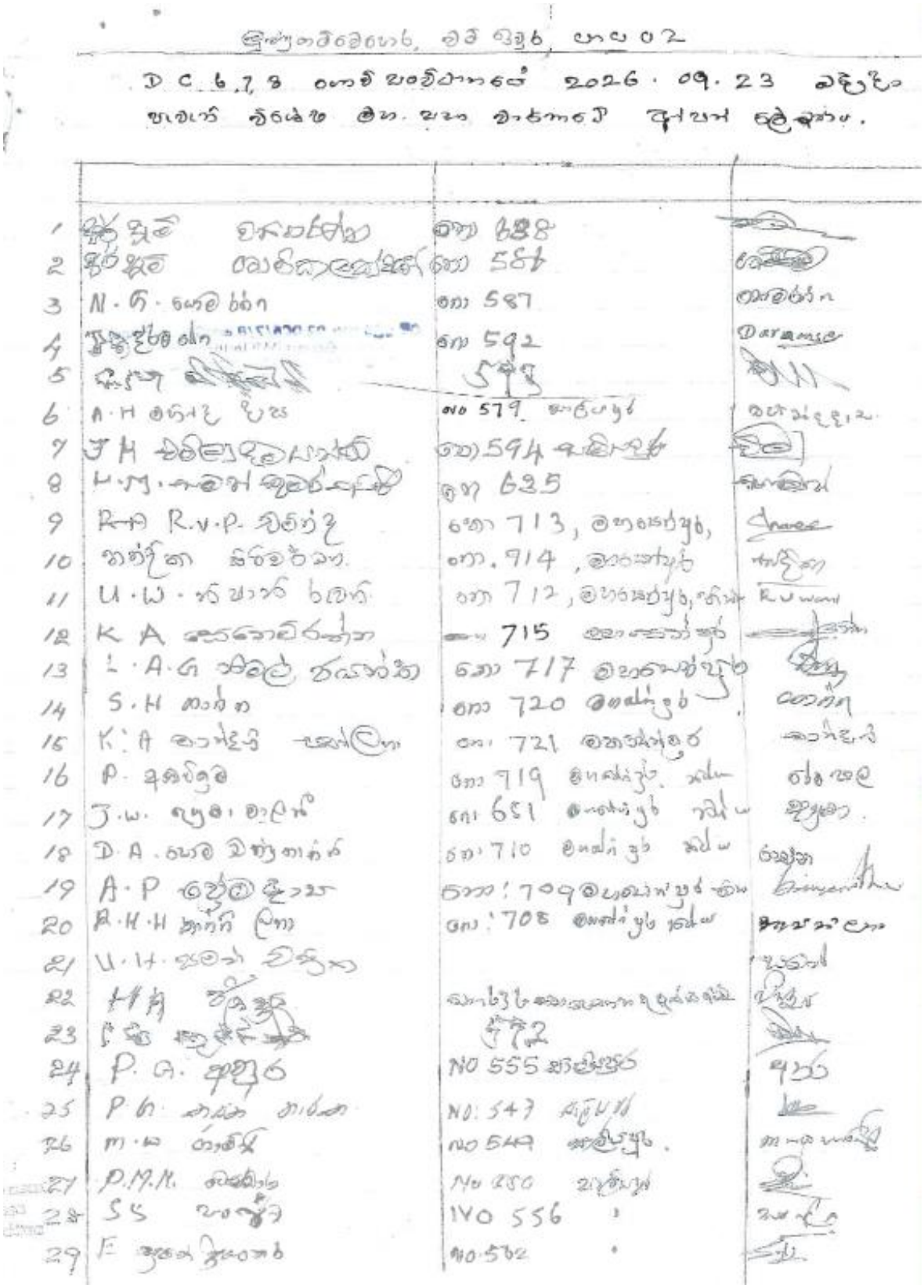
ප්‍රා.ලේ. කො. (DS) - [illegible]

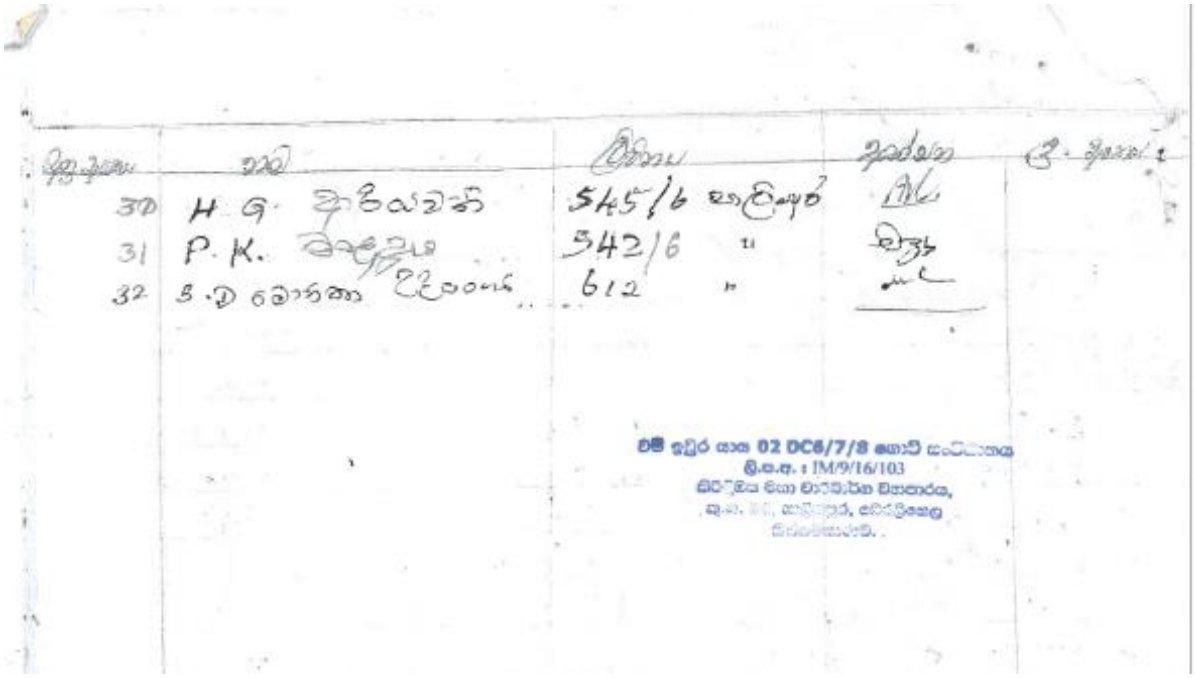
.නි. වසම (GN)- [illegible]

ගොවි සංවිධානය (F/O) - D.C 6.7.8 [illegible]

කය	නම	ආයතනය/ ගොවි සංවිධානයේ නම	තනතුර	ස්ත්‍රී	පුරුෂ	දුරකතන අංකය	අත්සන
	B.M.K [illegible]	D.C 6.7.8 [illegible]	[illegible]			070-1980889	[illegible]
	S.D [illegible]	"	[illegible]			071-9948809	[illegible]
	[illegible] M [illegible]	"	[illegible]			076-9654476	[illegible]
	[illegible] M [illegible]	"	[illegible]				
	R.M [illegible]	"	[illegible]			0771142880	[illegible]
	H.V [illegible]	"				0779335315	[illegible]
	[illegible]	"	[illegible]				[illegible]
	P.T [illegible]	"	"				[illegible]
	D.S. [illegible]	"	[illegible]			0741285019	Niro

Annex 10: The List of Beneficiaries

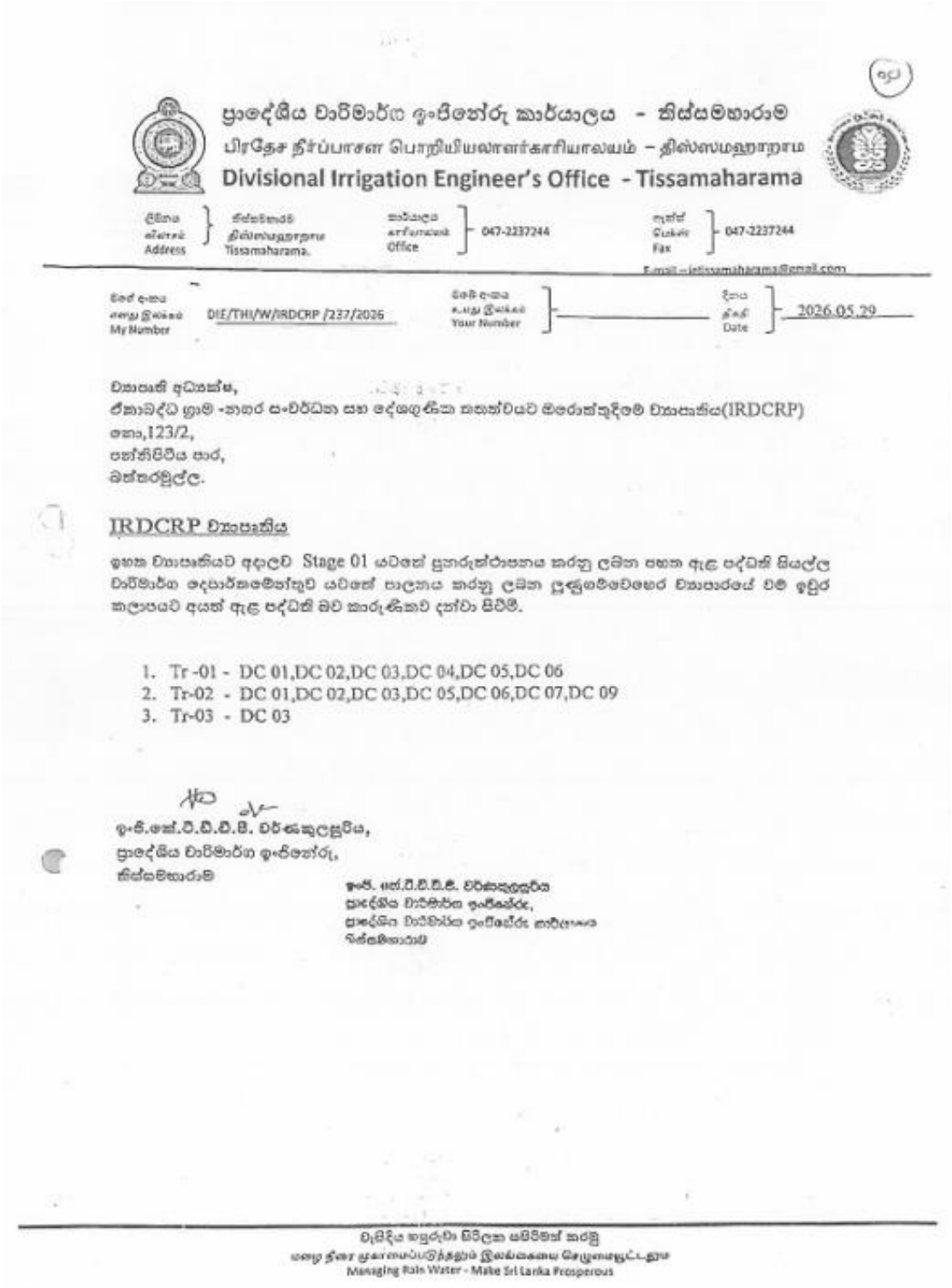




අනුක්‍රමය	නම	ලිපිනය	අත්සන	ලි. අංකය
30	H. G. [illegible]	545/6 කාලියාර්	[illegible]	
31	P. K. [illegible]	542/6 "	[illegible]	
32	S. D. [illegible]	612 "	[illegible]	

වම් ඉවුර යාය 02 DC6/7/8 ගොවි සංවිධානය
ලි.ස.අ. : IM/9/16/103
කිරිදිවිය පිහා වාරිමාර්ග විගණකාරය,
කු.ස. [illegible], කාලියාර්, [illegible]
[illegible].

.Annex 11: Asset clearance letter of ID



ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු කාර්යාලය - තිස්සමහාරාම
பிரதேச நீர்ப்பாசன பொறியியலாளர்காரியாலயம் – திஸ்ஸமஹாராம
Divisional Irrigation Engineer's Office - Tissamaharama

ලිපිනය / விலாசம் / Address: තිස්සමහාරාම / திஸ்ஸமஹாராம / Tissamaharama.
කාර්යාල / காரியாலயம் / Office: 047-2237244
ෆැක්ස් / பெக்ஸ் / Fax: 047-2237244
E-mail – pdissamaharama@gmail.com

මගේ අංකය / எமது இலக்கம் / My Number: DIE/THI/W/IRDCRP /237/2026
ඔබේ අංකය / உமது இலக்கம் / Your Number: ———
දිනය / திகதி / Date: 2026.05.29

විධායක අධ්‍යක්ෂ,
ජීනාබද්ධ ග්‍රාම -නාගර සංවර්ධන සහ දේශගුණික තත්ත්වයට ඔරොත්තුදීමේ ව්‍යාපෘතිය(IRDCRP)
අංක,123/2,
පන්නිපිටිය පාර,
බත්තරමුල්ල.

IRDCRP ව්‍යාපෘතිය

ඉහත ව්‍යාපෘතියට අදාලව Stage 01 යටතේ පුනරුත්ථාපනය කරනු ලබන පහත ඇළ පද්ධති සියල්ල වාරිමාර්ග දෙපාර්තමේන්තුව යටතේ පාලනය කරනු ලබන පුළුණගමවෙහෙර ව්‍යාපාරයේ වම් ඉවුර කලාපයට අයත් ඇළ පද්ධති බව කාරුණිකව දන්වා සිටිමි.

1. Tr -01 - DC 01,DC 02,DC 03,DC 04,DC 05,DC 06
2. Tr-02 - DC 01,DC 02,DC 03,DC 05,DC 06,DC 07,DC 09
3. Tr-03 - DC 03

ඉංජි.ඒ.ඩී.ඩී.ඩී.ඩී. වර්ණකුලසූරිය,
ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු,
තිස්සමහාරාම

ඉංජි. ඒ.ඩී.ඩී.ඩී.ඩී. වර්ණකුලසූරිය
ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු,
ප්‍රාදේශීය වාරිමාර්ග ඉංජිනේරු කාර්යාලය
තිස්සමහාරාම

වැසිදිය හසුරුවා ගිවිලිස ඔසවමින් කරවු
மழை நீரை முகாமைப்படுத்தும் இலங்கையை செழுமையுட்டலாம்
Managing Rain Water - Make Sri Lanka Prosperous

Annex 12: BOQs

ESTIMATE OF THE EXPENCE NECESSARY TO BE INCURRED FOR REHABILITATION OF DC 07 FROM 0+000 TO 0+371 TRACT 02 LBMC LUNUGAMWEHERA SCHEME IN TISSAMAHARAMA DIVISION - IRDCRP 2026

SUMMARY OF ESTIMATE

PACKAGE NO :-

Bill No	Description	Amount (LKR)
Bill No 01	Preliminaries(4% of Basic Cost)	344,289.02
Bill No 02	Rehabilitation of DC 07 from 0+000 TO 0+371 Tract 02 LBMC	9,726,164.86
A	Sub Total - Summary of Bills 1 & 2	10,070,453.88
B	Physical Contingencies (Approximately 10% x A)	1,006,671.15
C	Price Contingencies (3% xA)	302,113.62
D	Compliance with Environmental and Social code of Practice (ESCOP)- Provisional Sum (2.5% xA)	251,761.35
E	Sub Total (B+C+D)	1,560,546.12
F	TOTAL ESTIMATED COST (A+E)	11,631,000.00
	VAT – 18% of (F)	2,093,580.00
	Grand Total including VAT	**13,724,580.00**

ESTIMATE OF THE EXPENCE NECESSARY TO BE INCURRED FOR REHABILITATION OF DC 07 FROM 0+382 TO 0+813 TRACT 02 LBMC LUNUGAMWEHERA SCHEME IN TISSAMAHARAMA DIVISION - IRDCRP 2026

SUMMARY OF ESTIMATE

PACKAGE NO :-

Bill No	Description	Amount (LKR)
Bill No 01	Preliminaries (4% of Basic Cost)	466,505.68
Bill No 02	Rehabilitation of DC 07 from 0+382 TO 0+813 Tract 02 LBMC	13,528,664.70
A	Sub Total - Summary of Bills 1 & 2	13,995,170.38
B	Physical Contingencies (Approximately 10% x A)	1,399,095.25
C	Price Contingencies (3% xA)	419,855.11
D	Compliance with Environmental and Social code of Practice (ESCOP)- Provisional Sum (2.5% xA)	349,879.26
E	Sub Total (B+C+D)	2,168,829.62
F	TOTAL ESTIMATED COST (A+E)	16,164,000.00
	VAT – 18% of (F)	2,909,520.00
	Grand Total including VAT	**19,073,520.00**